REPUBLIC OF KENYA

THE COUNTY GOVERNMENT OF MERU

County Annual Progress Report (CAPR)

FY 2018/19

JULY 2019

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FOREWORD

The Department of Finance, Economic Planning & ICT is mandated to prepare the County Annual Progress Report (C-APR). The C-APR tracks the progress of implementation of the County Integrated Development Plan (CIDP) and Annual Development Plan (ADP) as well as other policies and programmes. The C-APR is in line Section 47 of the County Government Act, 2012 stipulates that counties ought to develop a Performance Management Plan that provides for annual performance reports which shall be public documents. The report provides an assessment of the County Government's achievements and challenges experienced during the implementation of programmes and projects in the 2018/2019 Financial Year that cover 2nd year of the implementation of the CIDP 2018-2022. It also includes proposed recommendations to address the identified challenges as well as an overview of the lessons learnt during the implementation period. The report is aimed at providing an up-to-date status of County performance.

This C-APR has been prepared after the implementation of the ADP 2018-2019. The County made tremendous achievements in various sectors that have formed as lessons learnt for the implementation of ADP 2019-2020 and preparation of ADP 2020-2021. A few challenges were experienced by the sectors which mainly included delayed disbursement of funds and inadequate budgetary allocations. Each department has come up with recommendations on how to address challenges that they face during implementation of projects

In acknowledging the broad and ambitious undertaking that the CIDP 2018-2022 represents, this progress report indicates significant commitment of the line departments, the Civil Society and Private Sector. It is important to reiterate that stronger collaborative efforts are required to ensure the implementation of CIDP 2018-2022 is realized. Let us safeguard our achievements and continue to look ahead with confidence by building on our strengths, addressing areas of concern and working harder and smarter.

The Let us all join hands to implement this second generation CIDP towards Making Meru Great.

HON. TITUS NTUCHIU
DEPUTY GOVERNOR & COUNTY EXECUTIVE COMMITTEE MEMBER
FINANCE, ECONOMIC PLANNING & ICT

ACKNOWLEDGEMENTS

County Government of Meru wishes to register its appreciation to all those involved in the preparation of the County Annual Progress Report, C-APR 2018/19 FY. The County takes this opportunity to especially acknowledge the commitment by the departments in their endeavor to be answerable and liable at all times to the People of Meru in upholding one of the county core values – transparency and accountability. The County applauds the Governor, Hon. Kiraitu Murungi who has taken the lead in being accountable to the electorate. Similarly, the Department appreciates the Deputy Governor, Hon. Titus Ntuchiu for his great leadership in ensuring consistent monitoring and reporting of the development programmes, projects and initiatives.

Special gratitude is owed to the County Secretary, Mr Rufus Miriti; Chief of Staff, Mr Gideon Kimathi; and Economic Planning & ICT Director, Mr Kenneth N. Ruteere for their excellent leadership in undertaking this noble task. Specifically, I would like to thank all the departmental Chiefs Officers and their technical teams for their commitment to provide information and data on the execution of the budgeted programmes, projects and initiatives for the 2018/19 FY.

Similarly, our gratitude goes to the Economic Planning Team which acted as the secretariat, comprising of: Kenneth N. Ruteere (Director), Terry G. Kimonye (Assistant Director), Mukuria Gabriel (Economist), Eric Mutwiri (Economist), Loyford Mputhia (Economist), Doris Gakii (Statistician), Dennis Magiri (Statistician), Netty Kendi Mutua (Economist), Yvonne Nyairabu Ogao (Economist), Daniel Kabaya Miriti (Economist), Irene Kiende Mwiti (Economist), Joseph Mwenda Ithili (Economist), Jackson Kamaanja (Economist), Fides Kathuure (Economist), Eunice Mueni (Documentalist) and Francis Kiara (Documentalist).

Further, we appreciate the partnership with USAID and UKaid-AHADI for the financial support and technical assistance they have given the county in the preparation of this report. We hope that this relationship will be strengthened further as we move on. We particularly acknowledge the technical assistance comprising of Zachary Kaimenyi (Regional Coordinator), Hannah Kamau (M&E Expert) and Paul Kamaku (Lead Consultant).

The completion of the report is a strong statement that the County Government is on course to Making Meru Great. To the people of Meru, may God bless you for giving us this opportunity to serve you.

CPA (K) JOSEPH K. CHABARI
CHIEF OFFICER
FINANCE, ECONOMIC PLANNING AND ICT

Acronyms and Abbreviations

ADP	Annual Development Plan
AGPO	Access to Government Procurement Opportunities
AHADI	Agile and Harmonized Assistance for Devolved Institutions
ATC	Agricultural Training Centre
BPO	Business Process Outsourcing
CAR	County Annual Report
CDLD	County Director of Livestock Development
CECM	County Executive Committee Member
CGM	County Government of Meru
CHV	Community Health Volunteers
CIDP	County Integrated Development Plan
CO	Chief Officer
CRA	Commission on Revenue Allocation
ECDE	Early Childhood Development Education
EMU	Efficiency Monitoring Unit
Ext.	Extension
FGM	Female Genital Mutilation
FY	Financial Year
GDP	Gross Domestic Product
GIS	Geographic Information System
HRH	Human Resource for Health
ICT	Information and Communication Technology
IFMIS	Integrated Financial Management System
KDHS	Kenya Demographic and Health Survey
KFS	Kenya Forest Service
KRB	Kenya Roads Board
KWS	Kenya Wildlife Service
LAPSSET	Lamu Port Southern Sudan Ethiopia Transport
MCADCB	Meru County Alcoholic Drinks Control Board
MCCMCU	Meru County coffee Miller Cooperative Union
MEWASS	Meru Water and Sewerage Services
MOU	Memorandum of Understanding
MTEF	Medium Term Expenditure Framework
MTP	Medium Term Plan
MYS	Meru Youth Service
NACADA	National Authority for the Campaign against Drug Abuse
No.	Number
NTSA	National Traffic Safety Administration
OVCs	Orphans and Vulnerable Children
PFMA	Public Finance Management Act
PPEs	Personal Protective Equipment
PPP	Public Private Partnership
PWDs	Persons with Disabilities
R&D	Research and Development

SAGAs	Semi-Autonomous Government Agencies
SDGs	Sustainable Development Goals
SGBV	Sex and Gender Based Violence
TVET	Technical and Vocational Education Training
UKaid	United Kingdom Aid
UN	United Nations
USAID	United State Agency for International Development
VET	Vocational Education and Training
VTC	Vocational Training Centre

EXECUTIVE SUMMARY

The County Annual Progress Report C-APR provides an overview of the progress made in implementing the 2018/19 Annual Development Plan which is in line with the priorities outlined in the County Integrated Development Plan (CIDP). This C-APR has been prepared in accordance with the Section 47 County Government Act 2012. The report outlines the progress made in implementing sectoral priorities with the County Government of Meru; challenges encountered during implementation as well as provide actionable recommendations. It further outlines the lessons learnt during the year of implementation and provides some conclusions for consideration in the subsequent year's planning and implementation.

The county Government's remains committed to address the perennial water shortages, reduce water related conflicts and provide water for domestic and irrigation purposes. The Department of Water and Irrigation continued to make great strides in providing potable water for domestic consumption as well as water for irrigation purposes in line with its mandate. During this period, 46 boreholes were drilled in Buuri, Tigania and Igembe regions serving approximate 2,150 homesteads with clean portable water. In addition to this, 500 water pans have been constructed in conjunction with the national government to provide water for irrigation purposes in an effort to boost agricultural production in the county. In terms of sanitation services, the Maua sewerage system has been developed to serve the residents of Maua town. Thousands of people from Maua Town, Nturukume, Kiagu_Gaitu in Mwangathia Ward and Laare town have also benefited from the Mega gravity water projects supported through the Ksh.190 Million Water flagship projects.

The County Government Meru continues to recognize the pivotal role that agriculture plays not only to increase the per-capita income of the largely agricultural community but also to enhance food security and provide raw materials that set the stage for industrialization. During the period under review, the Department of Agriculture procured 126,331 grafted macadamia seedlings for distribution to approximately 25,000 farmers and 66,666 grafted avocado seedlings for distribution to approximately 13,000 farmers in order to increase productivity in high quality, innovative and competitive crops. In an effort to transform livestock and fish production from subsistence into commercially oriented enterprises and enhance food and nutrition security, 180,000 livestock were vaccinated against various trade sensitive diseases and 4,000 Kgs. of fish feeds procured and supplied to fish farmers for improved fish quality and increased fingerlings production. Efforts were also put into improving livestock marketing to address marketing challenges as well as improving the training facility at Kaguru ATC where a 1,000 seater capacity training facility is under construction. These collective efforts are geared towards contributing to an

innovative, commercially oriented green and wealthy agriculture sector and promoting the livelihoods and sustainable competitive agriculture, livestock and fisheries sub-sectors while conserving natural resources in Meru County.

The Education, Technology, Gender, Culture, and Social Development Department it has continued to ensure access, retention transition and quality education and training in all subsectors. Accomplishments under the ECDE included construction of 63 new ECDE classrooms county wide to improve infrastructure and the learning environment; equipping of 10 of them and construction of 9 toiles and material development in 776 ECDE centres to enhance creativity and innovation. To enhance nutrition for the young learners, the milk distribution program for the ECDE centers was continued during the period under review with 776 ECDE centres receiving milk benefiting 64,495 learners and contributing to improved access, retention, and increased enrolment. It also Procured teaching/learning materials for 776 ECDE centres county wide at a cost of kshs. 21 million to benefit 64495 learners for effective curriculum implementation In the Directorate of Vocational Education and Training, it has enhanced access, quality, relevance and completion rates in VTCs through Construction of 17 workshops and completed 2 hostels in 19 wards to improve infrastructure, learning and training environment, Procured 7 EFI engines for 7 VTCs in motor vehicle technology for quality training and effective curriculum implementation, Disbursed conditional grant of Kshs. 49,847,354 in 25 VTCs to benefit 3,559 trainees and subsidized exam fees of kshs. 5,000,000 in 25 VTCs which benefited 1525 trainees to enhance access and completion rates. To nature youth talents the department Conducted 1county ball games, 1 regional ball games and 1 skills competition where 23 VTCs participated. The department also Disbursed Kshs. 143,550,000 million for scholarship and bursaries to benefit 10,000 students in Meru County in various secondary schools, tertiary colleges and universities to enhance access and completion rates. Under Gender and Social Development, major progress has been made in the policy and regulatory framework through the passing of the Meru County Sex and Gender Based Violence (SGBV) Policy and passing the Intergovernmental Framework for the gender sector to coordinate all gender work in the county. The TWAWEZA Program aimed at spear-heading women empowerment in the county also progressed through capacity building and rolling out phase two of TWAWEZA training in the 9 sub-counties where 1,485 Twaweza women were trained on Socio-Economic empowerment and leadership.

The Departments of Youth, Sports and Culture also recorded a number accomplishments in order to fulfill its goals. In order to address the challenges facing the rising youthful population, the Department of Youth continued to implement the Meru Youth Service (MYS) a flagship project of the Governor. Under the MYS project 1000 young men and

women were recruited and trained. 400 of them undertook technical training in technical and vocational training institutions within Meru. 600 were trained as Community Health Volunteers (CHV's). Some of the youth have also established self-help groups, with one of the Youth Sacco being issued with 15 motorbikes to start off their business venture. In sports, Sports equipment were distributed in 15 wards while 4 primary school playgrounds were leveled, to improve sporting infrastructure. Through the directorate of culture, the county successfully hosted the 92nd edition of the National Cultural Music Festival competitions in which the county won 6 trophies under various categories. The department has also initiated other development projects which are at various stages of completion.

The health sector on the other hand made strides in infrastructure development as well as providing health care services. In an effort to improve the status of the health facilities, theatres, inpatient and outpatient wards have been renovated while septic tanks are being constructed to improve the hygiene and sanitation standards. To meet the needs of the rising population, several facilities are under construction across the county while a specialized cancer clinic has been set up to provide specialized care for cancer patients in the County and a renal unit is also under construction at the Meru Teaching and Referral Hospital. Major strides were also made in addressing the need to eradicate Neglected Surgical Diseases with the mapping of persons affected in four (4) Sub-Counties and surgeries of at least 232 patients with cataracts with the rest planned for next/subsequent financial years. In an effort to address the challenge of inadequate staffing, 89 health workers were recruited to improve access and quality health service delivery.

Some of the challenges that hampered effectively implementation and achievement of the ADP during the 2017/2018 period under review include inadequate financial resources, continued overreliance on National Government funding to finance development projects, late disbursement of funds, inadequate personnel and the need for capacity building among others. Recommendations include increased resource allocations, a focus on increasing local revenue collection, intensifying fund raising efforts to meet the ever increasing needs, continuous capacity building, intensive civic education and engagement, increased collaboration and partnerships and the need to embrace technology to enhance efficiency, improve transparency and boost productivity among others.

CHAPTER ONE: OVERVIEW OF THE COUNTY ANNUAL PROGRESS REVIEW

1.1 Background

The County Government of Meru is implementing its second County Integrated Development Plan (CIDP) which will cover the period between 2018 and 2023. The primary objective of the plan is to create an environment where resources are sustainably harnessed and equitability shared for the benefit of the Meru County populace. This will be realized through the collective effort and engagement of all stakeholders in harnessing and ensuring the effective governance of resources in a cost effective way. The 2018-2023 CIDP was inspired by the development aspirations of the people of Meru achieved through a public participation exercise conducted countywide under the leadership of their elected leaders as well as through the Governor's manifesto which focuses on four key pivotal areas:

1) Water resource management through provision of both domestic and irrigation water to all Meru residents
2) School feeding programme for ECDE pupils to increase enrolment, retention and boost nutrition
3) Universal health care for a healthy, productive Meru county population
4) Food security.

1.2 Annual Development Plan (ADP) and County Annual Progress Report (C-APR)

The Annual Progress Report is prepared as a management tool that reviews and reports on the implementation progress of Annual Development Plans. The report should be used by the various departments as means of assessing progress made and as a preliminary step in setting the development agenda for the subsequent financial years. In addition, it highlights modifications to strategies, policies and targets and indicators used in tracking the implementation. The report will also contributes to national level reporting on Vision 2030 and form a basis for taking measures that will promote achievement of the goals set in the county's development forecast. Apart from providing insights on the county government's development performance, the C-APR will equally be useful to national stakeholders, the private sector, and development partners both locally and internationally.

The Annual Progress Report (2018/19) outlines the progress made by Meru County Government during the implementation of the FY 2018/19 Annual Development Plan. This presents the progress made in the second year of implementation of the second generation of the County integrated Development Plan. The key strategic priorities envisaged in the ADP 2018/19 were;

i) To improve household access to adequate clean water and sanitation
ii) To improve food security and promote commercial agriculture

iii) To promote Tourism Development
iv) To improve ECDE and Polytechnics infrastructure
v) To improve efficiency and effectiveness of infrastructure
vi) To provide quality, affordable and accessible Healthcare
vii) To Modernize our Towns and Urban Centers
viii) To Promoting Entrepreneurship and Investments
ix) To Promote Youth Talents and Empowerment
x) To Empower Women
xi) To Uplift Persons Living with Disabilities
xii) To uphold Kimeru culture, traditions, songs and dances
xiii) To improve environmental conservation

1.3 Justification for C-APR Preparation

The County Governments Act section 47 provides that the County Executive design a performance management plan to evaluate performance of the county public service and the implementation of programmes, projects and policies. The 2018/19 Annual Progress Report is prepared to check the achievements attained in line with the FY 2018-19 Annual Development Plan (ADP). The report will also inform the implementation of 2019/2020 Annual Development Plan.

1.4 Methodology in Preparing the C-APR

The Department of Finance, Economic Planning and ICT, through the Directorate of Economic Planning is charged with the mandate of preparing the APR. The report has, therefore been prepared by the Economic Planning Directorate in consultation with the county government departments and SAGAs, with financial and technical support of UKaid and USAID through the AHADI Programme.

The report is the end product of various operational activities by the Directorate of Economic Planning that began with a meeting of heads of departments, directorates and agencies, as well as their respective technical officers. Departments were charged with the responsibility of providing data and information as evidence of progress based on the implementation of the 2017/2018 ADP and county indicator framework prepared earlier. A five day working session was held where various sector working groups presented their sectoral progress reports and they were peer reviewed and assessed by their colleagues. The directorate of Economic planning provided the secretariat and the technical back stopping to the working groups.

1.5 Organization of the Report

The report is organized into four chapters;

- Chapter one providing an introduction and an overview of the county annual progress report detailing its purpose and its development process;
- Chapter two summarizes the county performance along the key priority areas describing a summary of the results and challenges thereof;
- Chapter three discusses the major implementation challenges that cut across the sectors during the period under review and recommendations on how to address them;
- Chapter four presents lessons learnt and conclusion in regard to implementation of the ADP.

CHAPTER TWO: COUNTY PERFORMANCE 2018/19 FY

2.1 Departmental Overall Goals and Key Achievements 2018/19 FY

2.1.1 Water and Irrigation

Overall Goals

a) Sustainable management of water and sanitation infrastructure in the county
b) Improve sanitation services and increase number of residents with access to safe water for both domestic and Irrigation in the county
c) To utilize environment and natural resources sustainably to cater for our development needs and for the future generations.

Key Achievements

1) 46 Boreholes drilled in Buuri, Tigania and Igembe regions to serve 2,150 homesteads with clean portable water
2) 500 water pans constructed in conjunction with the national government to provide water for irrigation
3) Maua sewerage system constructed to serve Maua town residents
4) 30km of pipeline constructed through ward fund
5) 15 Mega gravity water projects have been supported through the Ksh.190 Million Water flagship projects. Maua in Maua Town, Nturukume, Kiagu_Gaitu in Mwangathia Ward and Laare in Town are some of the projects benefitting thousands of people.

2.1.2 Agriculture, Livestock & Fisheries

Overall Goals

a) To increase crop production and productivity by providing high quality, innovative and competitive crop and crops related services for food and nutrition security and increase in household incomes.
b) To support transformation of livestock and fish production from subsistence into commercially oriented enterprises for sustainable food and nutrition security in the county.
c) To safeguard animal health and welfare, increase animal production and productivity and promote trade in animals and animal products for sustainable food security, food safety and economic prosperity.

Key Achievements

1) 126,331 grafted macadamia seedlings procured for distribution to approximately 25,000 farmers to promote macadamia production for improved incomes

2) 66,666 grafted avocado seedlings procured for distribution to approximately 13,000 farmers to promote avocado production for improved incomes
3) Construction of 1,000 seater capacity training hall at Kaguru ATC to enhance agriculture education and extension (80% complete)
4) One livestock market constructed at Mulika and two renovated at Ngudune and Kangeta markets to improve on livestock marketing.
5) 180,000 livestock vaccinated against various trade sensitive diseases to improve on trade and safeguard livelihoods. (120,000 cattle, 40,000 goats and 20,000 sheep)
6) 4,000 Kgs of fish feeds procured and supplied to Kithima fish farm (2,000 kgs), Imenti North hatchery (500kgs), and 1,500 Kgs to 30 fish farmers for improved fish quality and increased fingerlings production.
7) Procurement and supply of a refrigerated truck for improved fish marketing and value addition.

2.1.3 Health

Overall Goal

To ensure residents of Meru County are healthy through implementation of Promotive and Preventive health interventions, and improved access to and utilization of quality curative services.

Key Achievements

In an effort to improve the status of the health facilities, theatres, inpatient and outpatient wards have been renovated while septic tanks are being constructed to improve the hygiene and sanitation standards. To meet the needs of the rising population, several facilities are under construction across the county while a specialized cancer clinic has been set up to provide specialized care for cancer patients in the County and a renal unit is also under construction at the Meru Teaching and Referral Hospital. Major strides were also made in addressing the need to eradicate Neglected Surgical Diseases with the mapping of persons affected in four (4) Sub-Counties and surgeries of at least 232 patients with cataracts with the rest planned for next/subsequent financial years (change as appropriate based on plans). In an effort to address the challenge of inadequate staffing, 89 health workers were recruited to improve access and quality health service delivery. Details of all the achievements are outlined in the section below:-

1. Increased access to specialized care, 1 cancer clinic was refurbished and operationalized at Meru Teaching and Referral Hospital to provide diagnostic services and treatment to cancer patients.
2. 68 new dispensaries were initiated to increase access of healthcare services. Of the total 19 are complete, 6 at initiation (contract awarded), 43 ongoing.
3. 4 inpatients wards are under construction (ongoing)

4. 1 inpatient ward block at MTRH is under construction
5. 3 theaters (Timau, Mikumbune and Muthara) are under construction (Ongoing)
6. 1 mortuary in Kanyakines hospital is under construction (ongoing)
7. 7 health facilities are in the process of being connected to the National electricity grid (wiring done awaiting connection)
8. 5 staff houses are under constructions (ongoing)
9. 1 X-ray room in Mikumbune under construction (ongoing)
10. 1 Outpatient department under construction (at initiation)
11. 2 septic tanks at Muchege dispensary and Mbeu Health centre were constructed (Completed)
12. 25 health facilities were face lifted (20 completed and 5 ongoing)
13. 13 new maternity wings are under construction and are at final stage of completion.
14. 2 maternity wings in Mitunguu dispensary and Mutuati Hospital were face lifted and completed
15. 1 renal unit at Meru Teaching and Referral Hospital is under construction
16. 1 utility vehicle was procured to provide RHMNCH services
17. 2 free standing washing machines for Githongo hospital and MeTRH were procured and delivered.
18. 89 health workers were recruited to improve access and quality health service delivery
19. To eradicate neglected surgical diseases the county procured 1550 smart phones and installed them with an app called Finders keeper. The phones were issued to CHVs and trained to carry out household mapping of clients with the neglected surgical diseases in four sub counties including Imenti Central, Imenti South, Tigania East and Igembe North. Remaining five sub counties are targeted to be mapped once resource are available. In total over 7,309 clients were reached during the mapping with 560 identified as suspected cataracts. The 560 clients were screened by eye specialist from where 232 patients having cataract benefiting from the cataract surgeries.
20. 10 Automation of health services to improve data capture and storage.
21. Over 7,625 patients were reached through outreaches in the generation plus program
22. Number of villages triggered, declared of ODF
23. The health department in partnership with the Agriculture department has developed a policy on Aflatoxin Risk management to address the high aflatoxins in Meru County. Its awaiting cabinet and county assembly approval.

2.1.4 Roads, Transport & Energy

Overall Goals

a) To develop and maintain a high quality road network linking all corners of the County to enhance economic development.
b) To promote and develop the use of alternative sources of energy such as wind and solar energy.
c) To develop and maintain world class Public Works facilities such as Airports within our County.
d) To collaborate with local Universities and research institutions to develop alternative low cost construction methods for infrastructural projects
e) To develop and manage the county infrastructure in a sustainable manner
f) To create an effective leading infrastructure network
g) To formulate policies and by laws to guide and regulate the infrastructural sector.

Key Achievements

1) Improved security and enhanced 24 hour economy for the traders and public through installation of 103 no. of floodlights. Traders can now trade for long hours.
2) Improved the traders working conditions in the markets county wide by laying of 4.5 KM of cabro and surface dressing, making markets dust free. This markets include: Maua offset parking, Maua-Auki, Kiengu-Nthambiro-Kanju Rd, Mwichiune market, Kanyakine market, Kiani- Kia Ndege Market, Gituune-Mujwa Road, Nkubu –Mujwa,Prison -Hospital Road, Laare market, Nchiru market, Karanchi bridge, Mikinduri market, Timau market.
3) Installed 2 bridges to improve connectivity in the county for public and vehicles at Muthara and Igoji East wards. This has reduced the travel distance and enhanced integration of the communities.
4) 705 km (average 15km per ward) of road improved through opening, grading, gravelling, culvert and gabion installation and drainage improvement, transforming them to all weather roads reducing the maintenance and travel costs for both the public and motorists respectively.

2.1.5 Education & Technology, Gender, and Social Development

Overall Goals

i) To ensure access, retention transition and quality education and training in all subsectors
ii) To alleviate levels of illiteracy and promote the acquisition of professionalism from early stages
iii) To promote County and National cohesion and integration
iv) To promote research and innovation for social, economic development
v) To empower the marginalized and enforce affirmative action
vi) To monitor Social Safeguards and ensure Social Accountability.
vii) To enact relevant policies that is in keeping with Gender Mainstreaming.

Key Achievements

2.1.5.1 Vocational Education and Training (VET)

1) Construction of 17 workshops to improve infrastructure, learning and training environment
2) Completion of 2 hostels to improve infrastructure, learning and training environment
3) Procurement of 7 EFI engines in motor vehicle technology for effective curriculum implementation
4) Renovation of 2 VTCs to improve infrastructure and learning/training environment.
5) Disbursed conditional grant of Ksh. 49,847,354 for 3559 trainees to ensure access, relevance, quality and retention rates
6) Conducted 2 Capacity building workshops for 300 VTC instructors, 30 managers and 20 accounts clerks for effective implementation of the curriculum and proper financial management
7) Disbursed subsidized exam fees of Ksh. 5,000,000 for 1525 trainees to enhance completion rates.
8) Conducted 1county ball games and 1 regional ball games competitions for 26 VTCs to nature youth talents
9) Conducted monitoring and evaluations for standards in 30 Vocational Training Centres to ensure quality education and training
10) Trained 136 members of construction committee members for 17 VTCs workshops for proper implementation of the projects
11) Conducted 1 skills competition to enhance innovation and creativity.

2.1.5.2 Early Childhood Development Education (ECDE)

1) Distribution of milk to 776 ECDE centres for 64,495 learners to improve access, retention, enrolment and completion rates.
2) Construction of 63 new ECDE classrooms county wide to improve infrastructure and learning environment.
3) Completed 64 on going ECDE classrooms to improve infrastructure and learning environment.
4) Procurement of teaching/learning materials for 776 ECDE centres at a cost of Ksh. 21 million for effective curriculum implementation.
5) Conducted 2 Capacity buildings for all ECDE teachers and officers on Competence Based Curriculum (CBC) for effective curriculum implementation.
6) Trained 504 construction committee members for 63 ECDE classrooms for effective implementation of the project.

7) Conducted monitoring and evaluations for standards for 771 ECDE centres to ensure quality education.
8) Construction of 9 new toilets to ensure child friendly school environment.
9) Procurement of ECDE furniture (desks and chairs) in 10 ECDE centres to ensure child friendly school environment.
10) Procurement of 1 water tank for 1 ECDE centre for hygienic practices in the centre.
11) Material development in 776 ECDE centres to enhance creativity and innovation.
12) Disbursed Ksh. 143,550,000 million for scholarship and bursaries to enhance access and completion rates
13) Construction of 2 social halls for conducive training environment.

2.1.5.3 Gender and Social Development

1) Rolling out phase two of TWAWEZA training in the 9 sub-counties where 1,485 Twaweza women were trained on Socio-Economic empowerment and leadership in collaboration with USAID/UKaid- AHADI
2) Launched PWDs SACCOs operations with 1,700 official members able to access loans at affordable rates.
3) Launch of 6 member PWDs Committee to implement and coordinate the implementation of the Meru County PWD Act of 2016.
4) Launch of Meru County Sex and Gender Based Violence (SGBV) Policy of April 2019 to coordinate prevention, response, reporting, rescue and monitoring of Gender Based Violence within the County in an effort to reduce incidences of SGBV and getting to Zero currently stands at 56% prevalence.
5) Development of Meru County Data Sheet in collaboration with UN Women, KNBS and COG to avail ready data for policy actions and planning in an effort of Gender and Social Inclusion in development.
6) Capacity building of 49 Meru County staff on Gender Mainstreaming to enable more gender and social inclusions in project planning and budgeting in the Departments in collaboration with AHADI
7) Nomination of 11 gender champions to enable Gender Mainstreaming in Departments.
8) Marking of UN International day for PWD with over 700 participants to create awareness on PWD inclusivity, affirmative actions and mainstreaming.
9) Walkathon/road show marking 16 Days of Activism against Sex and Gender Based Violence to create awareness on the prevalence of the vice and speak out against SGBV.
10) Signing into effect the Intergovernmental Framework for Gender Sector to coordinate gender sector as a concurrent function between the two tiers of government and training

of Gender Officers, CECMs and County Commissioners to constitute County Gender Intergovernmental Committees.

11) Marking International Women's Day to enhance the theme of Balance for Better to ensure gender parity at the work place.
12) Marking International Day of the African Child in partnership with Ripples International and Department of Children's to highlight the plight of the African child to quality education and better life.
13) Marking International Widows to champion for the plight of the widows to access justice on matrimonial property and protection against discrimination.
14) Participated in the National First Lady's beyond zero annual marathon to create awareness and raise funds for quality maternal and child healthcare and reduce deaths as a result of child birth.
15) Capacity building of 13 men, 67 women, 30 youth,3 gatekeepers, 200 duty bearers and10 PWDs on FGM in collaboration with Anti FGM Board to strategize on addressing the rising prevalence of FGM within the County.
16) Building of Capacity of Directors in charge of Gender, Finance, Budget and Economic Planning on Gender Responsive Budgeting by COG to ensure more gender and social inclusive budgets and planning.
17) Participation in the International Conference on Population and Development sensitization forum to endorse the programme of action on reduction of maternal and child morbidity and the importance of Gender Equality and Empowerment as a vehicle to deliver The Cairo Declaration of 1994.
18) Partnership with DSW in the adolescent reproductive health initiative to reduce the prevalence of adolescent and teenage pregnancy within the county (38%).

2.1.6 Youth, Sports and Culture

Overall Goals

a) Empower the marginalized and enforce affirmative action
b) Explore, exploit and nurture talent in the populace
c) Ensure a cohesive and socially inclusive society.

Key Achievements

1) Successful in implementation of the Meru Youth Service project in which 1000 young men and women were recruited and trained. 400 of them undertook technical training in our technical and vocational training institutions. 600 were trained as Community Health Volunteers (CHV's). Those that were not engaged by the Health Department were sensitized on the need to form and register self-help groups, in order to benefit from the affirmative action funds. They were then linked to the relevant agencies, and are reporting

progress. ROMA Security Company, for example, is a venture by the MYS beneficiaries. The 15 young men are awaiting prequalification by the county government to start bidding for tenders under the AGPO

2) Some have come together and established self-help groups, with one of the Youth Sacco being issued with 15 motorbikes to start off their business venture.
3) Sports equipment namely dart boards, pool tables, goal posts, football and volleyball kits-ball uniforms, boots, nets and first Aid were distributed in 15 wards as per the requests of the respective members of the County Assembly to nurture sports talents and reduce exposure to drugs and substance abuse among the youths.
4) 4 primary school playgrounds were leveled, to improve sporting infrastructure.
5) Successfully hosted the 92nd edition of the National Cultural Music Festival competitions in which the county won 6 trophies under various categories.
6) 3 cultural festivals held in various places in Meru (Kenya music & cultural Festival held in Maua Town, Meru town and nationals held in Meru teachers college). The nationals held at Meru teachers college was attended by 1628 (1340 women and 288 men) participants from across the county representing 20 cultural troupes and 18 solo artists competitively selected. Regional balancing was also considered during the selection.
7) 1100 (1092 men and 8 women) Boda Boda operators were sensitized on effects of excessive alcohol consumption. The riders were also issued with reflector jackets and branded as ambassadors in the fight against illicit liquor since most of them were used to transport illicit liquor. They were also cautioned against transporting alcoholic products without proper documentation. In collaboration with NTSA, St Johns Ambulance and the Traffic Police, the riders were also trained on road safety and they have now acquired Licenses and Insurance. The riders were selected from all sub counties (100 from each sub county) to ensure regional balance.
8) 3 women and 147 men dependent of alcoholic drinks rehabilitated. The addicts were selected across the 45 wards. The work was a joint collaboration between the Government of Meru and the National Authority for the Campaign against Drug Abuse (NACADA). They were rehabilitated at the Presbyterian care centre in Nakuru and Nyahururu. A follow up on rehabilitated persons has revealed a behavioral change. Regular counselling and rehabilitative programs are being carried out by the Board.
9) 4 community sports grounds (Miugune primary in Kiirua/Naari ward, Karoe primary in Igoji east ward, Kathima primary sch in Maua Wward and Ntaani primary Nyaki East Ward) upgraded in various wards to improve sporting standards. The works are still on going.

10) 15 motorbikes (7 Kiguchwa Ward and 8 in Kirua-Naari ward) were issued to boda boda Sacco groups as seed capital to increase youth self-reliance. This was made possible at the end of the financial year, hence the timeline is too short to report on the envisaged impact.

2.1.7 Environment

Overall Goal

Ensure conservation, restoration and sustainable use of natural resources in particular forests, wetlands, mountains and dry lands in line with obligation with national government

Key Achievements

1) All the three county dumpsites (Muungu, Murera and Nkunga) were upgraded and maintained to enhance environmental safety and improve solid waste management in the county
2) All the 353 cleansing staff provided with personal protective Equipment to enhance their safety and improve service delivery.
3) A new skip-loader and 7 waste bins procured and to enhance efficiency in collection and transfer of solid waste in Maua town and its environs for cleaner and conducive environment.
4) 22,365+16,200 (from Ward Fund) tree seedlings planted along Meru-Nanyuki highway, schools, churches, private farms, and Nchuura & Iriuko hills to increase forest cover.
5) 3,100 indigenous tree seedlings were planted within municipality in partnership with environment department during initial planting (supervision).

2.1.8 Tourism, Trade & Cooperatives

Trade Directorate Overall Goals

a) To undertake policy, legal and institutional reforms for the development of the sector.
b) To promote fair trade practices and protect consumers from any trade malpractices
c) To promote research and Development (R&D) and adoption of innovation and technology.
d) To promote sustainable trade, industrial and entrepreneurship development.

Tourism Directorate Overall Goals

a) Develop and diversify County tourism product
b) Enhance accessibility to tourism products and facilities
c) Standardize hospitality services
d) Tourism promotion and marketing

Cooperatives Directorate Overall Goals

a) To promote economically viable cooperative societies
b) To increase market access and value addition
c) To improve access to affordable credit to boost production
d) To promote capacity building in cooperative management
e) To promote the culture of saving (savings mobilization)
f) To improve governance in cooperative societies
g) To enforce compliance with cooperative legislation

Key Achievements

During the 2018/2019 financial year the Trade, Tourism & Cooperative Department, recorded a number accomplishments in order to fulfill its goals. The Directorate of Trade made strides in an effort to enhance revenue collection through the construction of modern kiosks which will also create a better environment both for traders and clients. Efforts were also made in enhancing the current infrastructure through construction of Boda boda sheds in-order to create conducive business environment as well as for wealth and employment creation. In addition to that, the directorate also successfully revitalized the Market Development Associations by developing clear terms of reference which has subsequently led to enhance general management of markets within the County.

During the period of review, the Tourism Directorate put most of its efforts into developing and exploiting the tourism potential in the County. To this end, the directorate created a Meru county Tourism Website (www.discover meru.co.ke) inorder to market and promote tourism attraction sites within the County. In addition, the directorate successfully held a "4X4" sporting challenge an initiative aimed at marketing a short convenient route to our "God's home".

The Cooperatives directorate continues to design interventions for promotion and development of Cooperatives in Meru County. During the 2018/2019 financial year, the directorate managed to enhance operations of Saccos and Unions with interventions ranging from facilitating the formation of new cooperative societies to donation of funds. This resulted in enhanced operations of Saccos and Cooperatives which in turn led to improved farmer livelihoods.

Trade Directorate

1) Construction of 64 Modern Kiosks. Construction of the modern kiosks act as incubation centers to SMEs. Application process of the kiosks is currently ongoing. Their operationalization is expected to result in job creation within the County, enhanced revenue collection and contribute to regulated trade within the County.
2) Construction of Boda Boda sheds. This was aimed on protecting Boda Boda drivers from harsh climatic conditions as they await customers. The sheds have also contributed to better organized Urban Centers
3) Construction of an Eco -toilet in Nkubu town to improve on sanitation in the town.
4) Constructed 4 Market Boundary/Perimeter walls for Markets upgrading as per the needs identified. This has improved the sanitary condition and a more conducive business environment for traders and citizens.
5) Registered and held elections of 170 Market Development Associations for management of their specific market areas.
6) Constructed a jua kali shed in Buuri sub county. Provision of the shed has boosted local manufacturing in turn enhancing entrepreneurship in the locale.
7) Inspected and stamped X 7,500 Weighing and Measuring Equipment. This resulted to improved fair trade practices across the County.
8) Produced one feasibility study report on a Meru Special Economic Zone in attempt to reduced resource wastage and value addition in the County.

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Tourism Directorate

1) Feasibility study of the Sacred Lake Nkunga completed. This laid down appropriate design for rehabilitation and restoration. This Lake possess strong tourism attractions which will be a major revenue collecting avenue for the County Government.
2) Feasibility study of the Meru Municipal Park completed. This laid down the appropriate design for establishment and development which will entail, Nteere Public Recreational Park, King Muuru Heritage Park, Kathita River Water falls Picnic Center and Footprint of Jesus Protection and development to a Picnic Center and Camp site.
3) Feasibility study of Mt Kenya Cable Cars completed. This spelt out the appropriate criteria for installation to enhanced accessibility to the mountain as a major tourist

attraction which will also be a major source of revenue generation for the County Government of Meru.

4) Meru County 4 x 4 challenge. This was a sporting event held with the aim of marketing Themwe route to hikers and tourists as the shortest most preferred route to Mt Kenya which attracted.
5) Capacity Building for the service providers in the hotel and hospitality industry; 150 trainees trained from the hotel industry to improve hospitality standards across Meru County.
6) Creation of a Meru County Tourism Website - www.discovermeru.co.ke. The role of this website it to market and promote tourism attraction sites within the county across the globe which is up and running. It is linked to the Directorate's twitter and Facebook accounts for immediate responses for the comments or issues raised through the website.
7) Magical scenes with KBC and Tembea Kenya with KTN. The aim was to promoting selected Tourist sites within Meru County through documentaries of the major tourist sites in Meru which are available on U-tube.

Cooperatives

1) 8 Banana cooperative societies formed and promoted to support marketing of the products
2) 2,400 Cooperative leaders sensitized on management and governance a across the county which led to improved governance
3) Supported potato unions with Ksh 500,000 to enhance union operations
4) 112Million paid through the coffee cash model resulting in improved livelihoods for farmers
5) Participated in agitation of national potato regulations which are now in force
6) Linked Meru County Mills with Meru County Investment Corporation where Ksh 5m was donated to improve on mills operations

2.1.9 Lands, Housing, Physical Planning and Urban Development and Public Works

Overall Goal

To improve the quality of life through land planning, administration and management.

Key Achievements

1) Construction of governor's and deputy governor's residences- 45% complete and Deputy governor's residence - 40% complete
2) Creation of a conducive working space for public works' members of staff by the refurbishment of public works office 100% complete
3) Construction of community centre in Nkomo Ward - 75% complete
4) Security enhancement and beautification of Ontulili Town via the SymbioCity project through installation of two floodlights and greening
5) 100% completion of SymbioCity Ontulili (Quick-win) Urban Improvement Project
6) Increased effectiveness and efficiency in land management via digitization of the planning process
7) GIS Lab - 90% complete Acceleration of Demarcation from 20% to 70%
8) Ascertainment of land ownership to accelerate sustainable land use
9) Acceleration of Demarcation from 20% to 70%
10) Closure of demarcation in the following 7 sections: Buuri B, New Kiare, Akirang'ondu C, Ntunene II, Lower Athiru Gaiti B, Lower Athiru Gaiti C, Kirindine B
11) Delivery of about 50,000 titles from the No-objection register and closed sections
12) Resuscitation of Adjudication installed sections namely: Ruiri Rwarera, Amungenti B, C, D and E, Gambella/ Ngaremara.

2.1.10 Meru Municipality

Overall Goals

a) To improve governance within the municipality
b) To enhance sustainable natural resources management in the municipality
c) To enhance social infrastructure needs
d) Promote sustainable development that promotes environmental protection and management
e) To enhance equitable development and increase employment
f) To enhance health and wellbeing of Municipality dwellers and users.

Key Achievements

1) Establishment of a Municipal Board.

2) Rehabilitation of 3km of riparian reserve of kanyuru river hence promoting environmental health of the residents adjacent to the river and downstream users of the river.
3) Paving of 8 km of parking lots and walkways along Tom Mboya Steet, CMC and Gakoromone Road hence improving aesthetics and revenue for the county
4) Landscaping of 3km of Njuri Nceke street with the concept of "streets as parks" to promote sustainable environmental protection.
5) Construction of 2 new modern fresh produce markets that have created 1000 trading slots up from 300 slots hence creating employment for the youth, women and other venerable groups.
6) Construction of 8km of paved parks, improvement of 2 markets, rehabilitation of 3km Kanyuru riparian and landscaping of 3km Njuri Nceke street has greatly improved the wellbeing of the municipal population.

2.1.11 Legal Affairs, Public Service Management and Administration

Overall Goals

a) To strengthen the capacity to provide leadership and coordination required for successful implementation of development plans
b) To provide effective and efficient legal services to the county government
c) To Coordinate town administrative functions to achieve eco-friendly and livable towns
d) To Transform quality and efficiency of public service delivery
e) To ensure maintenance of law and order in the county for peaceful coexistent
f) To provide citizen-friendly office spaces for service accessibility
g) To provide unassailable legal services to the county government.
h) To foster administration of justice on county matters.

Key Achievements

1) Harmonization of remuneration for 741 casuals which has minimized remuneration related complaints and led to a motivated workforce.
2) Signing of Performance management contracts for Levels I, II and III which has improved employees performance of their duties and responsibilities.
3) Acquisition of Records Management Information System and 7 Modern filing cabinets which has heightened records safety and enhanced ease of information retrieval
4) Training and development- 345 members of staff trained which has narrowed the skill gap
5) Improved Staff welfare thereby realizing increased efficiency and boosted moral via provision of medical insurance cover for 3547 staff members and promotion of 421 members of staff

6) Enhanced effectiveness and efficiency in public service delivery through provision of office spaces at: Igembe North Sub County offices, Kangeta Sub County office and County headquarters.
7) Improved towns' management through establishment of five (5) towns and their Management Committees (Nkubu, Mikinduri, Timau, Maua and Laare).
8) Establishment of a county court which will fast-track the enforcement of county laws.
9) Fifty one County cases finalized which has reduced the backlog of county cases in court.
10) Drafted two policies and five legislation policies for enactment by the County Assembly and various gazette and legal notices.
11) Negotiation, drafting, vetting, reviewing, interpreting, harmonizing and witnessing of over 202 contracts which comprise employment contracts, Memorandum of Understanding (MOUs), Procurement Contracts, Commercial Agreements and Leases.
12) Amalgamation of all legal units into the department which has improved legal service delivery.
13) The development of directorate of legal affairs scheme of service to set out the staff establishment, structures within the directorate and to aid in the management and growth of all the employees within the directorate.

2.1.12 Finance, Economic Planning and ICT

Overall Goals

i) To harness service delivery.
ii) Facilitation of evidence based planning.
iii) To improve the living standards of the people.
iv) To enhance operations of the county government and reduce operational costs by automating county internal services and processes.

Key Achievements

1) Facilitated and coordinated the preparation of 9 sector plans (FY 2018/19-2027/28). These sector plans are statutory 10-year development plans prepared to fulfill the requirements provided by the County Government Act section 102 to 115. Preparation of this plan was a key priority since as at the FY 2017/18 there was only one sectoral plan in place for the Water, Environment and Natural Resources (WENA) Sector. The newly prepared sectoral plans provides the various sectors with a detailed guide on harmonizing and facilitating the development process within the county. Sectoral plans are programme-based and form the basis for evidence based planning and performance management essentially ensuring value for money and improvement of services to the county residents.

2) Completed the preparation of the ADP FY 2019/20 that formed the basis for the preparation of the FY 2019/20 budget crafted on a participatory approach to prioritize the allocation of resources in a needs responsive means as possible.
3) Prepared the annual progress report for the previous FY 2017/18. The county's Annual Progress Report provided a way for the County Government of Meru to communicate to its citizens in a transparent and accountable manner on the impact of its programmes and projects as well as its use of resources.
4) Completed the preparation of the ADP FY 2019/20 that formed the basis for the preparation of the FY 2019/20 budget crafted on a participatory approach to prioritize the allocation of resources in a needs responsive means as possible.
5) Well-timed preparation of statutory budget documents and reports such as the County Budget Review and Outlook Paper, CBROP; County Fiscal and Strategy Paper, CFSP; and budget estimates to effectively determine effective resource allocation, budget implementation and monitoring to achieve value for money.
6) Implementation of risk based auditing with regards to profile and risk register, and preparation of quarterly audit reports to ensure the county meets its development objectives, mitigate risk and ensure effective utilization of audit resources.
7) Establishment and operationalization of county internal audit committee as well as appointing its members
8) Implementation of end-to-end system based procurement enhancing transparency and efficiencies in the procurement process thus accelerating the delivery of planned programmes and projects.
9) Operationalization of IFMIS to cater for cash management, accounts receivable, and reporting IFMIS modules.
10) Development for the monitoring and evaluation policy and framework to track and report on progress of implementation projects, facilitate timely corrections of wastages and document lessons learnt.
11) Installation of 9 Wi-Fi antennas within the county headquarters offices. The Wi-Fi antennas are useful to all the county departments by improving internet connectivity to enhance service delivery.
12) Provision of Network aggregator to combine internet bandwidth into a one seamless link for faster and efficient service.
13) ICT Development provided network infrastructure and internet connection to all the 9 sub counties for efficient service delivery. The network infrastructure and internet connection also provides a secure, fast and effective communication path and services between the departments as well as services between the various departments and external networks, applications and services.

14) Development of ICT roadmap. This is a planning technique to support strategic and long-range planning by matching long-term and short-term goals with effective, efficient and specific technology solutions. This ICT roadmap will guide the county in relation to Infrastructure, data, information and security for effective planning and therefore ensuring the county realizes its development goals.

2.1.12.1 SAGAs (Meru County Microfinance Corporation, Meru County Investment and Development Board and the Meru County Revenue Board)

1) By automating revenue collection, the Meru County Revenue Board has improved annual revenue collected. The revenue collected from the previous financial year 2017/18 was Ksh. 321,051,885.80 to Ksh. 542,553,123.30 FY 2018/19. The increase revenue augment the allocated pecuniary resources to facilitate the completion of addition and likely to stall projects.
2) Completion of construction works for the New Meru County Headquarters through the Meru Investment and Development Board. The new office space has three floors with a total of 200 desk spaces. It will not only solve the challenge of limited office space faced by various departments but also save the County Government an annual rent expenditure amounting to Ksh. 23, 503, 200 annually.
3) Disbursement of loans of up to 69M across all the 6 branches of the Meru County Microfinance Corporation. The loans were used to grow businesses, uplift livelihood and accelerate county growth through the Meru Micro-Finance Corporation.
4) 2 new Meru County Microfinance Corporation branches, one in Timau, Buuri sub-county and another at Nkubu, Imenti South sub-county.
5) Employed 14 staff in the financial year to fill up the gap in the organization structure.
6) Enhancement of capacity and service delivery by hiring of new staff in the departments directorates and SAGAs.

2.1.13 Office of the Governor

Overall Goal

Provide leadership in the county's governance, development and implementation.

Key Achievements

1) Contributed to the policy and regulatory environment for Monitoring and Evaluation (M&E) through the development of the M&E Policy and M&E Framework which will help enhance the capacity of the county to assess progress towards meeting the commitment made in the CIDP as well as tracking progress in improved service delivery and making Meru Great Again.

2) Establishment of a Health Inspectorate based in the Directorate of Efficiency Monitoring is envisioned to enhance delivery of efficient medical and public health services, while ensuring that healthcare services are meeting the required standards of care and that good medical practices are identified and areas for improvement addressed.
3) Development of the Rewards and Sanctions Policy geared towards rewarding sustained effort, high achievement and excellence in works and behaviour, while implementing sanctions for poor work standards, behaviour and poor organization.
4) The need to respond to disasters and emergencies is core to the delivery of government mandate in order to minimize further damage and business disruption. Enhanced disaster response capacity that has ensured timely response to emergencies by sourcing of 3 fire engines, construction of 1 fire substation at Timau.
5) The office is strategically sourcing for more funding through the sustained collaboration with donor to supplement the County revenue basket. To this end, the Directorate of External Linkages and Partnership in the Office of the Governor managed to source for additional donor funding to the tune of KES 2B. Thus supplementing the County revenue basket e.g. Slovakia Embassy, South Korea Embassy, HIVOS and AVSI among others.
6) Through the Inspection and Acceptance Committee, the County realized unsubstantiated benefits in quality and efficiency in supply and project delivery, due to the sustained need to ensure prudent use of public resources.
7) Office of the Governor managed to strategically place the County in the World Map through sustained media visibility through creation of content and advertisements optimized for Meru and beyond which appeared on relevant channels such as social media, websites, and search engines.
8) Establishment of the Health Inspectorate based at the Efficiency Monitoring Unit to enhance efficiency in delivery of services in all health facilities.
9) Improved citizen awareness of County Government operations via Social media, News and County Government Newspaper 'Meru News' ensuring communication of County Development agenda. This has ensured a well-informed county citizenry.
10) Increased County visibility through marketing and advertising content – Production of documentaries and brochures marketing Meru to Chinese investors.

2.1.14 County Assembly

Overall Goals

i) To formulate and approve the County laws
ii) To foster transparency and accountability in the use of public funds through oversight role
iii) To ensure public participation in County affairs.

Key Achievements

1) Development of a legal and regulatory platform to better carry out public participation. The platform was in collaboration with Arid Lands Information Network (ALIN) an NGO that seeks to exchange ideas and experiences among grassroots change agents. Under the collaboration, a Bill digest was prepared for the Tea Cess Bill which was due for public participation. The Bill Digest is a simplified version of the Bill in a form that is easily understood by the public. The Bill digest was able to be disseminated to thousands of contacts accessible from the ALIN database and there was provided a feedback mechanism in the form of a SMS platform and a toll free line.
2) The Assembly also passed 165 Motions with some of the notable motion passed being the motion urging the county government of Meru to introduce cashless systems for easing the process of revenue collection. The initiative has seen revenue collection improve to a record high. The other motion is one urging the Department of education, technology, gender, culture & social development to undertake measures to resettle and rehabilitate the street children and families since their numbers have been on a steady increase and if not properly checked could be a menace in the urban areas.
3) The Assembly also considered a number of bills which all have been assented into Acts of the county. The Bills considered are;
    i. The Meru County Revenue Bill (Amendment) Bill
    ii. The Meru County Tea Cess Bill (Bill No. 5 of 2018)
    iii. The Meru County Honors and Awards Bill (Bill No. 6 of 2018)
    iv. The Meru County Appropriations Bill (Bill No. 8 of 2018)
    v. The Meru County Supplementary Appropriations Bill (Bill No. 9 of 2018)
    vi. The Meru County Supplementary Appropriations (No.2) Bill (Bill No. 3 of 2019)
    vii. The Meru County Fire and Rescue Services Bill (Bill No. 2 of 2019)
    viii. The Meru County Appropriations Bill (Bill No.5 of 2019)
4) Passing of 165 Motions touching on various sectors of the Meru Economy.
5) Carried out eight (8) public participation forums to sensitize the public on Bills that were presented to the Assembly for discussion. The forums were conducted in all the ten Sub-counties in Meru County and the views from the public were incorporated in the final drafts that were passed.
6) Trained 69 Members of the County Assembly on Bill analysis which led to enactment of eight (8) Acts of Meru County.
7) Trained 75 Members of staff on Change management. This has led to improvement of staff performance through culture change. The improvement in performance has enabled the staff members provide technical assistance towards the passing of eight (8) Acts of Meru County as well as 165 Motions.

2.2 County Performance in 2018/19 FY

	Outcome/ Output	Indicator	Baseline 2017/18	Target 2022/23	Target 2018/19	Achievement 2018/19	Remarks
2.2.1 Water and Irrigation							
1	Increased access to domestic and irrigation water	Number of boreholes drilled	100	500	50	43	7 boreholes ongoing
2	Enhanced access to portable water to reduce resource based conflict	Number of water pans, Dams and domestic water project constructed	- 700 water pans - 4 water projects	- 3,500 water pans - 85 water projects	-500 water pans - 15 water projects	Ongoing	Ongoing
3	Increased water for irrigation	No of water projects commissioned		6	3	4	Done in conjunction with the National Government
4	Improved sanitation	No of towns covered.	0	5	5	1	
5	Increased domestic water supply in rural areas	Number of Kilometers of pipes distributed.	30	150	40	30	Completed
2.2.2 Agriculture, Livestock & Fisheries							
1	% increase in acreage (Ha) under macadamia production	Number of grafted macadamia seedlings procured and distributed	66,667	1,000,000	200,000	126,331	Inadequate funds hence target not met
2	% increase in acreage (Ha) under avocado production	Grafted Avocado seedlings procured and Distributed	152,222	1,000,000	200,000	66,666	Inadequate funds hence target not met
3	Increase in agricultural productivity in tonnage per unit area	Number of farmers trained	4,786	5,000	2,000	3608	Trainings done in collaboration with stakeholders (NARIGP, SHEP plus, ASDSP)
4	Increase in rate of adoption of good agronomic practices	Number of staff trained	100	100	100	100	Trainings done in collaboration with stakeholders (UTaNRMP, AFA)
5	Increased access to Livestock market and price per animal	Number of livestock market constructed	1	6	1	1	Targeting 1 market per year
		Number of Livestock markets renovated	0	0	2	2	
6	Improved Livestock production	Number of Kg of improved seed procured	7,766	11,270	5,000	1,215	3,812 Kg to be supplied after payment

	Outcome/ Output	Indicator	Baseline 2017/18	Target 2022/23	Target 2018/19	Achievement 2018/19	Remarks
		Number of silage making machines procured	0	3	1	0	Yet to be delivered and installed
7	Reduced cost of livestock production	Number of Livestock vaccinated	120,000	1,000,000	180,000	180,000	Through subsidized services by the CGM
		Number of cattle dips rehabilitated	0	10	10	9	The last1 is undergoing construction
		Number of Vet labs Constructed	0	9	0	0	To be funded in 2019/2020 FY
8	Livestock Genetic improvement	Number of animals inseminated	4,000	20,000	4,000	4,000	Targeting 4,000 animals per year
		Number of Litres of Liquid Nitrogen Procured	5,000	40,000	8,000	8,000	To Procure 8,000 Litres per year
9	Increased access to fish market and reduced post-harvest loss	Number of refrigerated van procured	0	1	1	1	Paid
		Number of deep freezers procured	0	45	9	Nil	Not funded
		Number of cool boxes procured	0	90	18	Nil	Not funded
10	Improved quality of fish produced	Number of hatcheries improved	0	3	1	1	Improvement of water intake
		Number of fingerings produced	50,000	5,000,000	At least 1,000,000 fingerlings annually	60,000	The amount was reviewed to 50,000
11	Improved quality of fish produced	Feed pelletizer procured	2		1 feed pelletizer with drier procured	Nil	Not funded
		Fishing equipment procured (Fishing nets)	10	100	Fishing equipment acquired	6	4 out of ten nets supplied did not meet the specifications. Only 6 recommended for payment
		Kgs of fish feeds procured	8,000	250,000	Procure 4,000 Kgs of fish feed	4000 Kgs of fish feed	
12	Diversified sources of household income	No. of fish ponds renovated	38 ponds	200 ponds	Renovated 150 Fish ponds	Nil	Not funded
13	Hall constructed (Completion) and furnishing	Completed Hall	-	1	1	60% Complete	1000 Seater Capacity Hall
14	Precast Reinforced concrete posts & chain linked fence constructed.	500M Precast Reinforced concrete posts & chain linked fence constructed as per the Engineer's specification	-	4km Perimeter Chain link fence erected	500M	0	Site handed over Contractor to start the fencing works

	Outcome/ Output	Indicator	Baseline 2017/18	Target 2022/23	Target 2018/19	Achievement 2018/19	Remarks
15	Macadamia & Avocado Seedlings Nurseries	One Million [1000000] seedlings raised	-		1,000,000		Joint venture between the County Government of Meru & private Company.
16	Septic tank constructed	Operational septic tank	1	1	1 Septic tank	0	The work was Contracted but the contractor abandoned the project
17	Increase in agricultural productivity in tonnage	Number of grafted Macadamia seedlings procured and distributed	-	-	3,225 Grafted Macadamia seedlings	3,225 Grafted Macadamia seedlings	Akachiu and Kiagu ward
18	Increase in agricultural productivity in tonnage	Number of Avocado seedlings procured and distributed	-	-	6,060 Grafted Avocado Seedlings	6,060 Grafted Avocado Seedlings	Akachiu and Kiagu Ward
19	Increase in agricultural productivity	Number of Assorted seedlings procured and distributed	-	-	20,000 Assorted seedlings	20,000 assorted seedlings	Abogeta East Ward
20	Decrease in mango post-harvest losses	Number of Mango processing plant constructed	0	1 Mango processing plant	Walling and roofing of the plant	Construction ongoing	Mwanganthia Ward
21	Decrease in banana post-harvest losses	Number of Banana processing plant constructed	0	1 Banana processing plant	Walling and roofing of the plant	Construction ongoing	Abogeta East Ward
22	Increase in household income	Number of Tea buying centres renovated	0	1 Tea buying centre	1 Tea buying centre renovated	0	Kangeta Ward PO not issued
23	Increase in household income	Number of Greenhouses constructed	0	1 Green house	1 Green house	Installation ongoing	Abothuguchi West Ward
2.2.3 Health							
Programme 1: Preventive Health Care							
1	Reduced incidences of communicable and non-communicable diseases	HIV/AIDS prevalence rate (%)	2.9	2.5	2.9	2.4	Some indicators rely on national surveys to show change
		% of New HIV Infections	0.1	0.09	0.1		
		No. of measles cases reported	139	30	78	65	
		Proportion of URTI Incidences against all other conditions (%)	55.9	30	50	47.2%	
		No. of Malaria Incidences per 10000 population	122	70	110	61	
2		Number of villages attained ODF Status (certified)	0%	100%	15%	2%	Limited resource

	Outcome/ Output	Indicator	Baseline 2017/18	Target 2022/23	Target 2018/19	Achievement 2018/19	Remarks
	- Reduced incidences of water-borne and sanitation related diseases - Increased access to affordable universal health care	% of Households that own any latrines (whether improved or unimproved)	98	100%	100	98.5%	New households come up every day
		% of schools implementing school Health policy	10	100%	30	27	Lack of resources
		% of food premises meeting minimum public Health Requirements	95	100%	100	97	New premises opening every months & limited staff
		% population with access to safe water	5	100%	15	10	Challenge with water facilities
		% of health facilities inspected annually	10	100%	20	11	Lack of resources
		% of water borne diseases	6.4	5.5%	6.2	7	
3	Reduced stunted growth burden	Stunting Rate (Under 5)	48	20%	45	2.3[1]	Stunting relies on KDHS, which is yet to be done. Limited dewormers
		% of children (12-59 months) dewormed at least once a year	9.5	75%	15	32	
4	Reduced incidences of drug abuse and diseases among the youth	% of youth accessing youth friendly services	5	60	10		
Programme 2: Curative and Rehabilitative Services							
1	Increased access to specialized care	Number of specialized cases managed annually	3246	5000	3500		
2	Increased access to diagnostic services	% of diagnostic services offered	25	100	40		
3	Improved health status	Number of persons recovering from drugs and substance abuse annually	1007	1250	1050	1045	Improved awareness
4	Enhanced access to Essential Medicine and medical supplies	% of time out of stock for Essential Medicines and Medical Supplies (EMMS) – per week	30	100	45	42	Improved planning and redistribution
5	Improved response medical emergencies (requirement: ambulance services 75% of life-threatening calls within 8 minutes)	Number of Operational Ambulances	25	40	30	20	Lack of resource to repair and maintain
		Average response time (minutes) in health services	20	8	16	17	

1 Not representative of the whole county as this is based on those attending CWC only. Only a county survey can establish the actual proportion

	Outcome/ Output	Indicator	Baseline 2017/18	Target 2022/23	Target 2018/19	Achievement 2018/19	Remarks
Programme 3: Reproductive and Child Health							
1	Improved reproductive health	% of Women of Reproductive age screened for Cervical cancers	1.6	15	3	-	
		Contraceptive Prevalence Rate (WRA receiving FP commodities)	78.2	98	80	79	Increased support to CHVs and staff
		No. of children per woman (Fertility Rate)	3.1	2.9	3.1	3.1	
		Proportion of pregnant women attending 4 ANC visits	38	100	39	38.8	Limited resources
2	Improved maternal and child health	Proportion of children under one year fully immunized	60.2	100	65	71.3	Increased outreaches
		Proportion of deliveries conducted by skilled attendant	64.6	100	70	70.3	Enhanced support supervision
		Proportion of deliveries conducted by skilled attendants	64.6	100	70	70.3	Increased awareness
Programme 4: Administration, Planning and Support Services							
1	Increased access to basic Health and related services	Number of **standard** Dispensaries per 10,000 population	1.3	1.3	1.3	1.3	
		Number of **standard** Health centers per 30,000 population	0.9	1	1	1	
		Number of **standard** Level 4 Hospitals (Sub-County referral Hospital) per 100,000 population	1.61	1.61	1.61	1.161	
		Number of **standard** Level 5 Hospitals (County Referral Hospital) per 1,000,000 population	1	1	1	1	
2	Improved competency among staff	% of staff trained per year	25	100	40	26	Limited resources
3	Attraction and retention of health workers	(%) Retention Rate of health professional workers	60	100	70	65	Improving communication
2.2.4 Roads, Transport & Energy							
1	Improved access to essential services and reduced vehicle operation cost	No of km of improved roads	3844	3375km	450km	705KM	
		No KM of Probase covered	10km	0	3km	0km	Opted other technology
		No of KM paved	582	50km	11.515KM	4.5KM	High cost of materials
		No. Of machines procured	1 no. grader 1no. dozer	9no. 9no.	2 No. Graders 2No. dozer	0 0	Constrained budget
2	Improved security in the region/county	No of feasibility reports	One study	4 studies	One feasibility study	Nil reports	Funds were reallocated
3	Improved security in the region/county	No. of floodlights installed	347 lights low mast 8 high mast	225 lights	31 floodlights	103 floodlights installed	Increased allocation through ward fund

	Outcome/ Output	Indicator	Baseline 2017/18	Target 2022/23	Target 2018/19	Achievement 2018/19	Remarks
			lights				
2.2.5 Education & Technology, Gender, and Social Development							
Programme 1: Early Childhood Development Education (ECDE)							
1	Increased access, retention, completion and transition rate in early childhood Education	% of transition to higher grade	92%	99%	93%	93%	Improved enrolment and completion rates
2	School meals and nutrition programs established	School meals and nutrition programs established	60,435	60,635	60,635	62,325	Improved enrolment, retention and completion rates
3	teaching and learning materials procured for all ECDE centres countywide	No. of ECDE centres issued with teaching and learning materials	773	773	773	776	Effective curriculum implementation
4	Sanitation units Constructed in ECDE centers/ countywide	No. of Sanitation units constructed	-	8	20	9	Improved infrastructure
5	Furniture procured for ECDE centres/Countywide	No. of ECDE centres supplied with furniture	-	7	12	10	Improved learning environment
6	ECDE centres integrated in ICT/ countywide	No. of ECDE centres Integrated with ICT	-	-	-	-	No budgetary allocation
7	monitoring and evaluation for standards	No. of ECDE centres monitored	770	770	770	776	Effective curriculum implementation
8	Capacity building of officers and ECDE teachers	No. of Officers trained. No. of ECDE teachers trained	4,000	4,000	4,100	4,000	Effective curriculum implementation
9	Co-curricular activities conducted	No. of institutions participating	2	6	30	10	Talents nurtured
Programme 2: Vocational Training Centers							
1	Increased access, quality, retention, completion and transition rate	No. of graduates/yr.	1,425	1,523	1,600	1,525	Increased enrolment and provision of quality education /training
2	Conditional grant disbursed to all public Vocational Training Centres	No. of learners supported by the grant	2,933	3,500	3,649	3,559	Increased access and quality training

	Outcome/ Output	Indicator	Baseline 2017/18	Target 2022/23	Target 2018/19	Achievement 2018/19	Remarks
3	VTCs equipped with tools and equipment countywide per Year	No. of VTCs equipped	14	7	15	7	Effective curriculum implementation
4	workshops /hostels constructed	No. of workshops constructed	17	24	24	26	Improved infrastructure and enhancing youth friendly environment
5	V TC centres integrated in ICT per year	No. VTC centres Integrated with ICT	5	-	12	23	Effective service delivery
6	Monitoring and Evaluation for standards	No. of VTCs monitored	30	30	31	30	Improved quality education and training
7	Capacity building of officers and instructors	No. of Officers trained No. of instructors trained	200	250	300	300	Effective service delivery
8	Talent promotion	No. of activities done	7	8	10	11	Talents and potential nurtured
Programme 4: Gender and Social Development							
1	Increased gender awareness, empowerment and inclusivity	No. of Pregnant Women Accessing quality MCH and HIV Services	-	500 women 400 newborns	100 Women. 100 Newborns	300 women accessing HIV/MCH services 30 Newborns	Facilitation done during Twaweza trainings
		% of Nutrition Index	-	30000 infants	100 infants and children	300 Infants and children benefiting from nutrition uptake	Twaweza Women trained on Nutrition and hygiene.
2	Empowered teenagers/adolescents in Life skills	No. of Adolescents male and female trained in Life skills.	-	13500 teenagers	200 Adolescents both male and females and PWD Reached	500 adolescents trained in life skills and reproductive Health	Target met and Sanitary towels distributed to girls
3	Reduction in the SGBV/FGM cases and early marriages	No of Women Empowered	-500 women nominated as champions	1800 women empowered	1. To Empower 900 Women Socially, Economically and Politically	1,450 Twaweza Women Empowered	Target exceeded
4	Awareness on healthy Lifestyle for both men and women	Reduction in % of SGBV/FGM in the county	-	100 cases/year	2 To Reduce Sex and Gender Based Violence by 5% p.a through	-50 member team of CGTWG formed and	GSWG Formed to champion SGBV issues

	Outcome/ Output	Indicator	Baseline 2017/18	Target 2022/23	Target 2018/19	Achievement 2018/19	Remarks
					sensitizations and awareness creation	inaugurated by Governor -30 men and 67 women sensitized on SGBV and FGM	
			-	100 cases per year		- 1 SGBV Policy Developed and Launched by Governor 0.25% Reduction in reported SGBV cases	-Meru County SGBV Policy Developed and Launched by Governor
5	Empowered men on various issues of Gender	No. of men champions and agents Reached	-	900 men engage	100 men reached as agents of change	67 men reached a agents of Change against Retrogress Harmful Cultural Practices	Sensitization through Invite of Anti FGM Board facilitators and UNFPA.
6	Enhanced lifestyle for the Elderly both male and female	No. of elderly Reached	-	10000 elderly persons' male and female reached	50 Elderly males and females reached	100 elderly males and females supplied with homecare kits	Elderly persons supplied with food stuff, blankets and clothing to Mulathankari elderly group
7	Inclusivity of Affirmative groups in self-Sustenance	No. of PWDS registered in Meru SACCO	-	1700 registered in PWD SACCO	550 PWDs registered in Meru County PWDs SACCO	650 Registered in Meru County PWD SACCO	Rigorous sensitization and Governors Effort
		Baseline Survey on Number of PWDS in Meru County	-	1 PWD Baseline Report	550 PWDS males and females registered in Meru SACCO	1 Inception Report	Rigorous sensitization
8	Reduced number of street children in five major towns	No. of towns mapped Baseline Survey	-	1 Street Children Baseline Report	1 Baseline Survey conducted in 2 towns (Meru & Maua)	1 Inception Report	Delay in funds disbursement

	Outcome/ Output	Indicator	Baseline 2017/18	Target 2022/23	Target 2018/19	Achievement 2018/19	Remarks
9	Marking of International Women's Day 8th March,2019	Awareness	-	-	1 Day 8th March,2019	1 Day of International Women's Day marked	Supported by State Department of Gender, Directorate of Gender and Inua Mama Mjane.
10	Marking of 16 Days Activism Against SGBV 27th Nov to 16th Dec,2018	Awareness created	-	-	16 days 27th Nov to 10th Dec,2018	Day successfully Marked on 10th December,2018	Supported by CREAW, KANGAROO, I Choose Life and Ripples International
11	Celebration of UN International Day for PWDs 3rd Dec,2018	Awareness created	-	-	1 Day 3rd Dec,2018	1 day of PWD successfully marked	Support from KCB, NCPD (National council for persons with disability)
12	Marking of International Day of the African Child 16th June,2019	Awareness created	-	-	1 Day Marked 16th June,2019	1 Day Successfully Marked	Support from ripples international and Directorate of Gender
13	Marking of International Day of the Widows 23rd June,2019		-	-	1 Day Marked 23rd June,2019	1 Day Successfully marked	Successful with Inua Mama mjane at ACK Grounds
14	Participate in the Development of the 10 Counties Pilot Gender Data Sheet.	Gender data sheet in place	-	-	1 Gender Data Sheet for 10 Pilot Counties inclusive Meru	Draft Gender Data Sheet awaiting Validation	COG and UN Women
15	Participate in Capacity Building on gender Responsive Budget.	Number of officers trained	-	-	1 Training Conducted	4 Officers from Meru County trained on gender responsive budgeting	COG
16	Nomination of PWD Committee	No. of committees formed	-	-	1 committee formed	7 member committee formed	In accordance with 2012 PWD Act
17	Launch of operations of PWD SACCO	Operations	-	-	-	-	Inaugurated by the Governor
2.2.6 Youth, Sports and Culture							
Programme 1: Sports							
1	Levelled playgrounds	No. of playing grounds	45	90	4	4	Late BoQS
	Phase 1 and 2 levelling of Kirwiro baseball	Percentage of Completion	-	100%	100%	50%	Late BoQs the contract was awarded towards the closure of the financial year, the project is ongoing

	Outcome/ Output	Indicator	Baseline 2017/18	Target 2022/23	Target 2018/19	Achievement 2018/19	Remarks
2	Renovation of Maua stadium.	% of completion	-	100%	40%	10%	On-going BoQs developed now awaiting tendering and ward of the contract
3	Establishment of archery	No of play fields	-	9	9	1	-The process of getting school boards and the Ministry of Education into approving the establishment is slow. Some school boards have totally resisted such sport in their schools
4	Participate in Kenya Youth Inter County Games	No. of youth participating	100	300	-	-	Lack of funds
5	Purchase of sports equipment	No. of teams equipped	450	900	150	150	Achieved
6	Participating in Para volleyball games	No. of championships sponsored	2	10	2	1	Inadequate funds
7	Identify and map Mountain running route	Route map	1	1	1	1	Achieved
8	Support to local teams and federations	No of teams supported	4	8	5	5	Achieved
9	Support to teams participating in national and east African baseball championships	No. of championships sponsored	2	3	2	2	Achieved
10	Participate in KICOSCA games	No. of disciplines participated	9	9	9	9	Lack of funds
11	Development of sport policy and bill	A documented policy	-	2	2	0	Lack of funds
Programme 2: Culture & Arts Development							
1	Increased no of visitors and revenue. (Increased revenue from culture and arts development. Increased number of local artist participating	No. of visitors to cultural centers	0	1500	1000	0	Cultural centers not complete
		Amount of revenue from cultural events	0	2,000,000	500,000	0	Cultural center not complete
		No. of cultural festivals held	3	4	4	3	Done county cultural festival did not get any budgetary allocation

	Outcome/ Output	Indicator	Baseline 2017/18	Target 2022/23	Target 2018/19	Achievement 2018/19	Remarks
	in entertainment industry.	No. of participants in cultural events	800	1,400	1,000	1,268	Target surpassed
		No. of local artists engaged in county events entertainment	20	45	25	30	There is need for capacity building for more artists
2	Increased preservation of culture and heritage	No. of cultural artifacts collected and preserved	0	200	100	0	No budgetary allocation
		No. of complete and functional cultural centers	0	3	2	0	BOQS delayed two cultural centers are not complete/no budgetary allocation
		No. of Kimeru language dictionaries printed and sold	0	100	250	0	No budgetary allocation
Programme 3: Alcoholic Drinks Control Board							
1	Increased awareness	No of sensitization forums held	50	100	25	22	Forums held targeting various stakeholders
2	Rescue persons dependent on alcohol	No of addicts	50	200	50	20	The county doesn't have a rehabilitation centre
Programme 4: Youth Affairs							
1	Employable youth and improved livelihoods	No of youths trained	0	2,500	1,000	1,000	400 youths were trained on technical skills whilst 600 were trained as community health volunteers
2	Talent development and youth empowerment	No of youths identified and empowered	0	20	10	0	Programme is new and is anchored in the work plan 2018/19
2.2.7 Environment							
1	Improved solid waste management	Number of dumpsite upgraded and maintained	3	3	3	Three county dumpsites i.e. Nkunga, Murera & Muungu dumpsite were upgraded and maintained.	Successfully done
		No. of Personal Protective Equipment procured and distributed	400	400	400	353	The department anticipated to employ more personnel which was not the case, so
		No. of garbage trucks procured	-	6	1	1 (in Maua Town)	

	Outcome/ Output	Indicator	Baseline 2017/18	Target 2022/23	Target 2018/19	Achievement 2018/19	Remarks
							procurement was based on the number of available personnel
2	Well Managed Forest Ecosystem	No. of Tree seedlings Planted	18,000	-	25,000	22,365 tree seedlings planted	Didn't meet the target because in case of highway beautification which was the main target at the time, the targeted distance to be planted experience varying length of rain season therefore some stretch were left because at the time of planting the rain season was short
2.2.8 Trade, Tourism & Cooperatives							
Programme 1: Trade							
1	Meru Special Economic Zone developed / Reduced resource wastage	No. of Reports developed	-	1 feasibility report in place	1 Feasibility Study report	1 Feasibility Study report	Target achieved
		Meru Special Economic Zone implementation framework	-	1 Special Economic Zone locations	1 Special Economic Zone locations/Zones	1 Special Economic Zone locations/Zones	Target not achieved
2	Established Satellite Markets/ Increased volume of goods traded	No. of Market outlets for Meru products	-	3 Established Satellite markets Go downs in the three towns/cities	1 Established Satellite markets Go downs in the three towns/cities	0	Not funded
3	Meru Industrial Parks/ Increased Value addition on products	No. of industrial parks	3 Jua Kali shed	3 industrial parks	1 industrial park	1 jua kali shed	Insufficient funding
4	Promoted Fair trade practices/	No. Weights & Measures Meru Lab	-	1 Weights & Measures Meru Lab.	1 Weights & Measures Meru Lab.	0	Not Funded
5	Development of a Trade policy	No. of trade policy document and Act	-	1 Trade policy and Act in place	1 Trade policy and Act in place	0	Not Funded
6	Market Development (Construction of Kiosks)/ Increased	No. of Kiosks		300 Kiosks Constructed	60 Market kiosks in place	64 kiosks and 1 container	Target Achieved

	Outcome/ Output	Indicator	Baseline 2017/18	Target 2022/23	Target 2018/19	Achievement 2018/19	Remarks
	revenue collection and regulated trade						
7	Capacity building conducted	No. of Entrepreneurs trained	-	4000 Entrepreneurs & Traders Trained	1000 Entrepreneurs & Traders Trained	0	Not Funded
8	Trade Promotion (Market & Trade Data Survey, & Profiling)	No. of database	-	1 Trade and Market Database in place	1Trade and Market Database in place	0	Not Funded
9	Market Development (market Construction and upgrade)/ Increased number of traders	No. of Boundary walls	9 Boundary /Perimeter walls Constituted	20 Boundary /Perimeter walls Constituted	4 Boundary /Perimeter walls Constituted	4 Boundary /Perimeter walls Constituted	4 Boundary /Perimeter walls Constituted
		No. of Toilets constructed	20 Toilets constructed	81 Toilets Constructed	Need based	1 eco toilet	Insufficient funds
10	Trade Promotion	No. of Trade exhibitions attended	3 Trade shows and exhibitions	20 Trade shows and exhibitions	1 Trade fair	1 Trade fair attended	Insufficient funds
11	Promotion of fair-trade practices	No. of Weighing and Measuring Equipment inspected and stamped	5,000	25,000	7,000	7,500	
12	Constructed Legal metrology Laboratory	No. Weights & Measures Meru Lab	-	1 Weights & Measures Meru Lab.	1 Weights & Measures Meru Lab.	0	Not Funded
Programme 2: Tourism							
1	Ecotourism products developed	No of ecotourism products developed	0	7	3	3 (Lake NKunga, Municipal Park, Mt Kenya Cable Cars)	Progress will be reported in phases
		Level of completion of ecotourism	0	100%	25%	Feasibility studies completed	Feasibility studies completed for the 3 projects awaiting actualization
2	Tourism sites marketed	No of events conducted	0	10	2	2 (UN World Tourism Day, 4x4 Challenge)	Successfully Completed
		No. of exhibitions participated	2	12	3	3 (Safaricom Lewa Marathon, Devolution	Successfully Completed

	Outcome/ Output	Indicator	Baseline 2017/18	Target 2022/23	Target 2018/19	Achievement 2018/19	Remarks
						Conference and ASK show)	
		No. of print and electronic media advertisement initiatives	2	10	2	2 (Magical Scenes, Tembea Kenya)	Successfully Completed
3	Improved standards of service in the hotel and hospitality industry	No. of trainees per year	150	4500	900	150	Affected by the hospitality business peak season
		No. of sessions for tourism service providers training	1	5	1	1	Successfully Completed
Programme 3: Cooperative Development							
No.	**Outcome/Output**	**Indicator**	**Baseline 2017/18**	**Target 2022/23**	**Target 2018/19**	**Achievement 2018/19**	**Remarks**
1	Coffee sector revitalization	Amount of income from coffee	Kshs 600m per year	800M per year	640M per year	-	Information is in the Cooperatives annual report which is yet to be developed
2.	Coffee Cash Model Introduced	Rate of increase in coffee cherry production	10.5M kilograms of cherry per year	14M Kgs of cherry per year	11.2M Kgs of cherry per year	13M Kgs of cherry per year	
		No. of factories refurbished	0	124	0	-	Not funded
3..	Enhanced capacity building for cooperatives.	No. of new Cooperatives formed	**29**	120	21	-	
		No. of Cooperators Trained	10,000	100,000	10,000	2,400	Budget Constraints
3.	Dairy Promotion conducted	No. of Dairy Co-operatives supported with Milk equipment	Support 34 dairy cooperatives	Support 46 dairy cooperatives	Support 38 dairy cooperatives	-	Budget Constraints
		No. of new dairy co-operatives formed	2 new dairy co-operatives formed	20 new dairy co-operatives formed	4 new dairy co-operatives formed	-	Information is in the Cooperatives annual report which is yet to be developed
6.	Promoted Potato, Bananas & Miraa Co-	No. of New cooperative	7 Potato Cooperatives	18 potato Cooperatives	3 Cooperatives	-	Not initiated

	Outcome/ Output	Indicator	Baseline 2017/18	Target 2022/23	Target 2018/19	Achievement 2018/19	Remarks
	operatives	societies promoted					
			0 Bananas	12 banana	4 Banana Cooperatives	8 Banana Cooperatives	
			0 Miraa	5 miraa	1 miraa Cooperatives	-	Not Initiated
8.	SACCOS registered including PWDs	No. of new SACCOs registered	5	23	3	-	Information is in the Cooperatives annual report which is yet to be developed
9	Improved Co-operative Governance	No .of Cooperative societies complying as per The Meru County Co-Operative Societies Act, 2014	102	600	120	106	
2.2.9 Lands, Housing, Physical Planning and Urban Development and Public Works							
1	Increased land use and productivity	% of adjudication sections registered	-	80%	10%	20%	Enhanced cooperation between national and county government surpassing target; availability of adequate funds
2	Public land catalogue Efficient County land registry	% of county land data digitized	-	100%	20%	15%	
3	Sufficient land for public utility	% level of completion of the County Public land register	-	100%	10%	10%	
4	IUSP	No. of Planned towns	0	31	3	0	There was no budgetary allocation The department however, managed to fully complete Meru, Knubu, Maua and Timau Towns IUSPs
5	Reduce the cost of Physical Planning in the county	% of completion of the County GIS Lab established	0	100%	50%	90%	
6	Affordable housing for county staff	% of members of staff accessing adequate housing	-	6%	6%	2%	Governor's and deputy governor' s residences in progress
2.2.10 Meru Municipality							

	Outcome/ Output	Indicator	Baseline 2017/18	Target 2022/23	Target 2018/19	Achievement 2018/19	Remarks
1	Operational Board	Number of Board meetings held annually	-	25	5	5	The meeting are done quarterly and one extra -ordinary meeting
2	Operation al Municipal administration	Number of offices established and equipped per year	5	30	3	0P .	The municipality is occupying town administration offices awaiting development of its offices
3	Established Municipal court	Number of Courts per year	-	1	1		There is consultations with the judiciary for secondment of magistrates. the office space has been identified and renovations are underway
4	Board Training	Number of trainings per year	-	19	5	1	There was 1 board induction training
5	Staff Training	Number of staff trained	-	150	30	0	There was no funding for training
6	Citizen For a	Number of fora held per year	2	55	15	4	Citizen fora were held every quarter
7	Paved Parking lots	Number of Parking lots paved annually	500	1000	300	250	the contractor went to the site late since funding came late
8	Paved roads	Number of KMs Paved annually	0.5	10	2	2	the contractor went to the site late since funding came late
9	Paved Walkways & Cycling Lanes	Number of KMs Paved annually	-	12	3	3	the contractor went to the site late since funding came late
10	Street Lights	Number of street lights installed	50	100	20	0	Lack of funding
11	Installation of extension water Pipeline	Number of KMs constructed Per Year	-	19	1		Lack of funding33
12	Specialized Garbage trucks	No. of garbage trucks and tractors purchased	6	10	1	0	Lack of funding
13	Garbage receptacles	Number of garbage receptacle constructed annually	-	10	2	0	Lack of funding
14	Reclaiming of rivers	Number of rivers reclaimed in the municipality annually	1	5	1	1	This is ongoing, late funding delayed the

	Outcome/ Output	Indicator	Baseline 2017/18	Target 2022/23	Target 2018/19	Achievement 2018/19	Remarks
							contractor
15	Afforestation	Number of trees planted	-	10000	5000	3000	Successful project
16	Landscaped streets	Number of kilometers of streets landscaped	-	10	3	3	Ongoing in Njuri Nceke street
17	Constructed modern market	Number of modern market constructed	2	10	2	2	This is ongoing, late funding delayed the contractor
18	Emergency Fund	Amount of Fund Per Year (Ksh. In Millions)	-	100	20	0	Lack of funding
2.2.11 Legal Affairs, Public Service Management and Administration							
1	Increased citizen satisfaction	Proportion of county citizens participating in county initiatives and projects (%)	40	100	70	65	In equate budget allocation
2	Improved staff technical competency	Proportion of citizens satisfied with service delivery among staff	30	100	50	60	Appointment of new and Competent Staff, Induction, Trainings and development programs, and capacity building programs, public participation.
3	Improved staff welfare	Proportion of highly satisfied and motivated staff	50	100	50	50	Lack of budget to conduct trainings as scheduled, capacity buildings on matters affecting staff
4	A secure and orderly county	No. of officers recruited, trained and kitted	114	700	214	195	102 Appointed 195 Enforcement Officer Trained
5	Improved office infrastructure for efficient service delivery	47% of offices developed	30	100	70	68	More improved office space – Change of Meru County Hotel to Offices, Staff Members moved from rented Ntara Building to the new Building, renovations are still on-going.
6	Legislative drafting	• Number of legislation drafted for enactment • Number of policies drafted	38 15	15 10	10 5	5 2	The county assembly enacts the legislations drafted.

	Outcome/ Output	Indicator	Baseline 2017/18	Target 2022/23	Target 2018/19	Achievement 2018/19	Remarks
7	Litigation	Number of court cases finalized	70	250	100	51	The pace of finalizing of court cases doesn't solely rest on the directorate of legal affairs but also on the courts and the plaintiffs.
	Commercial transactions	Number of legal instruments drafted, and executed	200	300	200	202	The number of legal instruments drafted is dependent on the various departmental needs.
8	Legal Advisory and consultancy	Number of Advisories sought	150	100	100	50	The number of legal advisories sought is dependent on the various departmental requests.
9	County legal registry and Library/County Headquarters	A fully functional registry established	0	1	1	0	Not implemented due to lack of budgetary allocation
10	County court	A fully functional county court established	0	1	1	10%	Ongoing being funded by the municipal board
2.2.12 Finance, Economic Planning and ICT							
Programme 1: Finance							
1	Budgetary documents developed	No. of CBROP prepared No. of CFSP prepared No. of Budgetary estimated prepared No. of PBB prepared No. of Cash flow management report prepared	1 1 1 1 1	1 1 1 1 1	1 1 1 1 1	1 1 1 1 1	All the required budgetary documents for FY 2018/19 have been completed.
2	Improved accounting, reporting services and auditing	Number of days taken to process payments	90	10	10	-	More efforts should focus on continued reduction of days taken to prepare payments, percentage of pending bills.
		% of pending bills	-	30%	30%		
		% level of compliance with Public Procurement Regulations	60%	95%	60%		
3	Budget & economic forums, public participation and	No. of wards covered	9	45	45	45	Completed
		No. of Public participations held	2	2	2	2	

	Outcome/ Output	Indicator	Baseline 2017/18	Target 2022/23	Target 2018/19	Achievement 2018/19	Remarks
	sensitization	No. of forums held	2	2	2	1	
Programme 2: Economic Planning							
1	County Statistical Abstracts policies and plans.	No. of updated socio-economic indicators surveys carried out.	-	1	1	-	Ongoing
		No. of ADPs developed	-	1	1	1	Completed
		No. of Statistical Abstracts prepared.	-	1	1		Ongoing
		No of Sectoral Plans developed	1	7	7	1	Ongoing
		No. of County Annual Report (CAR)-2017/18 prepared	1	1	1	1	Completed
2	Operationalization of the Meru Economic & Social Council	Meru Economic & Social Council operationalized.	-	-	1	1	Completed
3	Ward Development Fund	Amount of money allocated for the Ward Development Fund annually	-	900M	900M	900M	Completed
4	Training/Capacity Building	No. of trained staff	-	All staff	6	6	Ongoing
Programme 3: Information, Communication & Technology							
1	ICT audit	% of the ICT audit completed	-	100%	100%	90% completed	Ongoing
2	Data center completion phase	% of finalization of the data center	-	100%	100%	90% completed	Ongoing
3	Structured cabling for sub counties	% of complete connections	-	100%	100%	50% completed	Ongoing
4	Email		-	100%	100%	50% completed	Ongoing
5	Network aggregator	No. of network aggregators installed	-	1	1	1	Completed
Programme 4: Meru County Microfinance Corporation							
1	Amount of loans disbursed	Amount of loan uptake	124	131	131	69	Shortfall due to delayed treasury allocation
2	Number of groups assessing loans	Increased number of groups accessing loans	200	250	200	173	The corporation has 6 operational branches spread across the 6 sub counties
3	Value addition plants set up and operational	% completion	0%	50%	25%	0%	The activity will be undertake 2019/2020
4	Gross built up area in sq. Mtrs of commercial space	% completion	10%	50%	25%	25%	The new Meru county Headquarters' 90% complete
5	tourist sites master plan	% completion	0%	100%	100%	0%	The activity will be undertake 2019/2020
	Bankable Reports on Full feasibility study for	% completion	5%	100%	50%	30%	Undertaking full feasibility on Wind and

	Outcome/ Output	Indicator	Baseline 2017/18	Target 2022/23	Target 2018/19	Achievement 2018/19	Remarks
	Hydro, solar power, wind power & waste to energy plant in Meru County						Solar in partnership with our partners
2.2.13 Office of the Governor							
1	Development of long-term County blue print	1 Operational Vision 2040 strategy.	-	1 operational document	Operational draft by June 2019	The Vision 2040 is in draft stage.	Public and stakeholder engagement ongoing.
2	Increased effectiveness in project verification	% of staff trained	10%	100%	50%	40%	Some of the new staff were not trained
		No. of Monitoring and Evaluation Policy developed	0	1	1	1	-M&E policy passed by the County assembly -Departments to be sensitized on the M&E policy
		No. of M&E Framework developed	0	1	1	1	M&E framework in place -Departments to be sensitized on the framework
		No. of Health Inspection Reports	0	4	0	0	The Health Inspectorate was established end of FY 2018/19. They will be required to prepare quarterly reports.
3	Enhanced employee performance	No. of rewards and sanctions policy developed	0	1	1	1	To aid in performance management.
		% of employees appraised per year	0	100%	100%	0.9%	The appraisal targeted the top management i.e. CECMs, COs …
		% of staff sensitized on performance management	0	100%	100%	92%	Sensitization of staff in preparation for staff appraisal.
4	Enhanced credibility, timely collaboration and information dissemination for decision making on project implementation	% of project monitored and verified	-	100%	100%	55%	-Project monitoring has not been emphasized -Verification of projects was not complete since most of the projects had not implemented
		No. of project implementation status reports developed	1	1	1	0	Draft will be available in mid-August 2019

	Outcome/ Output	Indicator	Baseline 2017/18	Target 2022/23	Target 2018/19	Achievement 2018/19	Remarks
5	Sourcing of fire engines	No. of fire engines procured	3	9 fire engines	2 fire engines sourced.	3 fire engines sourced.	The three fire engines were sourced from Bedfordshire Fire and rescue service UK
6	Procurement of food and non-food items for relief and emergencies	No. of relief items distributed/ Year				- 1546 bags of maize distributed - 678 bags of rice distributed - 282 bags of beans distributed	MoU with Kenya Red Cross to provide nonfood items.
7	Citizen participation in decision making and governance	No. of citizens sensitized	-	500,000 adult population	100,000 adults (10% of voting population)	- 100,000 adults (10% of voting population)	Done through radio talk show (electronic, public barazas, County website & social media
8	County Disaster Command Center	No. of coordinated responses/year	0	1	1	0	To be funded by world bank grant.
9	Procurement of advanced Life Support Ambulances.	No. of life support ambulances procured	0	2	1	0	Not funded during 2018/19 FY
10	Reduced Pastures and Water Conflict Peace Initiative	Social cohesion index	54	90	60	62	Not funded during 2018/19 FY
11	Improved cohesion and peace within and without the county	Social cohesion index	55				Not funded during 2018/19 FY
12	Increased donor collaboration and funding	Amount of grant from development partners/year	993M	15B	3.5B	2B	Some donors offered non-monetary support. E.g. USAID/UKAID-AHADI
		Number of Stakeholder forums/year	2	55	20	11	Some scheduled forums are currently ongoing or carried forward to FY2019/2020. - Due to financial constraints forums were scaled down.

	Outcome/ Output	Indicator	Baseline 2017/18	Target 2022/23	Target 2018/19	Achievement 2018/19	Remarks
13	Improved awareness of County Government operations	No. of publications	0	12	4	4 (16000 copies of Meru Newspaper printed and distrusted)	Due to budgetary constraint, the monthly publication was converted to quarterly.
14	Increased county information via website, social media and news media	No. of articles shared	400	5,000	1,000	1,200	Strategical placement of the County in the World Map through sustained media visibility.
15	Streamed County events	No. of streamed county	0	15	3	0	Due to delay of procurement of streaming devices, the events were not streamed.
16	Increased County visibility through marketing and advertisements	No. of campaign materials developed	0	10	2	2	
		No. of documentaries and features developed	0	20 features & 8 documentaries	10 features and 2 documentaries	12 features and 4 documentaries	
2.2.14 County Assembly							
1	One office block with Restaurant and basement parking.	Number of MCAs and staff accommodated No. of parking slots constructed	Nil	70 Offices and a basement parking of 100 cars	Construction of basement parking and ground floor.	Nil	Construction yet to start.
2	County Speaker and Domestic workers accommodated	Number of rooms completed for the residential house and staff quarters.	Nil	Housing development to house the County Assembly Speaker and Staff	Purchase of land for house development.	Nil	Process of acquisition of land ongoing

2.3 Sector Challenges and Recommendations

	Sector Challenges	Recommendations
2.3.1 Water and Irrigation		
1	Old and dilapidated systems	Augmentation and Rehabilitation of old water systems
2	Low accessibility to portable water	Increased number of water kiosks to ensure high accessibility of clean portable water.
3	Lack of proper and adequate sewer disposal	Construct more sewer lines to increase sewerage coverage for proper and adequate sewer disposal.
4	Poor storm water drainage	Improving and maintaining the existing water drainage system.
5	Conflicts with neighboring communities over water resources.	Use of Sustainable management of water resources across the Counties.
6	Climate change	Mitigation of climate change through increase forest cover
7	Delayed disbursement of funds	Early disbursement of funds.
8	Poor management of boreholes by the committees who are politically influenced.	Training on management issues.
9	Challenging Geological formations in Igembe region	Allocation of more time during drilling of boreholes in these areas.
2.3.2 Agriculture, Livestock & Fisheries		
1	Inadequate budgetary allocations	Lobbying for: • comprehensive implementation of the 2003 Maputo declarations • Partnerships with development partners – IFAD, World Bank, DANIDA, ADB
2	Poor feeder-road network	Collaboration with government agencies and other stakeholders – KURA, KTDA
3	High dependency on rain-fed agriculture	Promote irrigated agriculture
4	Inadequate extension service personnel	Promote digital extension services and collaboration with private extension providers – Digifarm, Heifer International, AVSI
5	Poor mechanization and low adoption of modern technologies.	Enhance training and field demonstrations
6	High cost of inputs	Zero rating on key agricultural inputs and promoting cost friendly technologies – Conservation agriculture, Eco-tosha
7	Inadequate markets for agricultural produce and products	Promoting farmer's organizations and business to business linkages in collaboration with the Department of Trade, Tourism and Cooperatives
8	High incidences of diseases and pests	Regular surveillance and collaboration with research institutions – KALRO, AAK, Universities…..
9	Inadequate breeding programmes	Collaboration with research institutions – KAGRIC, KALRO, Universities
10	Lack of agricultural laboratory services in the county	Establishment of agricultural laboratories and partnerships with development partners – KEPHIS, AVIS, AgriFI
11	Lack of reliable and updated data on crops production, livestock population and structures	Funding to collect production data and livestock census
12	Subdivision of agricultural land	Promotion of intensive agricultural land use
13	Low quality inputs	Collaboration with research institutions and intensified enforcement of the law – KALRO, Universities, AFA
14	Low adaption of value addition and agro-processing	Promote value addition and agro-processing

	Sector Challenges	Recommendations
2.3.3 Health		
1	Low adoption of various health policies and plans	Involvement of lower levels in development, share policies and plans for adoption
2	Weak coordination between health units, and other sectors	Support strengthening of linkages within Health units and other sector like finance and M&E
3	Poor communication	Prompt flow of information within various users
4	Inadequate orientation and Negative attitude of health care providers	Proper induction of recruits and appropriate motivations
5	Occasional dictatorship at the top-level management i.e. "top- bottom" approach	Enhance Teamwork and active engagement in decision making process
6	Lack of adequate staff in all cadres	Employment for more COs, nurses and other specialists
7	Political interference in the implementation of health policies including the running of health facilities and public health interventions	Educating the political class on the need to strategize and budget objectively
8	High morbidity and mortality from Non-communicable diseases	Need to operationalize training and research docket within the sector
9	High maternal, neonatal and childhood mortalities and morbidities	Awareness to mothers on need to seek utilize mother-child services in health facilities Improve the service delivery for mother-child care-services
10	High risk of STI/HIV, teenage pregnancies, abortion, drug and substance abuse	Establishment of youth friendly centers
11	The increased cost of healthcare	Establishment of universal health coverage Creating awareness on need to enroll for NHIF
12	Rising burden of injuries and violence	Collaboration of transport, provincial administration and local opinion leaders on reduction road traffic accident and conflict resolution mechanisms
13	Poor health information management	Adapting and operationalizing health information management system.
	Ignorance of disease prevention methods	Creating awareness on hygiene and sanitation, waste disposal and disease prevention at community level
14	Inadequate continuous professional development	Create opportunities for continuous capacity building
15	Low health insurance coverage	Public sensitization to improve uptake of health insurance covers
16	Substance abuse	Public sensitization on dangers and health ramification of the substance abuse
17	Underdeveloped/undeveloped health facilities	There is work-in-progress (face-lifting) to improve the existing HFs
2.3.4 Roads, Transport & Energy		
1	- Lack of proper materials caused - Delayed funds disbursement - Encroachment of the road reserves - Inadequate infrastructures including human capacity, capital capacity and technical capacity	- Switch from cobble stone technology to cabro paving. - Involvement of the political class on need to reduce roads encroachment.
2.3.5 Education & Technology, Gender, and Social Development		
1	Inadequate funds	Increase budgetary allocation:- a. To hire more personnel in Vocational Training Centres trainers and ECDE teachers

	Sector Challenges	Recommendations
		b. For more capacity building of VTC instructors and officers on Competency Based Education and Training curriculum; and managers on financial management c. ECDE teachers and officers on Competency Based Curriculum d. To procure more equipment of modern Technology in all the courses
2	Inadequate personnel	Increase personnel for effective service delivery
3	Low retention rates of learners	More funding for learners to remain in school
4	Linking training with industries	Need more policies that link training with industries
5	Negative attitude towards training in VET	Need more sensitization to the community
6	Limited opportunities in youth, women and PLWDs programmes.	Create more opportunities in the programmes
7	Conflict of interest among the stakeholders during project planning and implementation. Underfunding/ delay release of funds for the directorate curtails implementation of programmes.	Engage stakeholders in more public participation.
8	Lack of awareness on the affirmative action programs and affirmative funds by the community.	Create more Capacity Building and awareness creation campaigns
9	Lack of designated motor vehicle for the directorate curtails movement in the large county.	Allocate a designated motor vehicle for the directorate.
10	Lack of adequate gender mainstreaming in the departments prevents provision of disaggregated data to the directorate for planning	Strengthen the capacity of staff on gender Mainstreaming, gender issues and enact gender desks in every directorate.
11	Lack of baseline data hindering planning and logistics.	Facilitate the implementation of various baseline surveys to acquire baseline data.
12	Lack of Social accountability of Departments projects, planning process and budgeting.	Every department to engage the services of the Directorate of Gender to ensure social safeguards policies are implemented in projects and planning process and budgeting.
2.3.6 Youth, Sports and Culture		
1	Lack of field officers to map and train cultural groups and practitioners	Hire of field cultural officers.
2	Lack of means of transport for field operations	Sharing of the available vehicles in the department.
3	Lack of training facilities for continued staff building capacity	Continuous job specific training and appraisals
4	Inadequate budgetary allocation for development projects	Lobby for additional resources and create public-private partnerships
5	Lack of employer information for trainee intern ships and industrial attachment	Map out potential employers and offer rebates to encourage trainee engagement
2.3.7 Environment		
1	Climate Change – Climate change is real and the sector is County is susceptible to climate-related events such as droughts, floods, frosts, and emergence of diseases and pests;	• Enhance carbon sinks through increased forest cover, use of modern waste disposal systems, and use of green energy • Enhance citizen education and participation in environmental matters • Water sources rehabilitation and protection by the county government

	Sector Challenges	Recommendations
2	Pollution -In terms of environmental health, the most pressing problems are those associated with air and noise pollution, waste management, chemical and food safety.	Enact laws and develop related regulations to regulate water, air and environmental pollution.
3	Hazardous waste - • There is a rise use of toxic and hazardous substances in the County particularly from the agricultural and industrial sectors. • the waste generation in the county surpasses the waste disposal capacity in collection, handling and disposal hence representing one of the largest threats to the health of County's populations and environment	• Engage youth in activities of waste management for economic gain • Put more focus on sewerage and sanitation services in both urban and rural areas.
4	Human Wildlife Conflict – due to encroachment of wildlife habitats through human activities	• The department s recommends fencing of forest, National parks and game reserves by the respective national government actors. • Involvement of faith based and community based organizations and citizens in conservation initiatives with aim of reducing human-wildlife conflicts.
5	Loss of Natural Habitats - overpopulation is one of the crucial current environmental problems which have directly led to loss of habitats. Population explosion is straining the already scarce resources within the county. Intensive agriculture practiced to produce food damages the environment through use of chemical fertilizer, pesticides and insecticides. This has resulted to ingress of toxic materials to the aquifers. The shamba system continues to degrade the habitat and the catchment. The drought has encouraged people from other counties to settle even on the moorland. Water supply projects are siting intakes deep into the moorland.	▪ The sub sector recommends for rapid response of county forest fires especially during the La-nina period ▪ The department is closely working with Community forest associations to protect forests from accidental fires.
6	Deforestation- this poses a serious challenge which is the loss or reduction of tree cover and forests.	The sector recommends school greening programmes, greening of county hills and highways.
2.3.8 Tourism, Trade & Cooperatives		
1	- Inability to meet standards of market goods for the international market - Exploitation of traders by middlemen - Lack of digital data collection modes for up to date information - Complex bureaucratic processes amongst Tourism Agencies & related Parastatals i.e. KWS, KFS - Overshadowing of professional advise by political interests	Recommendations lacking

	Sector Challenges	Recommendations
	- Under staffing especially for cooperatives directorate which has led to compliance challenges - Lack of digital data collection modes for up to date information hence unreliable information - Lack of vehicles to enhance staff mobility which delays timely services - Lack of enough funds to carry out target projects since the amount allocated is very little as compared to the ADP requirements - Lack of value addition facilities to ensure better returns to the producers in all sectors of production - Lack of proper Marketing channels hence exploitation by unscrupulous brokers	
2	Complex bureaucratic processes amongst Tourism Agencies & related Parastatals i.e. KWS & KFS	Reduction of bureaucratic processes or decentralization of authority to county level i.e. KWS & KFS
2.3.9 Lands, Housing, Physical Planning and Urban Development and Public Works		
1	Litigation issues	Encourage the alternative dispute resolution mechanism e.g. (Njuri Ncheke)
2	Grabbing and encroaching of Public Lands	Creating Awareness on Land grabbing through popular campaigns and reclaiming grabbed parcels
2.3.10 Meru Municipality		
1	Insufficient collaboration, cooperation and strategic partnerships with relevant stakeholders (PPP)	Enhancing partnerships with various stakeholders
2	Inadequate human resources in terms of technical staff	Identifying, developing and retaining the requisite human resources to support the strategy Development and implementation of a competitive remuneration and benefits policy
3	Rapid technological advancement	Integrating information and communication technologies in the processes of services provision
4	Resistance to change by municipal residents	Consistent public participation for a
5	Political interference	Engagement with all political stakeholders
2.3.11 Legal Affairs, Public Service Management and Administration		
1	Lack of enough working tools and Office space especially at Ward & Sub county level	Provide sufficient working tools and ample office space
2	Human Resource Plan to take care of Aging staff due poor succession plan	Draw a comprehensive succession plan
3	Motivation and Performance hurdles	Provision for proper mechanisms to enhance employee performance
4	Lack of optimum staffing levels	Increase staffing levels to fill the existing gaps
5	Lack of Schemes of Service for some cadres' e.g. Administrative Officers and Enforcement Officers.	Preparation of Schemes of Service for those cadres that lack one (already ongoing)
6	Lack of detailed Job Descriptions	Preparation of Schemes of Service for those cadres that lack one

	Sector Challenges	Recommendations
7	Inadequate regulatory impact assessment	Engagement of a consultant or stakeholders to undertake the regulatory impact assessment exercise in the county
8	Inadequate risk management solutions	Make provisions for risk management solutions
9	Need of a legal audit	Establishment of Legal Audit Team
10	Lack of staff awareness on passed legislation	Sensitization of staff on county legislation
2.3.12 Finance, Economic Planning and ICT		
Meru County Revenue Board		
1	Inadequate revenue collection personnel and equipment.	Adopt automated revenue collection technology. Purchase of more vehicles, POS equipment and accessories.
2	The adoption of automated revenue collection technology is not available for all revenue streams.	Diversify on the automated revenue collection technology for all revenue collection avenues.
Meru County Micro-finance Corporation		
1	Delays in allocation of funds meant for loan disbursement.	Disbursement of allocated funds within the first quarter.
2	Slow loan recovery due to lack of a dedicated motor vehicle	Additional of vehicles for operation purposes
3	Limited market penetration	Opening of branches to increase access to credit facilities
4	Lean staff establishment inadequate to cover the entire county	Fill up the gap in the organization structure through recruiting and training
5	The corporation being a county government establishment poses a misconception on loan repayments	Intense sensitization on the mandate of the corporation
6	Limited physical presence across the county	Opening of branches at sub county and ward level
ICT Development		
1	Inadequate ICT staff	Recruitment and training.
2	Lack of adequate ICT budget	Sensitization on the importance of ICT and revision of budget
3	Lack of Power connection in some offices	Liaising with energy directorate for connection.
4	Some counties offices housed temporarily or in leased buildings	Provide alternative connection methods
5	long Procurement processes	Follow the laid down procedures.
Meru County Investment and Development Board		
1	Low uptake of investment opportunities.	Increase on development revenue allocation by the County Government.
2	Inadequate personnel	Fill up the current structure through recruitment and training of the staff
3	Land ownership on resources transferred to MCIDC	Fasten on land transfer relevant departments
Economic Planning		
1	Inadequate fund allocation for planning, monitoring and evaluation purposes.	Enforce the 2% allocation to monitoring and evaluation.
2	Limited office space in sub-counties	Lobby for the securing of former district development planning offices.
Finance		
1	Low turnout in public participation forums resulting to ineffective participatory development.	Conduct extensive civic education.
2.3.13 Office of the Governor		
1	Weak monitoring and evaluation systems leading to poor feedback& ineffective	Continuous review of monitoring and evaluation systems and processes to support monitoring of projects and

	Sector Challenges	Recommendations
	evaluation.	outcome harvesting.
2	Weak feedback mechanisms with the citizen.	Enhance our feedback mechanism through partnerships with various stakeholders. I.e. NSA.
3	Political interference	The subsectors should establish structures for engaging stakeholders, public and county assembly
4	The increasing frequency and intensity of drought has resulted to strain on County Government's drought response mechanisms due to the multiple need for providing relief and other interventions to the affected communities.	The Sector should make provision of adequate funds to cater for emergencies while linking with other sectors to implement development programmes aimed at sustainable solutions.
2.3.13 County Assembly		
1	- Legal procedures in search of suitable land caused a delay in the commencement of the construction of Speakers residence. - Budgetary constraints delayed the commencement of construction of office block comprising of Seventy (70) Offices and a restaurant.	- Speeding up of compilation of public land database at the County Land registry to enable the County Assembly make decisions on the suitability of available parcels for development of Speakers residence. - Increasing the County Assembly development allocations to facilitate the development of an office block and restaurant

CHAPTER THREE: CHALLENGES AND RECOMMENDATIONS

	Challenges	Recommendations
1	Skewed staff establishment: in almost all the county departments, there appears to be a serious staffing problem owing to the number of staff exiting the service without being replaced. Paradoxically, with an ageing and retiring workforce in some sectors such as the water and the cooperatives, the County has not been replacing those exiting the service. This is likely to affect the future productivity of the county given an inertia succession plan.	A proper succession policy to be formulated
2	Competition for resources including financial and human	• Sufficient Budget allocations for all departments and ensuring that it is strictly adhered to • Ensuring that the right qualified Candidates are employed as per staff establishment.
3	Lack of continuous training for staff	• Initiate job specific capacity building programmes for staff • Invest in succession planning to avoid interrupted service delivery and ensure the retention of institutional memory and skills transfer.
4	Capital mobilization challenge: inability of the County to attract resources to finance the capital investment identified in the CIDP. Additionally, the alternative capital investment financing through public private partnership was not well thought-out to generate the required capital.	Harmonization and rationalization of employee ranking.
5	Unrealistic revenue estimates: the mismatch between the projected revenues and the expenditure commitments in the last four years produced budget deficits due to unrealistic revenue estimates.	Do realistic revenue/expenditure projections and be intentional in curbing leakages and wastage
6	• Fund reallocation during supplementary budget • Distorting supplementary budgeting: the irregular use of supplementary budgeting distorted departmental expenditure priorities and often left departments with budgetary deficits due to expenditure commitments undertaken prior to supplementary budgeting.	• Passing the ring fencing bill. Ring fencing and understanding the health operations cycle • Proper prioritization of development projects informed through engagement of the citizenry
7	Overreliance on treasury for funding	Devise alternative ways of seeking funds like public –private partnerships
8	Inadequate budget allocation to cater for the completion of projects	Adequate budgetary allocation

	Challenges	Recommendations
9	Lack of timely disbursement of funds	• Quality systems should be put in place for timely release and utilization of funds. • Need for efficient and effective co-ordination of roles and activities in the subsector for harmonization of efforts and optimal use of available resources. • Proper monitoring and evaluation of activities and provides linkage to the budget cycle.
10	Willful failure to adhere to procurement and financial procedures	Sensitization of staff on procurement and financial procedures
11	Weak linkages and coordination especially with sub county offices	Strengthening coordination and supervision from headquarters to ward levels to create synergies.
12	Technology- rapid technological advancement has resulted to an increase in generation of liquid and solid waste leading to degradation of water resources however; available technologies can be used for better management of water and irrigation services including ground water harvesting and storage of rain water.	Promotion and utilization of new technologies and innovation in solid waste management (e.g. compositing of waste)
13	Population- the current population stands at 1, 601, 629 and the County has a population growth rate of 2.1 per cent. As the county is highly dependent on natural resources, the growing population will exert considerable pressure on the water resources including encroachment of marginal lands to cater for human settlement	Additional resources be mobilized from development partners, private sector and civil society in order to complement the budgetary allocations by the county government. This would improve service delivery
14	Public participation, education and awareness- broad public participation in decision making processes is one of the fundamental preconditions for sustainable development. Low public participation, education and awareness hamper the development of the water and irrigation in the County.	▪ Development partners and private sector should complement county government efforts to create awareness on environmental protection ▪ The water sector should strengthen the dialogue platforms as a forum for joint panning, monitoring and evaluating process of the sector.
15	Unmanaged public expectation	Need to create awareness on the prioritization of the projects and implementation
16	Governance- water governance has remained a major challenge. Adherence to policy commitments at national and county level has not been adequately addressed or coordinated.	▪ If governance systems are functional and well understood by the public, they form the best basis for sustaining availability of water resources. ▪ Adherence to county planning frameworks such as ADP in service delivery to allow for proper performance management, monitoring and evaluation of projects/programs
16	Interdepartmental bureaucratic bottlenecks	Close linkage and collaboration in implementing cross-cutting projects

CHAPTER FOUR: LESSONS LEARNT AND CONCLUSION

This section present the lessons learnt and conclusion in regard to implementation of the CIDP 2018-2022 covering the 2nd year of the planning period. The departments accounts for the learning points that inform the future policy direction for the county.

In the **Health Sector**, it was noted that Meru County has sufficient number of health facilities that goes beyond the average set by the WHO standard for the population. Given this situation there is need to stop further funding for new health facilities and re-channel these resources to financing promotive and preventive health services.

There is need to enhance service delivery in health facilities. To achieve this, more resources should be set aside to recruit and train health workers and equip the existing health facilities. Funds for purchase of health commodities like medicines and lab reagents should also availed in a timely manner to prevent stock outs.

Adoption of health management information system is key to increasing access to health service to the residents of Meru while providing data capture and storage for easy retrieval. There is therefore need to incorporate information technology in health systems and capacity building for health care workers.

Resources are a key component in ensuring quality health services are provided to the residents of Meru County in an effective and efficient manner. These resources are also key to ensuring that strengthening leadership and governance as well as provision of community level services at Level 1. There's also need to provide sufficient resources to strengthen health services delivery.

Limited budgetary allocation and delayed disbursement has largely contributed to the low achievement in health indicators and poor project completion rate. There is need to ring-fence the existing health funds as well as increase health allocation to ensure smooth service provision.

The county government alone cannot singlehandedly delivery the health needs of the county without the support of health sector partners. In this regard, there is need to lobby more partners to support delivery of health services.

The health department is committed to providing high quality health services to all residents of Meru County. In line with this, the department proposes a paradigm shift in health strategy and operations as outlined in this document. This is aimed to align the department alongside the overriding of preventive and promotive health.

In line with this, the department will create cross-linkages with other departments like transport to reduce road traffic accidents, agriculture to reduce afflation in food products, trade to regulate food handling outlets and education to improve school health among others. This will inculcate synergy as well as bring about the much needed complementarity in a high impact low cost approach.

The Health department will also work closely with partners, non-governmental organizations, community based organizations, local opinion leaders, provincial administration as well as other interested parties to move the health agenda forward.

Community health voluntary service will be a key approach in providing health services centred at the community. Community health volunteers will visit households and provide health information necessary to equip citizens with tools required to live healthy lives. This will reduce the morbidity and mortality rates as well as reduce the cost of treatment. The monies saved can then be transferred to development projects ensuring economic prosperity of the Meru people and making Meru Great Again!

Performance Management: the enhancement of performance and overall quality of the County Government of Meru has brought about the need for an effective and efficient performance management system. The reviews from the performance management has acted as a career management tool that has necessitated for constructive dialogue between the County Staff and the County Government as the Employer, leading to matching of the needs and capacities between the County with that of the staff, while maximizing the productivity and employee engagements. This has brought into focus the difference between what the County needs to be done and how the employees perceive what is to be done. It has also emerged that County positive outcomes should be accompanied by accepting the positive outcomes for the employees. This means that the County should not be seen as the overall beneficiaries without addressing the individual growth of employees in terms of skills, finance and job satisfaction.

External linkages and partnerships: through the directorate of External Linkages, it has been found necessary for the County Government of Meru to collaboratively engage the National Government and other development partners in the delivery of county programmes and projects, projects and other development initiatives. This will promote inter-linkages and harmonized project implementation.

Multi-sectoral collaboration: there is need to enhance cross sectoral linkages among different sectors in the county during project conception and implementation, hence eliminating chances for duplication. Multi-sectoral approach is critical for successful implementation of the departmental programs and projects. In designing and implementing departmental programmes and projects there is need to enhance cross sectoral linkages among different sectors hence the departments do not operate in silos. This also eliminates project duplication.

Project monitoring and verification: project monitoring and evaluation should be strictly adhered to from project inception to project completion, to enhance timelines, effectiveness and value for money.

The **County Assembly** noted the need for proper monitoring of budget absorption especially the development budget which was poorly absorbed towards the end of the financial year. Some of the documents submitted form the Executive arm of government had not been subjected to proper public participation. There is need to enhance the capacity of the Directorate of Public participation to enable it better perform its functions

Citizens' engagement: there is a challenge in meeting the high public expectations given that the resources availed are barely adequate to satisfy the various needs. Prioritize projects/programs as dictated by citizens' needs gathered during consultative forums for sustainable development. Citizen engagement through dialogue platforms for joint planning, monitoring and evaluating is critical for ownership of projects and promoting accountability and delivery of results.

Cross-departmental collaborations: as a major contributor to the County's Economy, most of the sector initiatives cut-across other sectors. In recognition of this, an in-depth review of synergy and opportunities needs to be identified in order to enhance seamless operationalization of the sectors' projects. There is need to broaden your focus by combining projects. Different departments approached projects without the others and the cost escalated for the project. Working together helps identify relevant project delivery strategies.

The county needs to **invest in its people**. Most of the services and projects were received well by the community and this showed appreciation of the development. This can be done through trainings.

Other lessons learnt include:

- Capital investment requires funding from alternative sources other than ordinary revenues. Need to mobilize resources beyond the exchequer through development partners, PPPs and local revenue
- Effective public engagement on developmental priorities improve projects overall goals and ensures sustainability.
- Where public has been involved/engaged and they willingly participate, projects implemented are successful.
- Programmes started late in the third quarter spilling over to the proceeding financial year, this has proven to be a challenge
- Lack of properly structured and timely stakeholder engagement leads to derailment of the projects implementation process.
- The Budgeted costs for most projects/programmes were highly inflated.
- There is active social intelligence by the community members on implementation of projects as observed during the public participation.
- Stakeholders' forums' respondents indicated a need for stronger partnership with citizens comprising of interest groups (youth and gender-based), PWDs groups and civil society organizations & networks
- Delayed release of funds to departments has contributed to delayed completion of projects and as a result either project implementation roll overs to the next financial years or stalling.
- A need for a robust resource mobilization framework to boost development.
- A dire need for continuous monitoring and evaluation of CIDP projects.
- The County Treasury should strictly fund the projects approved by the CIDP unless emergency or need-based new projects
- Information systems remain weak, in spite of significant county government support and the availability and use of strategic information remains a challenge.
- Collaboration with other development partners and agencies enhances project implementation. There is need for the county to collaborate with national government and other development actors in implementation of county programmes, projects and initiatives. This will enhance synergy and harmony in implementation of the projects.
- Programme Based Budget enhances efficiency and service delivery. Implementation of programme based planning and budgeting enhances efficiency and service delivery by ensuring that resources are allocated to results. In the implementation of FY 2018/19 plan, it was evident that programme based planning and budgeting enhances efficiency in service delivery.
- Timely budget disbursements to ensure all projects are implemented within the time frames

- Need for political goodwill and enhance cohesion between the Executive and the Assembly.

Conclusion

In order to make Meru great, all the departments and Semi-autonomous government agencies, together with the development partners must work in tandem to ensure timely initiation and completion of projects. Releasing funds in time would go a long way in ensuring that programs meant for a particular financial year do not spill over to the next financial year.

Successful completion of a project requires that resources, stakeholders and processes be engaged in a timely and optimal manner

ANNEX I: COUNTY PROJECT REGISTER 2018/19 FY

No	Project Name	Location (Village/ Ward)	Description of Key Activities	Start Date (Month & Year)	End Date (Month & Year)	Cost		Beneficiaries	Status (Not-initiated/ On-going/ Completed)	Source of Funding	Remarks
						Budgeted (Ksh)	Actual to Date (Ksh)				
A1: Water and Irrigation											
1	Nturukume water supply	Kibirichia ward	Repair of the intake, excavate and install pipes.	March 2019		20,000,000	8000000-	Community	On-going	CGM	
2	Makobo water supply.	Igoji West	Pipes installation and construction of water tanks.	March 2019		8,000,000	3,600,000	Community	On-going	CGM	
3.	Gikuui Mweru water project phase II.	Igoji East	Excavating, installing of pipes and construction of water kiosks.	March 2019		8,000,000	0	Community	On-going	CGM	
4	Kithangari water project.	Abogeta East	Excavating, installing of pipes and water kiosks and tanks.	March 2019		8,000,000	6,000,000	Kithangari community	On-going	CGM	
5	Hiring and reestablishing drilling unit.	COUNTY WIDE	Repairing rig machine and geophysical equipment.	March 2019.		15,000,000	15,000,000		COMPLETED	CGM	
6.	Enhancement of Giumpu water project.	Abogeta West	Excavating, installing of pipes and construction of water kiosks.	March 2019		8,000,000	5,000,000		0n-going	CGM	
7	Construction of Maua water supply	Maua ward	Excavating, installing of pipes and construction watering points	March 2019	June 2019	20,000.000	18,000,000	Maua town residents	Complete, awaiting to be commissioned	CGM	
8	Laare water supply	Ntunene ward	Construction of elevated tank, Excavating, installing of pipes and construction watering points	March 2019	June 2019	20,000.000	19,000,000	Laare town residents	Complete, awaiting to be commissioned	CGM	

No	Project Name	Location (Village/ Ward)	Description of Key Activities	Start Date (Month & Year)	End Date (Month & Year)	Cost		Beneficiaries	Status (Not-initiated/ On-going/ Completed)	Source of Funding	Remarks
						Budgeted (Ksh)	Actual to Date (Ksh)				
9.	Augmentation of Mwikama water project.	Abo Central	Excavating, installing of pipes and construction of water kiosks and water tanks.	March 2019		6,000,000	0	Mwikama residents	ongoing	CGM	
10.	Kiagu Gaitu water project phase I	Kiagu and Mwangathia ward	Excavating, installing of pipes and construction of water kiosks and water tanks.	March 2019		18,000,000	17,000,000	Kiagu residents	Complete, awaiting to be commissioned	CGM	
11.	Karwarera Tutua water project	Ruiri Rwarera ward	Excavating, installing of pipes and construction of water kiosks and water tanks.	March 2019		5,000,000	3,500,000	Rwarera residents		CGM	
12.	Union Uruku water project	Uruku	Repairing of pipeline and intake	March 2019		6,000,000	3,000,000	Uruku residents		CGM	
13.	Drilling, casing and equipping of solar powered boreholes.	Buuri,Tigania West ,Tigania East ,Tigania Central, Igembe Central, Igembe South and Igembe North.	Drilling, casing and equipping of solar powered boreholes.	Feb 2019		300,000,000	260,000,000	Buuri, Tigania and Igembe regions.	On going	CGM	
14.	Runogone water project	Nyaki west	Construction of water tanks	March 2019		7,000,000	5000000	Runogone residents		CGM	
15.	Ward fund community	County wide	Repairing of intakes, solarization of boreholes,	Feb 2019		116,300,000	110,300,000	County residents.	Complete	CGM	

No	Project Name	Location (Village/ Ward)	Description of Key Activities	Start Date (Month & Year)	End Date (Month & Year)	Cost		Beneficiaries	Status (Not-initiated/ On-going/ Completed)	Source of Funding	Remarks
						Budgeted (Ksh)	Actual to Date (Ksh)				
	water projects		rehabilitation of old water systems, distribution pipes and water tanks.								
A2: Agriculture, Livestock & Fisheries											
1	Promotion of Macadamia	Across the county	Procure and distribute seedlings	July-2018	June - 2019	34,275,000	34,275,000	Farmers	On-going	CGM	
2	Promotion of Avocado	Across the county	Procure and distribute seedlings	July-2018	June - 2019	11,000,000	11,000,000	Farmers	On-going	CGM	
3	Training	Across the county	Capacity building of farmers and staff	July-2018	June - 2019	3,500,000	3,500,000	Extension Officers and Farmers	Completed	CGM	
4	Farm development	Kaguru ATC	Farm fencing	July-2018	June - 2019	1,300,000	1,300,000	Kaguru ATC Security	On-going	CGM	
5	Improvement of training infrastructure	Kaguru ATC	1000 capacity conference hall construction	July-2018	June - 2019	10,400,000	10,400,000	Farmers, Staff & Students	Conference Hall is 60% complete Construction ongoing	CGM	
6	Station improvement	AMS Station Mitunguu	Construction of a septic tank	July-2018	June - 2019	740,000	740,000	AMS Station Mitunguu	On-going	CGM	
7	Construction of mango processing plant	Mwangathia Ward	Construction	July-2018	June - 2019	1,000,000	1,000,000	Mango Farmers	On-going	CGM	
8	Construction of Banana Winery plant	Abogeta East	Construction	July-2018	June - 2019	3,000,000	3,000,000	Banana Farmers	On-going	CGM	
9	Construction of Livestock	Mulika-Tigania East	Construction	July-2018	June - 2019	5,000,000	4, 893,300	Livestock Buyers & Sellers	On-going, (95% Complete)	CGM	

No	Project Name	Location (Village/ Ward)	Description of Key Activities	Start Date (Month & Year)	End Date (Month & Year)	Cost		Beneficiaries	Status (Not-initiated/ On-going/ Completed)	Source of Funding	Remarks
						Budgeted (Ksh)	Actual to Date (Ksh)				
	market centres	Kangeta and Ngundune	Renovation of livestock markets	July-2018	June - 2019	1,604,106	1,604,106	Livestock Buyers & Sellers	Complete		
10	Fodder Developmen t	County wide	Procurement of grass seeds	July-2018	June - 2019	4,591,300	4,591,300	Meru Community	Complete	CGM	
11	Livestock Disease Management	County Wide	Purchase of vaccines	July-2018	June - 2019	7,000,000	7,176,000	Meru Community	Complete	CGM	
		Igembe, Tigania, Buuri	Rehabilitation of Dips and Crushes	July-2018	June - 2019	3,000,000	2,916,000	Meru Community	9 Complete 1 On-going	CGM	
		Igembe, Tigania, Buuri	Procurement of acaricide	July-2018	June - 2019	820,000	820,000	Meru Community	Complete	CGM	
		County wide	Procurement of microscopes	July-2018	June - 2019	1,000,000	1,000,000	Meru Community	Complete	CGM	
12	Livestock Genetic improvemen t	County Wide	Procurement of liquid Nitrogen	July-2018	June - 2019	2,000,000	2,000,000	Meru Community	Complete	CGM	
13	Fish and fish products processing and value addition	County Wide	Procurement of a refrigerated truck	July-2018	June - 2019	6,115,000	6,115,000	Meru Community	Complete	CGM	
14	Fish production	Imenti North	Water intake improvement	July-2018	June - 2019	1,880,000	1,880,000	Meru Community	Complete	CGM	
		County wide	Procurement of fishing nets	July-2018	June - 2019	252,000	252,000	Fish farmers	Complete	CGM	
		County wide	Procurement of fish feeds	July-2018	June - 2019	1,488,000	1,488,000	Fish Farmers	Complete	CGM	
A3: Health											

No	Project Name	Location (Village/ Ward)	Description of Key Activities	Start Date (Month & Year)	End Date (Month & Year)	Cost		Beneficiaries	Status (Not-initiated/ On-going/ Completed)	Source of Funding	Remarks
						Budgeted (Ksh)	Actual to Date (Ksh)				
1	Renal unit	MeTRH	1 renal unit	JUN 2018	OCT 2019	13.5M	13.5M		Ongoing	County Government	
2	Face-lifting of health facilities		Facelifting of 20 HFs completed	JUN 2018	JUN 2019	15M	30M	County residents	Completed	County Government ,conditional grants	
3.	Face-lifting of health facilities	Kangeta 4M Mutuati 2.1M Timau 4M Abogeta East 2M Nthambiro 0.5M Kibirichia 0/6	5 HFs facelifting ongoing	JUN 2018	JUN 2019	13M	21M	County residents	Ongoing	County Government	
4	New maternity wings	Health facilities	13 maternity wings under construction	JUN 2018	DEC 2019	18M	40M	County residents	Ongoing - final stage	County Government	
5	Martenity wings facelifting	Mitunguu & Mutuati Hosp	2 maternity wings constructed	JUN 2018	JUN 2019	1.9M	3.6M	County residents	Completed	County Government	
6.	Theatres	Timau, Mikumbune	2 theatres under construction	JUN 2018	Dec 2019	3.5M 2M	4M 2.4M	County residents	Ongoing	County Government	
7	Theatres & x-ray room for Muthara	Muthara, Githongo	Initiation stage	JUN 2019	Dec 2019	4M 0.234M	6.2M 0.234M			County Government	
8	Mortuary	Kanyakine	Kanyakine mortuary under construction	JUN 2018	JUN 2020	4M	6.2M	County residents	Ongoing	County Government	
9.	Out Patient Department (OPD)	Mikinduri	1 OPD Phase 1 under construction	JUN 2019	Dec 2019	4M	3.9M	County residents	Ongoing	County Government	

No	Project Name	Location (Village/ Ward)	Description of Key Activities	Start Date (Month & Year)	End Date (Month & Year)	Cost		Beneficiaries	Status (Not-initiated/ On-going/ Completed)	Source of Funding	Remarks
						Budgeted (Ksh)	Actual to Date (Ksh)				
10.	Septic tanks	Kiarago Disp	septic tanks Under constructed	Dec 2018	Dec 2019	1M	1M	County residents	Completed	County Government	
11.	Septic tanks	Timau,	septic tanks constructed	JUN 2019	Mar 2019	1M	1M			County Government	
12.	Septic tanks	Kunati	septic tanks not constructed	N/A	N/A	Not Budget	N/A			County Government	
13.	Cancer centre	MeTRH	1 cancer clinic was refurbished and operationalized	JUN 2018	May 2019	0M	0.15M	County residents	Ongoing	County Government	
14	Construction of new dispensaries	Sub-Counties	19 dispensaries constructed	Jul-18	Jun-19	28.5M	47.5M	County residents	Completed	County Government	
15	Construction of new dispensaries	Sub-Counties	43 dispensaries underconstruction	Jul-18	Dec-19	64.5M	107.5M	County residents	Ongoing	County Government	
16	Construction of new dispensaries	Sub-Counties	6 initiated in June	Jun-19	Dec 19	9M	2.5M	County residents	Initiated	County Government	
17	Inpatients wards	Health facilities	3 under construction- Kinoro ph1, Naari Ph1 Kibirichia Ph1	May 2019	Oct 2019	1.5M 1.5M 4M	7M	County residents	Ongoing	County Government	
18	Ward block	MeTRH	1 under construction	Dec 2018	Jun 2020	35M	35M	County residents	Ongoing	County Government	
19	Oxygen plant	MeTRH	Initiation Stage	Jun 2019	Dec 2019					County Government	
20	Electricity connections	Health facilities	7 HFs are in process of connection with national grid	Dec 2018	Dec 2019	0.9M	0.9M	County residents	Ongoing	County Government	
21	Staff houses	Health facilities	5 under construction	Dec 2018	Jun 2020	2.5M	10M	County residents	Ongoing	County Government	
22	Utility Vehicle	THS-UC project	1 procured and delivered	Jan 2018	Jul 2019	6.5M	6.645M	County residents	Completed	County Government	

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						Budgeted (Ksh)	Actual to Date (Ksh)				
23	Washing machine	MeTRH & Githongo hosp	2 free standing washing machines procured	Oct 2019	Mar 2019	7.6M	7.6M	County residents	Completed	County Government	
A4: Roads, Transport & Energy											
1	Maua offset parking	Maua	Upgrading to Paved Standards	12/11/2018	0	17,805,000.00	16,105,500.00	Vehicle Users, Traders & Pedestrians	Ongoing	KRB RMLF	Ongoing
2	Maua-Auki	Kiegoi Antubochiu	Routine maintenance (Grading,gravelling and drainage works)	13/11/2018	15/05/2019	4,610,897.00	3,687,396.00	Vehicles & Pedestrians	Complete	KRB RMLF	Complete
3	Kiengu-Nthambiro-Kanju Rd	Igembe East	Routine maintenance (Grading,gravelling and drainage works)	13/11/2018	15/06/2019	23,470,634.00	22,984,540.00	Vehicles & Pedestrians	Complete	KRB RMLF	Complete
4	Mwichiune mkt	Abogeta East	Upgrading to paved standards(Cabros)	13/11/2018	25/05/2019	6,300,191.50	6,094,340.00	Vehicle Users, Traders & Pedestrians	Complete	KRB RMLF	Complete
5	Kanyakine mkt	Abogeta East	Upgrading to paved standards(Cabros)	12/11/2018	1/6/2019	5,124,916.25	4,970,879.25	Vehicle Users, Traders & Pedestrians	Complete	KRB RMLF	Complete
6	Kiani- kia ndege Mkt	Igoji East	Upgrading to paved standards(Cabros)	12/11/2019	15/06/2019	10,946,178.60	11,323,778.60	Vehicle Users, Traders & Pedestrians	Complete	KRB RMLF	Complete
7	Gituune-Mujwa Rd	4 Wards	Routine maintenance (Grading,gravelling and drainage works)	13/11/2019	1/5/2019	5,068,000.00	5,000,000.00	Vehicles & Pedestrians	COMPLETE	KRB RMLF	Complete
8	Nkubu - Mujwa	Nkuene	Upgrading to Surface dressing	12/11/2018	0	17,610,324.00	17,695,674.00	Vehicles & Pedestrians	ONGOING	KRB RMLF	Ongoing
9	Prison - Hospital Rd	Municipality	Upgrading to Surface dressing	12/11/2019	0	24,471,594.30	22,000,000.00	Vehicles & Pedestrians	ONGOING	KRB RMLF	Ongoing
10	Laare mkt	Ntunene	Upgrading to paved standards(Cabros)	13/11/2019	0	23,491,339.00	22,786,593.25	Vehicle Users, Traders & Pedestrians	ONGOING	KRB RMLF	Ongoing
11	Nchiru mkt	Nkomo	Upgrading to paved standards(Cabros)	12/11/2018	0	23,310,372.74	17,782,665.38	Vehicle Users, Traders & Pedestrians	ONGOING	KRB RMLF	Ongoing

No	Project Name	Location (Village/ Ward)	Description of Key Activities	Start Date (Month & Year)	End Date (Month & Year)	Cost		Beneficiaries	Status (Not-initiated/ On-going/ Completed)	Source of Funding	Remarks
						Budgeted (Ksh)	Actual to Date (Ksh)				
12	karanchi brid	Muthara	Bridge Construction	12/11/2019	2/6/2019	4,461,211.00	4,608,999.12	Vehicle Users & Pedestrians	COMPLETE	KRB RMLF	Complete
13	Mikinduri mkt	Mikinduri	Upgrading to paved standards(Cabros)	13/11/2019	0	21,824,092.44	20,974,392.44	Vehicle Users, Traders & Pedestrians	Ongoing	KRB RMLF	Ongoing
14	Timau mkt	Timau	Upgrading to paved standards(Cabros)	12/11/2018	1/4/2019	22,322,587.00	21,619,087.00	Vehicle Users, Traders & Pedestrians	COMPLETE	KRB RMLF	Complete
15	Ntima West	Gitebe & Gaukune	Floodlights Installation	1/1/2019	15/06/2019	1,000,000.00	916,897.60	Pedestrians and Traders	complete	ward fund	Complete
16	Nyaki West	Sokomoko, Kogore, Muchenangu & Chugu	Floodlights Installation	1/1/2019	15/06/2019	2,000,000.00	1,950,520.00	pedestrians and traders	complete	ward fund	Complete
17	Igoji West	Karandine ,Mutunguru & Muchogomone	Floodlights Installation	1/1/2019	15/06/2019	1,500,000.00	1,470,390.00	pedestrians and traders	complete	ward fund	Complete
18	Mikinduri	Mulika & Kagwata,	Floodlights Installation	1/1/2019	15/06/2019	1,485,000.00	1,576,164.00	pedestrians and traders	complete	ward fund	Complete
19	Akithii	Kitheo & Mwerondu u	Floodlights Installation	1/1/2019	15/06/2019	1,000,000.00	916,897.60	pedestrians and traders	complete	ward fund	Complete
20	Antuambui		Floodlights Installation	1/1/2019	15/06/2019	500,000.00	311,500.00	pedestrians and traders	complete	ward fund	Complete
21	Kangeta	Mukululu, Kaanika Rui & Kangeta Girls	Floodlights Installation	1/1/2019	15/06/2019	1,000,000.00	913,000.00	pedestrians and traders	complete	ward fund	Complete
22	Abothuguchi West	MCK Equitor,Gi	Floodlights Installation	1/1/2019	15/06/2019	1,000,000.00	916,897.60	pedestrians and traders	complete	ward fund	Complete

No	Project Name	Location (Village/ Ward)	Description of Key Activities	Start Date (Month & Year)	End Date (Month & Year)	Cost		Beneficiaries	Status (Not-initiated/ On-going/ Completed)	Source of Funding	Remarks
						Budgeted (Ksh)	Actual to Date (Ksh)				
		kungine and Mariara									
23	Akirangondu	Katherwa, Kalule& Kaithamba	Floodlights Installation	1/1/2019	15/06/2019	1,000,000.00	913,000.00	pedestrians and traders	complete	ward fund	complete
24	Akachiu	Duguto & Kaamburu	Floodlights Installation	1/1/2019	15/06/2019	1,000,000.00	913,000.00	pedestrians and traders	complete	ward fund	Complete
25	Mitunguu	Darfur, Kiamurio & Gakoromone	Floodlights	1/1/2019	15/06/2019	1,500,000.00	1,495,269.20	pedestrians and traders	complete	ward fund	Complete
26	Athwana	Kabaune	Floodlights	1/1/2019	15/06/2019	500,000.00	311,500.00	pedestrians and traders	complete	ward fund	Complete
27	Ntunene	Ntunene Primary	Floodlights Installation	1/1/2019	15/06/2019	500,000.00	311,500.00	pedestrians and traders	complete	ward fund	Complete
28	Kiguchwa	Kilindo	Floodlights Installation	1/1/2019	15/06/2019	500,000.00	311,500.00	pedestrians and traders	complete	ward fund	Complete
29	Ntima East	Kiolone and Mweirine	Floolights Installation	1/1/2019	15/06/2019	1,000,000.00	980,260.00	pedestrians and traders	complete	ward fund	Complete
30	Ntima East	Taribu Bridge and Factory Junction	Floolights Installation	1/1/2019	15/06/2019	600,000.00	610,398.00	pedestrians and traders	complete	ward fund	Complete
31	Naathu	Naathu mkt	Floodlight Installation	1/1/2019	15/06/2019	500,000.00	464,214.00	pedestrians and traders	complete	ward fund	Complete
32	Kiirua Naari	Kamaus & Maili Saba	Floodlight Installation	1/1/2019	15/06/2019	1,000,000.00	979,460.00	pedestrians and traders	complete	ward fund	Complete
33	Kisima	Maritati & Daisa	Floodlight Installation	1/1/2019	15/06/2019	1,000,000.00	995,824.00	pedestrians and traders	Complete	Ward Fund	Complete

No	Project Name	Location (Village/ Ward)	Description of Key Activities	Start Date (Month & Year)	End Date (Month & Year)	Cost		Beneficiaries	Status (Not-initiated/ On-going/ Completed)	Source of Funding	Remarks
						Budgeted (Ksh)	Actual to Date (Ksh)				
34	Timau	Makara & Sirimon	Floodlight Installation	1/1/2019	15/06/2019	1,000,000.00	980,260.00	pedestrians and traders	Complete	Ward Fund	Complete
35	Igembe East	Miori & Kabuitu	Floodlight Installation	1/1/2019	15/06/2019	1,000,000.00	980,260.00	pedestrians and traders	Complete	Ward Fund	Complete
36	Njia	Kathatene, Muringene stage,Muringene Mkt,Antubeiga & Muutine	Floodlight Installation	1/1/2019	15/06/2019	1,500,000.00	1,514,500.00	pedestrians and traders	Complete	Ward Fund	complete
37	Athiru Rujine	Kwa Njiru & Kipkona	Floodlight Installation	1/1/2019	15/06/2019	1,000,000.00	995,824.00	pedestrians and traders	Complete	Ward Fund	Complete
38	Maua	Kathima, Karama, Ankura & Karimantiiri	Floodlight Installation	1/1/2019	15/06/2019	2,000,000.00	1,991,648.00	pedestrians and traders	Complete	Ward Fund	Complete
39	Kiagu	Gitie, Kiamuri, Mukuune & Gachibi	Floodlight Installation	1/1/2019	15/06/2019	2,000,000.00	1,960,520.00	pedestrians and traders	Complete	Ward Fund	Complete
40	Municipality	Karumanthi & Marua	Floodlight Installation	1/1/2019	15/06/2019	1,000,000.00	896,000.00	Pedestrians and traders	Complete	Ward Fund	Complete
41	Kanuni	Kimongoro Kaboto	Floodlight Installation	1/1/2019	15/06/2019	1,000,000.00	913,000.00	Pedestrians and traders	Complete	Ward Fund	Complete
42	Kiegoi	Kithuru, Red Canteen	Floodlight Installation	1/1/2019	15/06/2019	500,000.00	601,500.00	Pedestrians and traders	Complete	Ward Fund	Complete
43	Nkuene	Nkubu Mkt	Electrical Wiring	1/1/2019	15/06/2019	300,000.00	312,900.00	Pedestrians and traders	Complete	Ward Fund	Complete
44	Abogeta West	Kirujine	Installation of Floodlight	1/1/2019	15/06/2019	-	291,299.20	pedestrians and traders	Complete	Ward Fund	Complete

No	Project Name	Location (Village/ Ward)	Description of Key Activities	Start Date (Month & Year)	End Date (Month & Year)	Cost		Beneficiaries	Status (Not-initiated/ On-going/ Completed)	Source of Funding	Remarks
						Budgeted (Ksh)	Actual to Date (Ksh)				
45	Igembe East	Kanyakine , Nthare, Mpinda	Installation of Floodlight	1/1/2019	15/06/2019	1,000,000.00	919,960.00	pedestrians and traders	Complete	Ward Fund	Complete
46	Mikinduri	Mlango & Koonjo	Installation of Floodlight	1/1/2019	15/06/2019	-	-	pedestrians and traders	Complete	Ward Fund	Complete
47	Antuambui,	Kaelo,	Installation of Floodlight	1/1/2019	15/06/2019	-	-	pedestrians and traders	Complete	Savings Ward Fund	
48	Nkomo,	Kirindine,	Installation of Floodlight	1/1/2019	15/06/2019	-	-	pedestrians and traders	Complete	Savings Ward Fund	Complete
49	Abogeta West	Murungur une	Installation of Floodlight	1/1/2019	15/06/2019	-	-	pedestrians and traders	Complete	Savings Ward Fund	Complete
50	Nkuene	Rubiri	Installation of Floodlight	1/1/2019	15/06/2019	-	-	pedestrians and traders	Complete	Savings Ward Fund	Complete
51	Imenti South	Nkubu, Kariene, Kwa Miraa, Mitunguu, Makutano & Kithirune	Re-Routing of 12 Floodlights	1/1/2019	15/06/2019	2,758,500.00	2,872,615.50	pedestrians and traders	complete	Cgm	Complete
52	Abogeta West & Nkuene	Kinjo jnc, Ngirine, Ndagene, Muriatine & Kathiine,Ir indiro	Floodlights Installation	1/1/2019	15/06/2019	3,000,000.00	2,953,178.00	pedestrians and traders	complete	Cgm	Complete
53	County Wide	County Wide	Repairs of Existing Floodlights	1/1/2019	15/06/2019	4,241,500.00	4,123,200.00	pedestrians and traders	complete	Cgm	Complete
54	County Wide	County Wide	Partnership in Matching Programme	1/1/2019	15/06/2019	20,000,000.00	20,000,000.00	pedestrians and traders	complete	Cgm	Complete
55	County Wide	County Wide	Partnership in Matching Programme (Arrears)	1/1/2019	15/06/2019	3,431,919.00	3,431,919.00	pedestrians and traders	complete	CGM	Complete

No	Project Name	Location (Village/ Ward)	Description of Key Activities	Start Date (Month & Year)	End Date (Month & Year)	Cost		Beneficiaries	Status (Not-initiated/ On-going/ Completed)	Source of Funding	Remarks
						Budgeted (Ksh)	Actual to Date (Ksh)				
56	County Wide		Repairs of Existing Materials Floodlights	1/1/2019	15/06/2019	1,000,000.00	1,191,000.00	pedestrians and traders	complete	CGM	Complete
57	I Akirangondu	I Akirangondu	Installation of Floodlight	1/1/2019	15/06/2019	-	292,320.00	pedestrians and traders	complete	CGM	Complete
58	Egembe East	Egembe East	Installation of Floodlight	1/1/2019	15/06/2019	-	876,000.00	pedestrians and traders	complete	CGM	complete
59	Njia	Njia	Installation of Floodlight	1/1/2019	15/06/2019	-	292,320.00	pedestrians and traders	complete	CGM	complete
60	Kangeta	various	Road Opening, Grading, Gravelling and Drainage Works	1/1/2019	0	9,500,000.00	8,328,100.00	Vehicle owners &pedestrians	Complete	CGM/ward fund	drainage ongoing
61	Akirangondu	various	Road Opening, Grading, Gravelling and Drainage Works	1/1/2019	0	11,000,000.00	10,195,812.00	Vehicle owners &pedestrians	Complete	CGM/ward fund	drainage ongoing
62	Igembe East	various	Road Opening, Grading, Gravelling and Drainage Works	1/1/2019	0	6,800,000.00	4,763,349.00	Vehicle owners &pedestrians	Complete	CGM/ward fund	drainage ongoing
63	Njia	various	Road Opening, Grading, Gravelling and Drainage Works	1/1/2019	0	8,100,000.00	6,346,276.85	Vehicle owners &pedestrians	Complete	CGM/ward fund	drainage ongoing
64	Athiru Rujine	various	Road Opening, Grading, Gravelling and Drainage Works	1/1/2019	0	6,500,000.00	5,796,535.00	Vehicle owners &pedestrians	Complete	CGM/ward fund	drainage ongoing
65	Kiegoi Antubochiu	various	Road Opening, Grading, Gravelling and Drainage Works	1/1/2019	0	7,600,000.00	8,071,220.00	Vehicle owners &pedestrians	Complete	CGM/ward fund	drainage ongoing
66	Maua	various	Road Opening, Grading, Gravelling and Drainage Works	1/1/2019	0	7,500,000.00	5,458,470.00	Vehicle owners &pedestrians	Complete	CGM/ward fund	drainage ongoing
67	Akachiu	various	Road Opening, Grading, Gravelling and Drainage Works	1/1/2019	0	11,000,000.00	8,343,553.00	Vehicle owners &pedestrians	Complete	CGM/ward fund	drainage ongoing

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						Budgeted (Ksh)	Actual to Date (Ksh)				
68	Athiru Gaiti	various	Road Opening, Grading, Gravelling and Drainage Works	1/1/2019	0	8,900,000.00	8,683,385.00	Vehicle owners &pedestrians	Complete	CGM/ward fund	drainage ongoing
69	Kanuni	various	Road Opening, Grading, Gravelling and Drainage Works	1/1/2019	0	7,000,000.00	5,297,300.00	Vehicle owners &pedestrians	Complete	CGM/ward fund	drainage ongoing
70	Amwathi	various	Road Opening, Grading, Gravelling and Drainage Works	1/1/2019	0	9,500,000.00	9,016,610.72	Vehicle owners &pedestrians	Complete	CGM/ward fund	drainage ongoing
71	Ntunene	various	Road Opening, Grading, Gravelling and Drainage Works	1/1/2019	0	7,500,000.00	8,475,742.00	Vehicle owners &pedestrians	Complete	CGM/ward fund	drainage ongoing
72	Nathu	various	Road Opening, Grading, Gravelling and Drainage Works	1/1/2019	0	8,300,000.00	7,042,245.00	Vehicle owners &pedestrians	Complete	CGM/ward fund	drainage ongoing
73	Antubetwe / Kiongo	various	Road Opening, Grading, Gravelling and Drainage Works	1/1/2019	0	6,000,000.00	5,731,532.00	Vehicle owners &pedestrians	Complete	CGM/ward fund	drainage ongoing
74	Antuambui	various	Road Opening, Grading, Gravelling and Drainage Works	1/1/2019	0	7,000,000.00	6,511,000.00	Vehicle owners &pedestrians	Complete	CGM/ward fund	drainage ongoing
75	Karama	various	Road Opening, Grading, Gravelling and Drainage Works	1/1/2019	0	10,000,000.00	5,763,349.00	Vehicle owners &pedestrians	Complete	CGM/ward fund	drainage ongoing
76	Mikinduri	various	Road Opening, Grading, Gravelling and Drainage Works	1/1/2019	0	5,400,000.00	3,727,200.00	Vehicle owners &pedestrians	Complete	CGM/ward fund	drainage ongoing
77	Thangatha	various	Road Opening, Grading, Gravelling and Drainage Works	1/1/2019	0	9,500,000.00	9,087,951.71	Vehicle owners &pedestrians	Complete	CGM/ward fund	drainage ongoing
78	Muthara	various	Road Opening, Grading, Gravelling and Drainage Works	1/1/2019	0	7,500,000.00	8,123,899.00	Vehicle owners &pedestrians	Complete	CGM/ward fund	drainage ongoing

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						Budgeted (Ksh)	Actual to Date (Ksh)				
79	Kiguchwa	various	Road Opening, Grading, Gravelling and Drainage Works	1/1/2019	0	6,500,000.00	6,434,250.00	Vehicle owners &pedestrians	Complete	CGM/ward fund	drainage ongoing
80	Nkomo	various	Road Opening, Grading, Gravelling and Drainage Works	1/1/2019	0	10,000,000.00	9,851,328.25	Vehicle owners &pedestrians	Complete	CGM/ward fund	drainage ongoing
81	Mbeu	various	Road Opening, Grading, Gravelling and Drainage Works	1/1/2019	0	5,000,000.00	4,729,302.00	Vehicle owners &pedestrians	Complete	CGM/ward fund	drainage ongoing
82	Kianjai	various	Road Opening, Grading, Gravelling and Drainage Works	1/1/2019	0	7,700,000.00	7,368,580.00	Vehicle owners &pedestrians	Complete	CGM/ward fund	drainage ongoing
83	Akithi	various	Road Opening, Grading, Gravelling and Drainage Works	1/1/2019	0	10,000,000.00	9,179,300.00	Vehicle owners &pedestrians	Complete	CGM/ward fund	drainage ongoing
84	Athwana	various	Road Opening, Grading, Gravelling and Drainage Works	1/1/2019	0	4,000,000.00	6,184,680.00	Vehicle owners &pedestrians	Complete	CGM/ward fund	drainage ongoing
85	Timau	various	Road Opening, Grading, Gravelling and Drainage Works	1/1/2019	0	12,000,000.00	10,514,257.00	Vehicle owners &pedestrians	Complete	CGM/ward fund	drainage ongoing
86	Kisima	various	Road Opening, Grading, Gravelling and Drainage Works	1/1/2019	0	11,000,000.00	9,569,000.00	Vehicle owners &pedestrians	Complete	CGM/ward fund	drainage ongoing
87	Ruiri / Rwarera	various	Road Opening, Grading, Gravelling and Drainage Works	1/1/2019	0	12,000,000.00	9,137,296.00	Vehicle owners &pedestrians	Complete	CGM/ward fund	drainage ongoing
88	Kiirua / Naari	various	Road Opening, Grading, Gravelling and Drainage Works	1/1/2019	0	7,500,000.00	1,389,656.00	Vehicle owners &pedestrians	Complete	CGM/ward fund	drainage ongoing
89	Kibirichia	various	Road Opening, Grading, Gravelling and Drainage Works	1/1/2019	0	8,000,000.00	7,826,528.00	Vehicle owners &pedestrians	Complete	CGM/ward fund	drainage ongoing

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						Budgeted (Ksh)	Actual to Date (Ksh)				
90	Municipality	various	Road Opening, Grading, Gravelling and Drainage Works	1/1/2019	0	10,000,000.00	9,408,757.00	Vehicle owners &pedestrians	Complete	CGM/ward fund	drainage ongoing
91	Nyaki West	various	Road Opening, Grading, Gravelling and Drainage Works	1/1/2019	0	8,500,000.00	6,184,680.00	Vehicle owners &pedestrians	Complete	CGM/ward fund	drainage ongoing
92	Nyaki East	various	Road Opening, Grading, Gravelling and Drainage Works	1/1/2019	0	8,000,000.00	6,761,744.00	Vehicle owners &pedestrians	Complete	CGM/ward fund	drainage ongoing
93	Ntima East	various	Road Opening, Grading, Gravelling and Drainage Works	1/1/2019	0	11,900,000.00	11,157,948.00	Vehicle owners &pedestrians	Complete	CGM/ward fund	drainage ongoing
94	Ntima West	various	Road Opening, Grading, Gravelling and Drainage Works	1/1/2019	0	10,500,000.00	7,718,905.00	Vehicle owners &pedestrians	Complete	CGM/ward fund	drainage ongoing
95	Abothuguchi West	various	Road Opening, Grading, Gravelling and Drainage Works	1/1/2019	0	10,000,000.00	7,339,215.00	Vehicle owners &pedestrians	Complete	CGM/ward fund	drainage ongoing
96	Mwanganthia	various	Road Opening, Grading, Gravelling and Drainage Works	1/1/2019	0	10,400,000.00	7,176,157.00	Vehicle owners &pedestrians	Complete	CGM/ward fund	drainage ongoing
97	Abothuguchi Central	various	Road Opening, Grading, Gravelling and Drainage Works	1/1/2019	0	13,500,000.00	13,368,198.00	Vehicle owners &pedestrians	Complete	CGM/ward fund	drainage ongoing
98	Kiagu	various	Road Opening, Grading, Gravelling and Drainage Works	1/1/2019	0	10,000,000.00	7,571,246.00	Vehicle owners &pedestrians	Complete	CGM/ward fund	drainage ongoing
99	Igoji East	various	Road Opening, Grading, Gravelling and Drainage Works	1/1/2019	0	10,500,000.00	10,319,498.00	Vehicle owners &pedestrians	Complete	CGM/ward fund	drainage ongoing
100	Igoji West	various	Road Opening, Grading, Gravelling and Drainage Works	1/1/2019	0	3,500,000.00	4,353,300.00	Vehicle owners &pedestrians	Complete	CGM/ward fund	drainage ongoing

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						Budgeted (Ksh)	Actual to Date (Ksh)				
101	Abogeta West	various	Road Opening, Grading, Gravelling and Drainage Works	1/1/2019	0	5,730,000.00	7,646,706.00	Vehicle owners &pedestrians	Complete	CGM/ward fund	drainage ongoing
102	Abogeta East	various	Road Opening, Grading, Gravelling and Drainage Works	1/1/2019	0	9,500,000.00	10,618,623.00	Vehicle owners &pedestrians	Complete	CGM/ward fund	drainage ongoing
103	Nkuene	various	Road Opening, Grading, Gravelling and Drainage Works	1/1/2019	0	10,800,000.00	9,929,945.00	Vehicle owners &pedestrians	Complete	CGM/ward fund	drainage ongoing
104	Mitunguu	various	Road Opening, Grading, Gravelling and Drainage Works	1/1/2019	0	12,000,000.00	10,450,596.00	Vehicle owners &pedestrians	Complete	CGM/ward fund	drainage ongoing
105	Special Ward	various	Road Opening, Grading, Gravelling and Drainage Works	1/1/2019	0	3,600,000.00	3,381,980.00	Vehicle owners &pedestrians	Complete	CGM/ward fund	drainage ongoing
A5: Education & Technology, Gender, and Social Development											
1	Meru County Meals and nutrition	County wide	Procurement ad delivery of milk (200mls)	1st July 2018	30th June 2019	101.4	57,836,780	ECDE learners	Complete and on going	CGM	Increasing enrolment
	Model vocational training centers	Sub counties	Construction and equipping	1st July 2018	30th June 2019	50	14	VTC trainees	On going	CGM	Improved training environment
2	Construction of ECDE classrooms in all wards		-Develop architectural design -Develop bills of quantities -Advertise and award tenders -Construction works	1st July 2018	30th June 2019	92	47.25	ECDE learners	ongoing	CGM	Improved learning environment

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						Budgeted (Ksh)	Actual to Date (Ksh)				
3	Capacity building of ECDE officers / Care givers	County wide	planning and training	1st July 2018	30th June 2019	2	6.58	ECDE teachers and learners	Complete and ongoing	CGM	Effective curriculum implementation
4	evaluation for standards/monitoring	County wide	planning, monitoring and evaluation/reporting	1st July 2018	30th June 2019	0.8	0.5	ECDE teachers and learners	Complete and ongoing	CGM	Effective curriculum implementation
5	Procurement of ECDE learning materials	County wide	Tendering Procurement Distribution	1st July 2018	30th June 2019	2	21	ECDE teachers and learners	Complete and ongoing	CGM	Effective curriculum implementation
6	Recruitment of ECDE Teachers	County wide	-Advertisement -Shortlisting -Interviewing and hiring -Posting	1st July 2018	30th June 2019	57.6	0	ECDE teachers and learners	Not done	CGM	No budget allocation
7	Construction of workshops in all existing VTCs/ countywide	County wide	-Develop architectural design -Develop bills of quantities -Advertise and award tenders -Construction works	1st July 2018	30th June 2019	40	21.34	VTC trainees	On going	CGM	Improved learning and training environment
8	Establishment of model VTCs	Sub counties	-Develop architectural design -Develop bills of quantities -Advertise and award tenders -Construction works	1st July 2018	30th June 2019	25	14	VTC trainees	On going	CGM	Improved learning and training environment
9	capacity building of VTC	County wide	Planning and training	1st July 2018	30th June 2019	2	1.32	VTC instructor and trainees	Complete and on going	CGM	Effective curriculum implementation

No	Project Name	Location (Village/ Ward)	Description of Key Activities	Start Date (Month & Year)	End Date (Month & Year)	Cost		Beneficiaries	Status (Not-initiated/ On-going/ Completed)	Source of Funding	Remarks
						Budgeted (Ksh)	Actual to Date (Ksh)				
	instructors and officers										
10	Evaluation for standards/monitoring	County wide	Planning, monitoring and evaluation/reporting	1st July 2018	30th June 2019	1	0.3	VTC instructor and trainees	Complete and on going	CGM	Effective curriculum implementation
11	Equipping of VTCs	County wide	-Tendering -Procurement -Distribution and installation	1st July 2018	30th June 2019	50	0.8	VTC trainees	Complete and on going	CGM	Effective curriculum implementation
12	Recruitment of VTCs Instructors	County wide	Advertisement -Shortlisting -Interviewing and hiring -Posting	1st July 2018	30th June 2019	62.4	0	VTC instructor and trainees	Not done	CGM	No budgetary allocation
13	Up scaling of subsidized tuition (conditional grant)	County wide	-Data capture and verification preparation of vouchers and payment	1st July 2018	30th June 2019	41	49.85	VTC trainees	Complete and ongoing	CGM	Increased enrolment and effective curriculum implementation
14	Subsidized exam fees for VTCs	County wide	Data capture and verification; preparation of vouchers and payment	1st July 2018	30th June 2019	7	5	VTC trainees	Complete and ongoing	CGM	Improved completion rates
15	ICT Integration in VTCs	County wide	-Tendering -Procurement -Distribution	1st July 2018	30th June 2019	20	23	VTC trainees	Complete and ongoing	CGM	Improved effective service delivery
16	Meru County SGBV/FGM Rescue Centre	Countywide	To provide safe haven to victims of SGBV/FGM Construction and equipping	1st july2018	30th June 2022	50M	Nil	Survivors of SGBV Children of displaced Families	Not Initiated	CGM	Budget not Approved

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						Budgeted (Ksh)	Actual to Date (Ksh)				
								Childrens protection Unit			
17	PWDs, Street Children and OVCs baseline survey		To identify and map PWDs, Street Children and OVCs Conduct baseline survey on PWDs, Street Children and OVCs	1st July 2018	30th june 2019	4.5M	600K	Meru County PWDs 5 Major Towns(Meru, Timau, Maua, Laare,Nkubu) Charitable child Institutions	Inception report	CGM	Budget alloctae not Suffecient Delayed disbursement of funds
18	Entrepreneurship empowerment for PWD	countywide	To empower women and PWDs on business skill- Provide training on entrepreneurship - Expert sourcing	1st July,2018	30th June,2023	5M	2M	PWD SACCO Members	ongoing	CGM & Development partners	Governors affirmative action to increase seed capital to the PWD SACCO
19	TWAWEZA - Pregnant women and newborn		Prevention of Maternal and New Born Death -Adopt a Ward- MCH ward of excellence at the Meru Referral Hospital	1st July 2018	30th June 2023	50M	10M	Women Girls PWDS Men Youth Children Marginalized/minority Elderly	Ongoing	CGM, National First Lady's Office, Department of External Affairs &Communication Department	Governors affirmative action to increase seed capital to women economic empowerment
A6: Youth, Sports and Culture											
1	Njuri Ncheke cultural centre	Nchiru	Construction	July, 2018	June 2019	10,000,000	-	Cultural practitioners	Not initiated	CGM	BQs and design stage

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						Budgeted (Ksh)	Actual to Date (Ksh)				
2	Purchase of motorbikes for organized boda boda youth sacco groups	Kiirua/Naari and Kiguchua wards	Purchase of motorbikes	July, 2018	June 2019	1,950,000	1,950,000	Organized boda boda youth sacco groups	Completed	Ward Fund/County Govt	
3	Leveling of public play grounds	Kiirua Naari, Maua, Igoji East, Nyaki East	Ground leveling	July 2018	June 2019	3,000,000	3,000,000	Football teams	On-going	CGM	
4	Renovation of Maua stadium	Maua ward	Side line dosing, drainage and changing rooms rehabilitation	July 2018	June 2018	2,600,00	-???	Football teams	On-going	CGM	
5	Upgrading of Kirwiro baseball complex	Mwangathia ward	Leveling of the diamonds	July 2018	June 2018	5,000,000	-????	Baseball teams	On-going	CGM	
6	Purchase of sports equipment	All wards	Procuring and distribution of sports equipment	July 2018	June 2019	8,000,000	5,800,000	Sports clubs	completed	CGM	
7	Establishment of archery playing fields	1 per sub county	Fields identification and set up	July 2018	June 2019	3,000,000	-	Archery players	On-going	CGM	
A7: Environment											
1	Solid waste management	Naari Ward	Rehabilitation of Perimeter fence of Nkunga dumpsite	July 2018	June 2019	2,500	2,096.7	Residents of Meru and its Environs	completed	County government of Meru	Successfully completed
		Athiru-ruujene ward	Compacting of waste in Murera dumpsite	July 2018	June 2019	3,500	3,385	Residents of Igembe North, South & Central	completed	County government of Meru	Successfully completed

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						Budgeted (Ksh)	Actual to Date (Ksh)				
		Mitungu Ward	Spot rehabilitation of Road access roads to Munguu dumpsite	July 2018	June 2019	3,500	3,197	Residents of South Imenti	completed	County Government of Meru	Successfully completed
		Maua ward	Procurement of garbage truck and litter bin	July 2018	June 2019	12,200	11,338	Residents of Maua town	Completed	County Government of Meru	Successfully procured
2	Procurement of Safety and protective tools and Equipment's	Across the county	Procurement of Personal Protective Equipments	July 2018	June 2019	2,200	1,800	Cleaners in the dept of Environment	completed	County Government of Meru	Successfully procured
3	Increase of County Forest Cover	North Imenti, Buuri &Tigania west Subcounty	Planting of tree seedlings I.e Croton,Mahkamia, OleaAfrica, Cordia, Bamboo, Grevilia	July 2018	June 2019	13,225.2 + 5,212.5 (For ward fund)	7,246.2 + 2,213.5 (for ward fund)	Residents of Meru County	ongoing	County Government of Meru	
A8: Tourism, Trade & Cooperatives											
1	Meru Special Economic Zones (SEZ)	County wide	Undertake feasibility study on SEZ	5/2018	12/2018	5	500,000	Farmers	Completed	CGM	1 report in place
2	Satellite Markets (SMs)	Satellite Markets Nairobi, Mombasa, Nakuru	-Identification of land/buildings/go-downs for setting up the SM - Entering into agreement with respective counties identification of products to be traded in the SMs	-	-	50	-	Farmers Traders	Not-Initiated	CGM	No funds allocation
3	Industrial parks	Buuri Sub-County,	Feasibility study on industrial parks Industrial parks	01/07/2018	12/2018	10	-	Jua Kali entrepreneurs	On Going	CGM	Lack of sufficient funds

No	Project Name	Location (Village/ Ward)	Description of Key Activities	Start Date (Month & Year)	End Date (Month & Year)	Cost		Beneficiaries	Status (Not-initiated/ On-going/ Completed)	Source of Funding	Remarks
						Budgeted (Ksh)	Actual to Date (Ksh)				
			Installation of processing machines Acquisition of Land								
4	Establishment of Legal metrology Laboratory Imenti north	Imenti North/County HQ	Identification of services to be offered at the Lab Identification of Lab Site Environmental Impact Assessment (EIA)	-	-	10	-	Traders Small and Micro Enterprises	Not-Initiated	CGM	No Funds were Allocated
5	Development of Trade and Industrialization policy and Acts	Meru County	Development of Concept paper -Collection of views -Analysis of existing trade regulations -Development of trade policy	-	-	5	-	Traders Entrepreneur	Not initiated	CGM	No Funds were Allocated
6	Construction of modern kiosks	Meru Town (Pilot)	-Sourcing of Container -Fabrication and construction of kiosks	1st July 2018	May 2019	30	20	Traders	Completed	CGM	More funding needed
7	Capacity Building (County wide)	County wide	Conducting Training Needs Assessment -Development of training manuals -Training of entrepreneurs	-	-	10	-	Traders Small and Micro Entrepreneurs	Not Initiated	CGM	No Funds were Allocated
8	Market research and Trade Database development	County Wide	Development of a database, conducting of a survey/research and market profiles	-	-	5	-	Potential Investors	Not Initiated	CGM	No Funds were Allocated

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						Budgeted (Ksh)	Actual to Date (Ksh)				
9	Upgrading of market infrastructure and Maintenance of market utilities	County Wide	Boundary walls and related utilities Market Toilets	N/A	N/A	150	10	Traders Small and Micro Entrepreneurs	On-Going	CGM	More funds needed
10	Other Infrastructure and Civil Works-community projects	County wide	Construction of Boda Boda sheds Installation of floodlights Training of Boda boda riders Purchase of protective gear and License for Boda boda riders	N/A	N/A	-	XXX	Traders Boda boda riders Enterprenuers	On-going	CGM	
11	Hike to our God's home	Mt. Kenya/ Abogeta West-South Imenti	Open a KWS gate at Themwe	-	-	50 Million	-	Domestic and Foreign Tourists	Not initiated	-	Never initiated due to Lack of funding
			Upgrading the Themwe Road and Bridge construction	Allocated and done by the Roads and Public works Department	Allocated and done by the Roads and Public works Department		Allocated and done by the Roads and Public works Department	Domestic and Foreign Tourists	Allocated and done by the Roads and Public works Department	County Government of Meru	Opened the shortest Meru route to Mt Kenya

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						Budgeted (Ksh)	Actual to Date (Ksh)				
			Lake Ellis Camp Basic amenities i.e. water and sanitation	-	-		-	Domestic and Foreign Tourists	Not initiated	-	Never initiated due to Lack of funding
			New road from Lake Ellis to Lenana	-	-		-	Domestic and Foreign Tourists	Not initiated	-	Never initiated due to Lack of funding
			Build a camp 5Km from the peak (Along Themwe route)	-	-		-	Domestic and Foreign Tourists	Not initiated	-	Never initiated due to Lack of funding
			Promotion of activities to market this route (4x4 Experience)	April 2019	June 2019		3,920,000	Domestic and Foreign Tourists	Not initiated	-	Very successful
			Partnership building with stakeholders	Jan 2019	June 2019		Nil	Domestic and Foreign Tourists and investors	Achieved	Directorate of Tourism	Achieved through the projects initiated
12	Capacity Building	County Wide	Exchange programs	-	-	10,000,000	Never initiated due to Lack of funding	Hospitality Service providers	Not initiated	-	Never initiated due to Lack of funding
			Training materials	-	-		Never initiated due to Lack of funding	Hospitality Service providers	Not initiated	-	Never initiated due to Lack of funding
			Events and standards competition	-	-		Never initiated due to	Hospitality Service providers	Not initiated	-	Never initiated due to Lack of funding

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						Budgeted (Ksh)	Actual to Date (Ksh)				
							Lack of funding				
			Refresher courses office training per Sub county	01/07/2018	Sept 2018	xxx	1,523,550	Hospitality Service providers	Completed	Directorate of Tourism	Very Successful
			Develop the mapped facilities	01/07/2018	June 2019	xxxx	1,900,000	Domestic and Foreign Tourists	Feasibility Study of Meru Municipal Park Completed	Directorate of Tourism	Very Successful
				01/07/2018	June 2019		1,860,000		Feasibility Study of Lake Nkunga Completed	Directorate of Tourism	Very Successful
				01/07/2018	June 2019		1,985,000	Domestic and Foreign Tourists	Feasibility Study of Mt Kenya Cable Cars Completed	Directorate of Tourism	Very Successful
			Road accessibility to tourism sites	-	-	5,000,000	-	Domestic and Foreign Tourists	Not initiated	-	Never initiated due to Lack of funding
			Graded nature trails	-	-		-	Domestic and Foreign Tourists	Not initiated	-	Never initiated due to Lack of funding
13	Tourism promotion and marketing	County Wide	Advertising through Print and electronic media	01/07/2018	June 2019	40,000,000	1,830,000	Domestic and Foreign Tourists	Completed	Directorate of Tourism	Very Successful

No	Project Name	Location (Village/ Ward)	Description of Key Activities	Start Date (Month & Year)	End Date (Month & Year)	Cost		Beneficiaries	Status (Not-initiated/ On-going/ Completed)	Source of Funding	Remarks
						Budgeted (Ksh)	Actual to Date (Ksh)				
								Hospitality Service providers			
			Organize and participate in events and exhibitions	01/07/2018	June 2019			Domestic and Foreign Tourists Hospitality Service providers	Completed	Directorate of Tourism	Very Successful
			Market the mapped facilities					Domestic and Foreign Tourists	Completed	Directorate of Tourism	Inadequate funding
14	Coffee Cash Model	County wide	Data collection, farmers & leaders' sensitization, Stakeholders MOUs,	01/07/2018		30	0.5	Coffee Farmers Coffee Farmer Leaders	Ongoing	CGM	Through MCIDC
15	Miraa cooperatives	Nyambene region & Buuri	Promote formation of cooperative societies, Farmers & Leaders Sensitization, Stake holders MOUs, Trainings	N/A	N/A	30	0	Miraa farmers	Not Initiated	CGM	
16	Capacity building	County wide	Appropriate Trainings, Seminars, Short courses, Workshops to cooperators and staff and SACCO Promotion of Housing Sec-tor cooperatives	-	-	45	0	Cooperative Societies members	XXXX	CGM	

No	Project Name	Location (Village/ Ward)	Description of Key Activities	Start Date (Month & Year)	End Date (Month & Year)	Cost		Beneficiaries	Status (Not-initiated/ On-going/ Completed)	Source of Funding	Remarks
						Budgeted (Ksh)	Actual to Date (Ksh)				
17	Dairy sec-tor Pro-motion	County wide	Milk Equipment (milk cans, cooling tanks, pasteurizer machines, Generators etc), conversion of Self-help groups & CBOs into cooperatives, Market accessibility, Capacity building on good animal husbandry and milk production	01/07/2018	-	20	1.5	Self-Help Groups CBOs Dairy Sector Farmers		CGM	
18	Revitalizatio n of the Coffee sector	County wide	Support in coffee milling, branding packaging, market accessibility, support in factory upgrading, support Meru coffee millers Union to upgrade milling facilities, Establishment of a coffee Fund	4/2017		50	2.4	Coffee farmers Meru coffee millers Union		CGM	
19	Promotion of Potato, bananas and Miraa Co-operatives.		• Conver-sion of CBOs to Coopera-tives • Support in Market linkages • Support in cooling facilities Value addi-tion.	01/07/2018		10	0.5	CBOs	On Going	CGM	
20	SACCOs including PWDs	Headquar ter	Registration Loans application	01/07/2018		10	1.5	Meru County PWDs	On Going	CGM	
A9: Lands, Housing, Physical Planning and Urban Development and Public Works											
1	Preparation of Spatial Plans	Sub-County Headquar	Reconnaissance survey Intention to plan	-	-	60M	0	-	Not initiated	CGM	Budget Constraints

No	Project Name	Location (Village/ Ward)	Description of Key Activities	Start Date (Month & Year)	End Date (Month & Year)	Cost		Beneficiaries	Status (Not-initiated/ On-going/ Completed)	Source of Funding	Remarks
						Budgeted (Ksh)	Actual to Date (Ksh)				
		ters: Kangeta, Mikinduri & gatimbi	Visioning and objective setting Development of data collection instruments Data collection Data collation and tallying Data analysis Development alternatives Final draft plan Publications								
2	Urban Developmen t	Symbiocit y approach pilot in the gateway towns	-Preparation of urban sustainability report -Implement an integrated urban area improvement project Installlation of 2 floodlights Greening Installation of a water tank	July 1st 2018	June 30th 2019	2.25M	2.25M	Ontulili town residents Business community Tourists/visito rs	Complete	SALAR CoG CGM	Project moving to the second phase- "Change Project"
3	Kenya Urban Support Programme	Meru Municipali ty	Support for; institutional capacity building, Urban infrastructure development			105			Ongoing	World Bank	
4	Purchase block making machines	Countywi de	Tender, procure, Training	July 1st 2018	June 30th 2019	1	0	-	Not Initiated	CGM	
5	Training and capacity building on building technology	Countywi de	No. of staff members trained	July 1st 2018	June 30th 2019	2.5	0.567	6 Members of Staff The mother department CGM	Complete	CGM	

No	Project Name	Location (Village/ Ward)	Description of Key Activities	Start Date (Month & Year)	End Date (Month & Year)	Cost		Beneficiaries	Status (Not-initiated/ On-going/ Completed)	Source of Funding	Remarks
						Budgeted (Ksh)	Actual to Date (Ksh)				
								Meru County Public			
6	Governor's residence construction	Meru Municipality	Completion and furnishing	July 1st 2018	June 30th 2019	60	18.7		On Going	CGM	
7	Deputy governor's residence - County headquarters	Meru Municipality	Completion and furnishing	July 1st 2018	June 30th 2019	30	8.8		On Going	CGM	
8	of Public Works Offices	Meru town	Refurbishment	July 1st 2018	June 30th 2019	8.1M	8.1M	Public Works customers Public works staff	Complete	CGM	
9	Community Centre	Nkomo Ward	Construction of Ap camp & public library	July 1st 2018	June 30th 2019	11M	6.7M	Nkomo Ward residents	On going	CGM	
A10: Meru Municipality											
1	Proposed upgrading of gakoromone fresh produce market and makutano fresh produce market	Ntima west and municipality ward	Cabro paving of gakoromone market and construction of four story market at makutano market {phase 1}	February 2019	June 2019	60M	57M	Municipality resident an traders	On going	Kenya urban support programme{ world bank}	This project will promote business and offer employment to youths, women and vulnerable groups
2	Proposed upgrading of parking and walkways on tom mboya street, cmc	Ntima west and municipality wards	This includes paving cabro paving of the parking slots along the road.	February 2019	June 2019	60M	57M	Municipality resident an traders	On going	Kenya urban support programme{ world bank}	This project will promote business and offer employment to youths, women

No	Project Name	Location (Village/ Ward)	Description of Key Activities	Start Date (Month & Year)	End Date (Month & Year)	Cost		Beneficiaries	Status (Not-initiated/ On-going/ Completed)	Source of Funding	Remarks
						Budgeted (Ksh)	Actual to Date (Ksh)				
	gakoromone road and proposed of rehabilitatio n of kanyuru river and landscaping of njuri nceke road.		Landscaping of Njuri nceke streetand rehabilitation of Kanyuru river								and vulnerable groups
3	Proposed planting of trees along Meru Nanyuki highway	Within the municipali ty ward	Planting of indigenous trees along Meru - Nanyuki highway from Gikumene to the show ground	Octobe r 2018	May 2019	2M	0.5M	Municipality residents	completed	County government	Successful project
4	Proposed construction of meru sewer line to rwanyange sewer ponds	From Ntima west {Gakoro mone} to Nyaki West{rwa nyange}	It entails construction of sewer line of 10km and ponds.	June 2018	June 2019	1200M	-	Municipality residents	On-going	National government	The project is going on too slowly
A11: Legal Affairs, Public Service Management and Administration											
1	Operationali zation of ward offices/Coun tywide	All Wards	Designing and construction equipping and commissioning	July-2018	June-2019	50	50	County Citizens	On going	CGM	Funds used for paying rent and rates for rented office space
2	Operationali zation of the Village Administrat ors offices/ Countywide	All Villages	Leasing offices for village administrators Recruitment of village Administrators	July-2018	June-2019	50	0	County Citizens	Not Initiated	CGM	Villages Administrators not recruited

No	Project Name	Location (Village/ Ward)	Description of Key Activities	Start Date (Month & Year)	End Date (Month & Year)	Cost		Beneficiaries	Status (Not-initiated/ On-going/ Completed)	Source of Funding	Remarks
						Budgeted (Ksh)	Actual to Date (Ksh)				
3	County legal registry and Library/County Headquarters	County HQS	Acquire space for county registry and library Equipping Operationalization	July-2018	June-2019	40	0	County Citizens	Not implemented	CGM	No budgetary allocation
4	County Court/county Headquarters	County HQS	study and design Build/acquire buildings Equipping Staffing Operationalization	July-2018	June-2019	50	0	County Citizens	On going	CGM	The project is being funded by the municipal board
5	Performance management /countywide	County wide	Sensitization on importance of performance contracting Setting and negotiating of targets Performance contracts signing Vetting and performance appraisal	July-2018	June-2019	30	10	County citizens	On going	CGM	Prepared reward and sanctions policy Sensitization of 5000 employees (92%)
6	County Enforcement Service/County wide	County Wide	Recruit 100 enforcement officers Train and kit the enforcement officers Develop a communication system Procure vehicles Build enforcement lines	July-2018	June-2019	90	5	County citizens	On going	CGM	195 Enforcement officers Trained and kitted

No	Project Name	Location (Village/ Ward)	Description of Key Activities	Start Date (Month & Year)	End Date (Month & Year)	Cost		Beneficiaries	Status (Not-initiated/ On-going/ Completed)	Source of Funding	Remarks
						Budgeted (Ksh)	Actual to Date (Ksh)				
7	Infrastructural development /countywide	County wide	Construct Tigania West, Imenti North and Imenti Central Sub-County Offices Construct 10 ward offices Refurbishment/maintenance of offices install internet connection and build related networks in all the county offices Connect electricity in all offices	July-2018	June-2019	50	50	County Citizens	On going	CGM	The budgetary allocation was redirected to the refurbishment of the Former County Hotel which is 90% ready for Occupation.
8	Specialized garbage and exhauster trucks/all sub-county headquarters		Purchase of trucks Staffing	July-2018	June-2019	35	0	County Citizens	Not initiated	CGM Development investors	Lack of Funds
9	Sewer lines/All 9 sub-county headquarters		Design, procure and implement sewer lines	July-2018	June-2019	45	0	County Residents	Ongoing in Maua Town	CGM Development investors	Information is with National Government
10	Recycling plant/Meru Town		Feasibility study and Designs	July-2018	June-2019	15	0	County Residents	Not Initiated	CGM Development investors	Lack of Funds
11	Town Beautification /all towns		Carry out visual improvements	July-2018	June-2019	4	0	County Residents	Not Initiated	CGM	Lack of Funds

No	Project Name	Location (Village/ Ward)	Description of Key Activities	Start Date (Month & Year)	End Date (Month & Year)	Cost		Beneficiaries	Status (Not-initiated/ On-going/ Completed)	Source of Funding	Remarks
						Budgeted (Ksh)	Actual to Date (Ksh)				
12	Town transport system/countywide		Construction of bus parks	July-2018	June-2019	25	0	County Residents	Not Initiated	CGM	Not Initiated
A12 Finance, Economic Planning and ICT											
13	Budgetary documents/ reports.	County Headquarters.	Budget making process through Macro working group and sector working groups establishment of budgetary documents such as CBROP, CFSP and budget estimates	July 2018	June 2019	10	8.7	County citizens	Completed	CGM, AHADI	The budget making process concluded successfully.
14	Budget & economic forums	Countywide.	Conduct consultative process in preparation of CFSP, CBROP and matters relating to budgeting and financial management	July 2018	June 2019	2	3.2	County citizens	Completed	CGM, AHADI	The county citizens were involved and engaged in the budget making process.
15	Public Participation	Countywide	Collection and documenting of major development projects in all locations within wards in every Sub-county	July 2018	June 2018	9	12.5	County citizens	Completed	CGM	Public participation was carried out successfully
16	Sectoral plans	Countywide.	Data collection through public participation Compiling report	July 2018	-	30	To be determined	County citizens	Ongoing	CGM, AHADI	The process of developing sectoral plans for every sector is still ongoing.
17	ADP 2019/2020	County Headquarters.	Data collection through public participation Compiling report	July 2018	June 2019	3	1.5	County citizens	Completed	CGM, AHADI	The 2019/20 ADP has been finalized and will soon be available on the county website.

No	Project Name	Location (Village/ Ward)	Description of Key Activities	Start Date (Month & Year)	End Date (Month & Year)	Cost		Beneficiaries	Status (Not-initiated/ On-going/ Completed)	Source of Funding	Remarks
						Budgeted (Ksh)	Actual to Date (Ksh)				
18	Departmental Strategic Plan report/ Planning at decentralized levels	Countywide.	Data collection, analysis and compilation. Dissemination of the survey report Establishment of planning offices.	July 2018	-	4	1.5	County citizens	Ongoing	CGM, Development partner.	Funds should be allocated.
19	Update on Socio-Economic Indicator	Countywide.	Data collection, analysis and compilation. Dissemination of the survey report	July 2018	-	5	8.5	County citizens	Ongoing	CGM	The project is still ongoing
20	County Bureau of Statistics	Countywide	Procure equipment, Installation of data software and collection of data, & compilation of statistical abstracts	July 2018	-	3	-	County citizens	Not initiated	CGM	Rolled over to the next year.
21	County information and documentation Centre.	County Headquarter.	Procurement of Library materials and purchase of Library equipment	July 2018	-	1	0.5	County citizens	Ongoing	CGM	Project to be completed in the next FY
	Monitoring and evaluation.	Countywide.	Field visits Procurement of vehicles Community based M & E	July 2018	-	2	xxxx	County citizens	Not initiated	CGM	More funds need to be allocated
22	County Annual Report (CAR)-2017/18.	Countywide.	Data collection Analysis Compiling dissemination of report	July 2018	June 2019	3	1.2	County citizens	Completed	CGM, AHADI	Successfully completed
23	Projects Appraisal reports	Countywide.	Data collection, viability assessment, Impact assessment and preparation of appraisal report	July 2018	-	2	xxxx	County citizens	Not initiated	CGM	Rolled over to the next year

No	Project Name	Location (Village/ Ward)	Description of Key Activities	Start Date (Month & Year)	End Date (Month & Year)	Cost		Beneficiaries	Status (Not-initiated/ On-going/ Completed)	Source of Funding	Remarks
						Budgeted (Ksh)	Actual to Date (Ksh)				
24	Meru County Integrated Monitoring and Evaluation System (CIMES)	Countywide.	M &E software -Laying of M & E backbone framework -Establish M &E framework -reports Proper budgetary allocation to projects and programmes	July 2018	-	5	-	County citizens County department	Not initiated.	CGM	The project will continue to the next FY
25	Capacity Building and Training of staff	Countywide	Short Trainings/courses on specific target areas as per Annual Training Assessment	July 2018	-	1.5	0.26	Staff	Ongoing	CGM	Training of staff to enhance their skills is still ongoing
26	Operationalization of the Meru Economic & Social Council	Countywide	Capacity building of the members	July 2018	June 2019	5	5	County Citizens	Completed	CGM	MESC is operational
27	ICT audit	HQ	Analyse the current ICT status Put measures to reduce wastage. Analyse and effect the ICT policy. Draw an ICT roadmap or strategy	1/12/2018	30/06/2018	4.95	4.95	CGM	Completed	CGM	Completed successfully
28	Data centre Completion phase	HQ	Installation of Smoke and fire detection systems,	07/10/2018	26/06/2019	6.31	6.31	CGM	Completed	CGM	Data centre is operational
29	Structured Cabling for Sub counties		Laying of cabling and Provision of internet to all sub counties	22/01/2019	30/06/2019	6.97	4	CGM staff and stakeholders	Ongoing	CGM	Reaming part of the project will be executed next FY.
Meru County Microfinance Corporation											

No	Project Name	Location (Village/ Ward)	Description of Key Activities	Start Date (Month & Year)	End Date (Month & Year)	Cost		Beneficiaries	Status (Not-initiated/ On-going/ Completed)	Source of Funding	Remarks
						Budgeted (Ksh)	Actual to Date (Ksh)				
1	Loans	Countywide	provision of affordable credit to the Meru residents	July 2018	June 2019	135,700,000	69,120,150	1161members	Ongoing	CGM	Delayed disbursements
2	Branch network	Timau and Nkubu Ward	Bring services closer to people in the sub-counties	Feb 2019	June 2019	3,500,000		Timau and South Imenti residents	completed	CGM	Completed
3	MCMC Capacity building	Countywide	To train customers and super trainers on MCMC products	July 2018	June 2019	1,000,000	739,000	173 groups, 30 staff trained	Ongoing	CGM	Delayed disbursements
Meru County Investment and Development Board											
1	Value addition to farm produce	Abogeta East	Fish value addition	2019/2020	2019/2020	6.5 M	To be e determined	Farmers county wide, MCIDC, Meru County government	On-going	MCIDC	Project still ongoing
2	Infrastructure development	Municipality Ward	Meru county headquarters	2016	2019	186M	To be e determined	MCIDC, Meru County government	On-going	MCIDC	Infrastructure still ongoing
3	Tourism and Hospitality	Athiru rujine	Site Master plan	2019/2020	2019/2020	25M	To be e determined	County government, partners	Not-initiated	MCIDC	Projected to be carried out in the next FY
4	Renewable energy generation	Athwana – Tigania West	Generation of Wind, Solar and battery hybrid power	2015	2023	18.4 b	To be e determined	Locals, Both governments, partners	ongoing	MCIDC & partners	Project still ongoing
A13: Office of the Governor											
1.	Construction of fire station	Timau Ward	- Planning - Budget - Procurement - Implementation - Inspection and Acceptance - Project handover	Feb, 2019	August, 2019	3M	-	County Residents	85% Complete	CGM	Tiling of Sanitation facilities and painting remaining.

No	Project Name	Location (Village/ Ward)	Description of Key Activities	Start Date (Month & Year)	End Date (Month & Year)	Cost		Beneficiaries	Status (Not-initiated/ On-going/ Completed)	Source of Funding	Remarks
						Budgeted (Ksh)	Actual to Date (Ksh)				
2.	Renovation of Meru (HQ) Fire Station	Municipality	- Planning - Budget - Procurement - Implementation - Inspection and Acceptance - Project handover	August 2018	April 2019	8M	7M	Meru County residents	Complete	CGM	Perimeter wall, Tilling & Painting of office block and accommodation, Construction of new sanitation facility, Compound landscaping and leveling and erecting of anew gate and security lighting.
A14: County Assembly											
1	Construction of office block with Restaurant and basement parking.	Municipality	Construction of 100 slot basement parking, seven floor office block and a restaurant to accommodate 150 persons.	September 2018	December 2021	15,491,338	NIL	MCAs, County Assembly staff	Not-initiated	CGM	Construction yet to start.
2	Construction of Speakers residential house with staff quarters.	Municipality	Construction of residential house and staff quarters	October 2018	October 2019	40,000,000	NIL	County Assembly Speaker Speakers support staff	Land acquisition ongoing	CGM	Process of acquisition of land ongoing

Annex II: Stories of Positive Change

a) Water & Irrigation

Meru County which borders Isiolo, Tharaka Nithi, Laikipia, Kitui, Nyeri, Embu and Samburu counties forms part of Upper Tana water Catchment zone, which experiences various climatic conditions. The regions especially in the larger Imenti, is relatively wet with an ease to accessibility of surface water for irrigation. The regions too experiences relatively good rainfall patterns and with a number of streams and springs from Mt.Kenya that majorly feed the region with water for household and irrigation, apart from other rain water harvesting mechanisms.

However, the regions stretching from Buuri, Tigania and Igembe have either small springs, a seasonal river or absolutely none, making people to trek in quest for water. This has also been the root cause of water- animal, and human conflicts over the little available water resources.

This perennial water problem necessitated the Water Department to effect the Governor's promise to ensure Meru County has adequate water for households and irrigation use. This saw 100 solar driven boreholes sank in the areas hardest hit by drought across the county and a number Community based water projects supported as a supplement to borehole water in FY 2017/18. This has increased access to adequate water to many people across the county.

In extension, the department in FY 2018/2019 induced many water flagship projects towards continued eradication of perennial water problems across the County. The sinking of phase 2 of 50 boreholes in the arid & semi-arid areas of Buuri, Tigania and Igembe regions, are recording great progress through improved hygiene, and has continued to solve conflicts over water resources. The sinking is still underway with at least 46 boreholes sank in the aforementioned regions.

Fifteen (15) mega gravity water projects have been funded through the ksh.190 million water flagship projects. Maua Town, Nturukume, Kiagu_Gaitu and Laare town are some of the projects benefitting many people.

Part of the annual 20 million Ward Development Fund (totaling to Ksh. 116.3 million) has also helped in the water distribution through household connectivity, and other more than 30km small gravity community water project supplies, which are massively serving thousands of people across the County. Additionally, rehabilitation works have been done through repair of a number of community water intakes, solarization and installation of distribution tanks for old boreholes

b) Health

My name is M'mugucia. I am 70 years old. I live in Mitunguu where I worked as a farmer. Since 2015, I lost my vision through what I thought were temporary challenges. I sought help from our local health facilities where after several visits I was told that the problem was beyond them and what was required was surgery that could only be done in Meru Level 5. Since 2015 when I lost my vision, I was not able to move far from my household and often needed assistance to go to the toilet a thing that have been very embarrassing and shameful. I actually dreaded to going to the toilet.

This year in February 2019, a Community Health Volunteer came to my household and told me they were mapping out people with diseases such as mine using a smart phone. They told us that the County government was interested in helping us. I was really happy to hear this. I allowed them to take my details immediately. On June 20th I was called for reassessment by a doctor who after assessment said I had a disease called cataract and informed me that there will be a cataract medical camp in Meru Level Five. A County vehicle was sent to pick me and others on 21st June and took us to the eye clinic in Meru. On arrival at the hospital we were met by a team of Doctors who took us through the preparation process and finally to the theatre. The evening of the following day, 50 of us were operated on. The following morning after the surgery, I could not believe it when I opened my eyes and noticed that I could see clearly far and wide. I have my vision back!

I can now comfortably take myself to the toilet without any assistant. My life is now easier and comfortable. I do not need to rely on others to do simple things for myself. I have my dignity

back. I am now back to farming and I have improved economically. I want to thank the county government and the Fred Hollows for the support.

c) Youth Affairs, Sports and Culture

The youth in Kenya are facing a lot of challenges socially, economically and politically. With the education system churning out about 500,000 fresh graduates into the labour market annually and the economy growing marginally, the rate of employment among the youth is rife. Most of these graduates do lack practical employable skills, and most are biased towards white collar jobs. This mindset of the youth is one of the issues the MYS programme intends to change. This has resulted into high unemployment rates among the graduates. There is also a large percentage of the youth who come from underprivileged backgrounds and lack either the formal education or any practical skills. This latter group is the target group the MYS programme is focusing on and includes orphans, children from disabled parents, single parents and generally those from very poor backgrounds.

The department coordinated the recruitment, conducted vocational skills trainings at the Meru National Polytechnic and facilitated attachments and placements of the trainees. The Community-Service component of the programme had four hundred (400) servicemen and women championing 'Community Health Strategy' through the department of health. The community, at all sub-counties in the county have greatly benefitted from the initiative e.g. in partnership with the Department of Health, the CHV were engaged in the mapping of people with cataracts in the efforts towards eradicating Surgically Neglected Diseases.

Through a partnership with the UN Habitat, sixty (60) of the 400 CHVs were trained on eco-friendly 'makiga' building technology. The agency donated two (2) Makiga –making machines for use by the trainees. It is anticipated that with additional funding, the trainees can move on to a commercial level and improve their income levels as well as address unemployment.

So far a number of results have been achieved include: out of the 600 graduates from the polytechnic, nine (9) in Painting and interior décor were all absorbed into permanent employment by Paint Depo, Meru; Ten (10) MYS servicemen and women were further recruited, permanently, by Nchiru Children's Village; a further sixty (60) MYS servicemen and women were trained in entrepreneurship by Chandaria Youth Initiative (CYI), in partnership with the County government. The best out of them were awarded some seed capital and are reporting positive results from the ventures initiated.

Generally, it is suffice to say that the graduates from the Meru Polytechnic are properly equipped with relevant employable skills, and are ready for the market. A number of them are informally involved in various enterprises, and are expected to be fully engaged eventually. Towards the self-employment initiative, the KCB Foundation, having partnered with the county government in the sponsorship of three hundred and fifty (350) graduates in Building and Construction courses, have initiated a programme aimed at equipping the graduates with tool kits. So far, sixty (60) of them have qualified for the kits. It is anticipated that as the MYS programme continues to be implemented, it will continue addressing the needs of the underprivileged youth segment of the Meru population and equip them with the skills to engage in meaningful employment and contribute to vision of Making Meru Great again.

d) Trade, Tourism and Cooperatives

The Meru County 4 X 4 Challenge 2019 Edition

Meru is one of the forty-seven counties of Kenya which is strategically located east of Mt Kenya whose peak cuts through the outskirts of its southern boundary. In the view of the growing significance of the Tourism sector in Meru County and the immense potential that the county possesses there was imminent need for the Directorate of Tourism to develop ways to harness this potential.

In partnership with the Department of Roads, Transport and Energy, the 24 Km road from Themwe Gate to Lake Ellis was upgraded and paved making way for the Directorate of Tourism to market this route to hikers and tourists. To achieve this the Directorate came up with the Meru County 4 x 4 challenge, a sporting event to market it as the shortest, most scenic and most preferred route to Mt Kenya through Themwe Gate. This also has a dual purpose of creating awareness of the existing Sacred Lake Nkunga and the neighboring tourism sites within the Meru Municipality and was designed to bring 4-wheel drive enthusiasts together from Kenya, with the ultimate aim of successfully completing an off -road adventure, camping experience, tree planting and lots of family fun.

This event was made successful as a result of hard work and dedication and through successful participation and collaboration with stakeholders such as Champagne Park, Baraka Creditors, Mafuko, Harun Ayub and Sons LTD, Camp Muvika and Meridian Acceptances Limited.

Marketing was done through a joint effort with media houses, use of media personalities and engagement with the West Wind Hotel. Awareness was raised through the use of banners, posters, billboards, radio, social media,Tourism Website and roadshow.The press briefing was held at West Wind hotel situated along Meru – Maua road on Thursday 13th June 2019 and was attended by various media personalities from different media houses including, KBC, Muuga FM, Baite TV, Weru TV and Standard group were present.

It was the first of its kind organized by the County Government of Meru through the Directorate of Tourism in partnership with Champagne Park who had past experience of similar events in the Country. The ultimate goal of the event was to market Meru as a preferred tourist destination and popularize Themwe Route as the most scenic and accessible. This objective was largely achieved as indicated by the number of participants and spectators here the event was a big success.

Renewing Market Development Committees

The continued growth of urban centers and market centers coupled with the population explosion in Meru County has led to an increased demand for more and better market facilities. In view of this, the directorate of Trade aims to continue promoting economic development through provision and improvement of market utilities and facilities. The Department inherited market management committees from the former county councils without any due process of handover either of their mandate or terms of reference.

It has been challenging to work with the market management committees as they lack the legal mandate to transact market/town business but at the same time they wield a lot of power in in decision making concerning the development of the market centers. This is attributed to the fact that majority of the committee members are stakeholders and opinion leaders within their localities. The existing market management committees lacked clear terms of reference with a large percentage never having gone through any elections process. The majority were formed by the landowners and prominent businessmen and businesswomen within the market centers' and towns.

To address this issue, the directorate developed a framework for renewing the Market Development Committees which included the following guidelines;

a. Each market was expected to have a Market Association made up of all land owners and all licensed traders operating in the market.
b. To be a member of the Market Association members registered with one Hundred Kenya Shillings (Ksh. 100.00) as registration fee. The members of the Market Association shall elect a Market Development Committee.
c. The Committee Members do not exceed 9 (nine). The Committee consists of two (2) men, two (2) women, and two (2) youth all of whom are elected by registered members of the Market Association of a specific market and three (3) other members appointed from the same market by the County Executive Committee Member (CECM) in charge of Trade, Tourism, Cooperatives and Industrialization
d. The election of the Committee Members was supervised by the County Government Department in charge of the Trade Portfolio.
e. Upon their election, the members of the committee elected the Chairperson, Vice chairperson, Secretary and a Treasurer.

This followed development of functions of the Market Development Committees as follows;

a. General management of the affairs of a market in conjunction with Ward Administrator or with his or her nominee;
b. To promote orderly and conducive environment for trading;
c. To promote good environmental practices and beautification of the market;
d. To ensure the general cleanliness of the market;
e. To propose to the County Government ways of allocating stalls/spaces to traders;
f. Reporting to the County Government defects in buildings or public works requiring repairs or maintenance;
g. Representation of market traders in county fora
h. Assist the County Government in undertaking market upgrading works;
i. Protect the public property within the market;
j. Assist the Government in maintenance of security and order in the market
k. Any other responsibility as may be assigned by the County Government.

The elected Market Development Committee members were launched by H.E the Governor Meru County on 29th March 2019 (see pics below). They immediately took up their roles.

Operationalization of the Market development committees for improved markets has so far led to the expansion of markets in the County. This has been as result of improved general management of market affairs, promoted orderly and conducive environment for trading.

Coffee Cash Model

Coffee has been an important crop not only in Meru County but also in Kenya as it had been the best foreign exchange earner in the country. But overtime the sector did experience a lot of challenges which led to very low production levels as well as poor quality hence low prices in the intra-national markets. This had negative effects in the residents of this country since their lives deteriorated year after the other since majority could not afford their basic needs and as a result coffee farmer neglected the crop or shifted to other crops which had better returns.

To address the challenges mentioned above various coffee stake holders under the leadership of the Governor Kiraitu Murungi put Meru County on a recovery road map. Coffee Taskforce Committee with specific Terms of reference was put in place to address all coffee challenges in order to improve on quantity as well as quality. It was envisaged that if cash farmers are paid promptly like any other crop it will remain competitive and this will motivate farmers to produce in large quantities and improve on quality and this will fetch better returns hence improved livelihoods. Under this model the farmers are paid an advance when cherry (Coffee) is delivered in coffee factories and balance paid when parchment is delivered in Meru County coffee Miller Cooperative Union (MCCMCU) unlike when farmers had to wait for sales to be made hence waiting for more than six months before any payment was done.

Under the chairmanship of County Executive Committee Member (CECM), Cooperative directorate, the directorate in partnership with agriculture department gathered the data required, analyzed and reported accordingly since this could be the basis of realizing the interventions needed and also the MoUs entered by the stakeholders especially the financiers.

Further, the directorate undertook vigorous training programs to coffee leaders and coffee farmers to sensitize them on the cash model in order to ensure smooth operations, and through the trainings mentioned 34 Cooperative Societies out of 47 in the entire county joined the model. The model has been appreciated by majority farmers since their financial needs have been met and motivated to increase their production. Initially, before the Model was implemented MCCMCU was receiving less than 10.5M Kgs of parchment as compared to 13M Kgs of parchment in the year 2018 i.e. 2.5M Kgs increase within a year.

e) Environment

Before procurement of the PPE equipment's, the safety and health of the departmental personnel was at risk of contracting bacterial infections related to sanitation. More so, they were at risk of occupation_ related injuries from broken objects, blunt tools.

Currently the situation has been contained through provision of working tools and equipment and very few cases are reported concerning injuries at work. Currently there are a total of 353 beneficiaries of this equipment and their safety and health has been improved compared to when they used to work without them.

Report from their supervisors and site visit to their deployment areas has clearly indicated improved sanitation status due to efficient cleaning attributed to the tools they are issued with for cleaning. Moreover there are few cases of reported duty absenteeism related to injuries posed by occupation hazards.

In light of the above, the department has realized the importance of acquiring equipment for cleaners in order to improve sanitation status of the markets and towns, timely and efficient cleaning that is thorough and thirdly enhanced health of the personnel's thus improved work outputs by reduced duty absenteeism due to illnesses or work related injuries.

However every success comes alongside with challenges, like in our case though provided with the tools some do not value their importance, others sell them to drink alcohol and others become irresponsible for their belonging. To counter this, it has become mandatory for them to wear while on duty and even before they are issued with new equipment, one has to produce the old one so as to make them responsible.

From the above challenges I recommend the department to encourage use of equipment by the personnel as a mandatory requirement while on duty and from time to time to carry out routine surveillance to ensure adherence.

In conclusion the program is commendable in ensuring safety of the personnel's as well as enhancing environmental safety and quality by creating conducive environment for the cleansing staff in order to improve their work output.

f) Gender

The Meru County Policy on Sexual and Gender based violence has been prepared during a period when there has been a notable increase in the number of sexual and gender based violence cases facing girls, boys, women and men in Meru County. The Policy addresses issues affecting gender and violence in relation to the social, political and economic costs of all forms of violence against girls, boys, women and men and suggests ways of addressing them.

In Kenya, it is estimated that almost half (45 per cent) of women aged 15-49 have experienced either physical or sexual violence. The National Crime Research Centre data on SGBV provides a grim image of instances of SGBV. It is indicated in their report that the Centre has so far supported over 21,341 survivors of SGBV, of whom 56% were women, 36% girls, 3% men and 5% boys. In sum, it is noted that SGBV is widespread and occurs in varied forms within the counties. Since devolution begun in Kenya, the Counties have been inadequately equipped to handle SGBV cases. Essentially therefore, Counties are seen as a great actor in aiding the fight against SGBV. Despite the existing data on SGBV in Kenya, reporting has been a challenge due to underlying infrastructural impediments and lack of one national SGBV monitoring and evaluation framework that can consistently collate and present data on SGBV for analysis.

Sexual and gender based violence against women and girls is one of the most widespread violations of human rights in the county. It can include physical, sexual, psychological and economic abuse, and it cuts across boundaries of age, race, culture, wealth and geography. It takes place in the home, on the streets, in schools, the workplace and in farm fields. In Meru County, rates of gender based violence are high with recent data by the National Crimes Centre indicating that women have a 65% chance of experiencing GBV from an intimate partner in their lifetime. In a study that examined a number many issues including the common forms of GBV in 5 counties, the data collected from Meru County revealed high rates of GBV with hitting/battering/beating scoring 88%, killings/murders of GBV victims scoring 34.9% and 66.7 % of women indicating having experienced GBV in the preceding 12 months. In Meru there is also evidence that inaction and inadequate response by public authorities mandated to respond to GBV has continued to complicate GBV survivor's ability to access services and justice. This was noted in a landmark ruling of the High Court in Meru in a case concerning sexual abuse of 11 girls. The Meru High Court found that although the girls had reported their complaints to the police, the police had "unlawfully, inexcusably and unjustifiably neglected, omitted and/or otherwise failed to.

The Policy was developed through a participatory process involving all stakeholders in strategies against sexual and gender based violence including government departments, non-governmental organizations, County Assembly and implementation partners who will support awareness raising; advocacy for adequate budgetary allocation; access of survivors to crucial services and creation and strengthening of data collection systems. It is for this reason that this policy was formulated to give direction and ensure significant improvement in the management and implementation of measures to curb sexual and gender based violence within the County and the empowerment of these vulnerable groups in Meru County will be in line with this policy and the national policies meant to curb sexual and gender based violence in the Country. This policy paper on sexual and gender based violence in Meru County is the product of concerted efforts from the department of Education, Technology, Gender, Culture and Social Development; County Assembly of Meru; Centre for Rights, Education and Awareness (CREAW) together with their partners from the Netherlands Embassy who saw fit to implement the program "Haki Yetu Jukumu Letu" (a project which addressed gender based violence and promoted women and children's rights in Meru County) and saw the creation of this policy; Meru Gender Based violence champions; Faith Based Organisations; the State Department of Gender affairs Meru County and various other stakeholders whose invaluable input resulted in the development of the comprehensive policy.
The policy framework is hoped to be gender transformative and gender synchronized to bring long-term and sustained change. There is need to ensure that the framework is actionable, well-coordinated and sufficient resources are allocated for its implementation at County level. These include such elements as: maintaining an updated database, including training and workshop sessions, developing safe structures for victims etc.; a genuine commitment towards intra-County cooperation and collaboration; sustained financial support for SGBV capacity building and creation of legal awareness. A comprehensive policy and legal framework contextualized to the County needs that adopts a rights-based approach is critical in addressing SGBV in society.

Against this background the County Government of Meru yet again achieved one of the many firsts by becoming the first County in the republic to launch a County Sexual and Gender Based Violence (SGBV) Policy. The Policy will be spearheaded by a Multi-Sectoral Technical team comprising of various actors drawn from the County Government and the National Government such as the Judiciary, various organs of the law enforcement, representatives of institutions of higher education and members of the civil society. The policy was officially launched by Meru County Governor Kiraitu Murungi, who also inaugurated the technical working group.

The SGBV that was launched draws authority from the United Nations Social Development Goals (SDG), specifically SDG 5 which deals with gender equality and women empowerment, and also

the Article 10 of the Constitution of Kenya which gives strong focus on gender equality, equity, inclusiveness and non-discrimination as part of national values and principles of governance. The governor noted that his government was fully committed to the fight against all forms of sexual and gender based violence and therefore, through the Department of Gender and Social Development, appropriate supportive network will be provided and the necessary financial and human resources needed to aid in the policy implementation.

Gender and Social Development CEC member Nkirote Kailanya bemoaned high prevalence of sexual and gender based violence in Meru County, saying that Meru has emerged among the top counties in the country with a high incidence of SGBV in various studies released, with some instances of deaths emanating from the violence. She said that her Department appreciates the launch of the policy as both timely and strategic in order to deal with the problem.

The stakeholders at the event praised the County Government for the step, saying that the effort reflects Governor Kiraitu's historical record as a crusader for human rights, and a lead fighter against sexual and gender violence.

It is envisioned that the main outcome of the SGBV Policy will be to progressively eliminate sexual and gender-based violence through the development of a preventive, protective, supportive and transformative environment. The specific objectives of the policy cover three core areas: Prevention, Response, and Coordination, Monitoring and Building Evidence.

g) Culture

Kenya music and cultural festival-KMCF, is an annual event that bring together all communities of Kenya to showcase their cultural diversity and talents. Each of the 47 counties has a chance to host KMCF on a rotational basis. However, the hosting county must competitively go through vetting to make sure that the facilities required for hosting a national event are in place. The vetting is done by the national secretariat-KMCF.

Through the efforts of Office of the Governor and the Directorate of Culture, Meru bid and was successfully selected to host the 92nd edition of the KMCF 2018.

Meru County intended to host the festival to achieve the following;

a) To showcase the rich Meru culture to other communities in Kenya and at the same time exposes the people of Meru to other cultures in Kenya. This way better cohesion would be achieved.

b) To expose cultural groups to formal training competitions. It was expected that this would boost their talents. Usual these cultural troupes perform dances, choro verses, set pieces and drama without any formal training just for the purpose of keeping busy and for entertainment.
c) To bring as many cultural groups and individual artists from Meru to participate. In the previous competitions held in other counties the county government of Meru could only manage to send very few groups due to budgetary constraints and the steep competition and high standards of the competition which meant many groups couldn't previously participate in due to lack of formal training.
d) To boost the local businesses since the festival would attract thousands of participants who would need certain services.

To ensure successful hosting of event, the Directorate of Culture and the Office of the Governor came up with a 14 member KMCF planning committee. The members were strategically draw from cross-linking directorates; Directorate of Communications, Office of the chief of staff, Tourism, External Linkages, Administration, Public Service and Legal Affairs, Sports Protocol and Finance. The committee was mandated to plan and execute activities that would lead to a successful event. During the subsequent committee meeting each member was given a specific role to execute and report back in the subsequent meetings. A total of 15 meetings were held in the 4 months planning period.

Through the committee the Meru Teacher College was competitively selected and contracted to host the event using the guidelines given by the national KMCF secretariat. The committee ensured that the festival was well published in media locally and nationally. They also mobilized the stakeholders like the trades, political and administrative leader's security and corporate bodies to support the event.

In order to come up with many competitive groups, there was an initial training of the groups, a regional festival to enable selection and later further training for the best groups that were selected under various categories to equip them for the competition. First, the Directorate held a trainer of trainers' workshop of the chairpersons and the secretaries of the cultural groups in the entire Meru County. The workshop sensitized them on the guidelines of Kenya music and cultural festival competitions and what level of competency was required. This was followed by hiring of professional music and drama trainers who went round visiting the groups. The groups would perform in their presence and the trainer would advise them on the areas to improve.

On 2nd November 2018, regional festival competitions were held both at Maua polytechnic and Meru Kamunde hall. The two sites were selected to ensure the groups did not face many logistical problems like transport. In the two regions a total of 90 groups and 45 individual artists participated in 46 categories of the competition. Out of the groups who attained over 80 marks were selected. Only 20 troupes and 18 individual artists were qualified. The total participants were 1628.Those selected underwent further training as per the adjudicators' recommendations During the festival days- 23-29th November the KMCF planning committee was converted to festival committee and was supposed to work alongside the national secretariat to ensure smooth coordination and execution of plans during the festival days. The festival committee contracted a team of 60 secretarial officials to assist in various capacities. The event was opened by H.E the Governor of Meru, honorable Kiraitu Murungi flanked by national officials.

Meru County managed to the top prize of the first position for 6 categories including the most improved county nationally. The 6 trophies were as a result of the hard work in training and equipping the various groups to contest competitively. The awards were presented during the closing gala on 29th November 2018 attended by the county officials led by H.E the governor of Meru and national government dignitaries. A luncheon was later held at the county commissioner's residence.

Hosting the national festival was not a simple task and the county has acquired valuable experience into managing such events in the future. It has also assisted cultural groups to improve their competitiveness in such events and we expect to present more groups in national events in the future.

h) Legal Affairs, Public Service and Administration

To achieve effectiveness and efficiency in public service delivery, the department sort to address the issue on office accommodation as it is among its major co-mandates. Senior officers including the county executives and the chief officers were not well accommodated and did not have a good working environment. Due to limited office space the County government therefore was obligated to rent the office space for their staff. This amounted to total rent expenditure of Ksh 23,503,200 annually.

The department of legal affairs, public service and administration sort to address this challenge of limited space by refurbishing the Meru county hotel to convert it to county government offices. Through consultations with Meru county investment and Development Corporation which was overseeing the hotel's refurbishment, it was agreed that converting the Meru County Hotel to

County offices was a more viable and efficient solution for limited office space. The governor also pointed out that by closing the County hotel the County government would be forging a good working relationship with the growing hotel industry within the County.

The Meru county hotel is located on Kenyatta highway 5 minutes' drive from Meru Town. It will host the office of the governor, Deputy Governor and the department of finance. The department of finance consist of the following directorates; Audit, Economic planning, ICT, Budget and Procurement. The building has three floors, the ground floor holding 3 closed plan offices, 3 open plan offices and 65 desk spaces, the 1st floor holds 7 closed plan offices, 3 open plan with 60 desk spaces, the 2nd floor holds 12 closed plan offices, 1 open plan and capacity of 40 desk spaces while 3rd floor holds 13 closed plan offices, 1 open plan and a capacity holding of 35 desk spaces. The office will hold a maximum of 200 staff members.

The effects on staff include:

- Staff members will be able to access internet easily since the building is installed with good internet connectivity enhancing efficient and fastened public service delivery.
- There will also be enhanced security on documents and information since the building is fitted with a detailed security system.
- Due to consolidation of different staff in the same building, interlinked projects will be implemented easily.

Effects on citizen are:

- The building is fitted with elevators making it easily accessible to persons with disability hence easy accessibility to County Government's services without bias.
- Through saving costs that were used for rent and rates, the funds will be directed to other important projects benefiting the common mwananchi.
- Through consolidation of government projects in one building, then services will be easily accessible at one stop reducing delays.
- Also most projects will be easily implemented for the citizens since interrelated departments will be working under one roof.

i) Energy, roads and transport

During the financial year 2018/2019 the department of Energy, roads and transport in conjunction with KRB, embarked on improvement of all major markets through laying of cabro and lighting them. This was interderm with making the towns dust free and enhancing a 24hour economy.
In this the following markets were improved, Maua offset parking, Mwichiune market, Kanyakine market,Kiani- kia ndege Market, Gituune-Mujwa Rd,Nkubu –Mujwa,Prison -Hospital Rd, Laare market,Nchiru market, Mikinduri market Timau market and other projects in the wards

Lack of proper road networks and poor drainage, lack of Lighting were among the problems faced by the county which were solved by this project/program. Proposed ways to solving the identified problems included: Construction of drainage systems. Developed transport plans, bus parks, pedestrian lanes and stages: Develop recreation facilities and: Beautification.

The members who benefitted from the project include: The traders whom had clean environments to work in: The security organs who have less crime to prevent: The political leadership who now can concentrate on other matters: The public who now can access the markets any time and easily and so the county is moving towards a 24 economy.

Cabro paving of the roads produced the following results;

- Safe environment
- Reduced strain on water resources.
- Instant improvement in air quality.
- Curbed dust-related respiratory ailments suffered by many.
- Produced Properly planned towns
- Enhanced efficient movement of people, goods and services
- Organized Land use
- Improved economic power of the people reducing migrations

In so doing the project customers, users, suppliers and opponents played a day-to-day role in ensuring that the project is implemented to the best of the scope, quality, time and cost by monitoring and evaluating it including ownership and sustainability.
This means long-term savings in road and maintenance. And free resources to be used in other areas. It means protecting the environment by making use of one of our most abundant and renewable resources. Reducing crime rate so, it's safe, cost effective, non-toxic, environmentally friendly way to keep road dust down.